



Board Agenda Item Overview

Meeting Date: November 18, 2025

Meeting Type: Regular

Item Category: Information Item

Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Dr. Julia Andrews

Item Name: RETENTION AND RECRUITMENT OVERVIEW

Item Summary: The Chief Human Resources Officer and the Executive Director of Human Resources will provide an update on the District Retention and Recruitment Plan.

Recommendation: N/A

Policy Reference: DC (Local)

Strategic Plan Priority: Staff Quality and Support

District Value(s): ☒ Accountability ☐ Big-Thinking ☐ Compassion ☐ Excellence ☐ Integrity ☐ Joy

Currently Budgeted? ☐ Yes ☐ No ☒ No Budgetary Impact

Completion or Implementation Timeline:

Our Vision:

We are a values-driven community where innovation thrives, excellence is the standard, and every student has access to an elite education.