

Browning Public Schools
Board Agenda Request
Meeting To Be Held: December 13, 2016



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: December 6, 2016

To: **John Rouse**
 Superintendent of Schools

From: Jason Andreas
Title: HR Director

Subject: Hiring of Bus Driver positions for the 2016-2017 Academic Year:

Description: Wayne Hall recommends the following hires:

👤 Louis Kicking Woman, Bus Driver, Transportation, L2/SP, \$13.09/hr.

Financial Impact: Per Classified Labor Agreement

Attachment(s): Hiring Selection Reports

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Bus Driver		Applicant Recommended Louis Kicking Woman	
Department/Location Transportation		Supervisor Wayne Hall	
Type of Position Classified	Starting Date 12/14/2016	Term 2016-2017 School Year	

Recruiting	Date Posted: 06/23/2015	Closing Date: Open Until Filled
<p>Comments: Interviews not conducted. Please reference Board Policy 5120, Exceptions: The competitive selection process may be unnecessary in the following circumstances:</p> <p>A.Coaches and sponsors having preference as provided under the above section, Preferences, paragraph 3(A). B.Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. C.The applicant is part of a general pool of temporary workers including substitutes from which supervisors may select and employ as needed. This exception does not apply to temporary employees or short-term workers to be hired for summer work.</p>		

Applicants					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
N/A					

Interview Committee			
Name	Title	Name	Title
N/A			

Recommendation: I am recommending to hire Louis Kicking Woman for bus driving position. He has been subbing for the Transportation Department he is trained to work with the students on the bus with all aspects of behavior and discipline. Louis cooperates and communicates well with the Transportation Supervisor I think he would be a great asset to the Transportation Department because we are still in need of bus drivers.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	11/2/2016	Yes	Ok
Criminal background check	11/18/2016	Yes	Ok
TB documentation	10/24/2016	Yes	Ok

Salary: \$13.09	Placement: <u>L2/SP</u>	Contract Days: 189
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Prepared by: Sherie Blue Date 12/08/2016 Approved by: _____ Date: _____