



**River Trails**  
SCHOOL DISTRICT 26

# Superintendent Report

Dr. Jodi Megerle  
August 2025

# Teacher Evaluation Update

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- In 2010, the Performance Evaluation Reform Act required Illinois public schools to include student growth as a factor in teacher and principal evaluations
  - Since then, RTSD 26, has utilized a SLO (Student Learning Objective) Model, which is a measurable, long-term academic goal set by teachers for a group of students as a way to assess student growth.
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# Teacher Evaluation Update

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- On June 30, 2025 J.B. Pritzker signed SB 28, amending the school code to go into effect July 1, 2025.
  - The amendment allows district to choose whether or not to include student growth in evaluations.
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# Teacher Evaluation Update

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- The joint committee met on July 22, 2025 to review the amendment, as teachers must be notified prior to the first day of school how they will be evaluated.
  - According to our Negotiated Agreement, any modifications to the evaluation plan shall be subject to ratification by the RTEA and the board.
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# Teacher Evaluation Proposed Change

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- Pause the SLO (Student Learning Objective) component of teacher evaluation for the 25-26 school year.
  - Engage in a comprehensive review of the entire evaluation system throughout the course of this year
  - Use this pause as an opportunity to strengthen the broader components of the evaluation process.
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# Rationale

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- The current SLO process demands significant time and effort with limited return on investment.
  - As designed, it does not align with our district's values or our evolving vision for how student growth should be meaningfully measured.
  - Pausing allows us to shift focus from compliance and “product” to a more intentional and reflective “process” that supports professional growth and improve student outcomes.
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# Questions?

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Back to School  
2025-2026



**INSTITUTE DAY**  
**OPEN THE DOOR TO  
A NEW SCHOOL YEAR**



**AUGUST 27, 2025 - 8AM - 3PM**



**RTSD26**



# Preparations

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Opening Days  
Communications  
Facilities  
Technology  
Staffing & Onboarding  
Strategic Planning

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# Opening Days



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- New Staff
    - August 18, 19, 20
  - All Staff
    - August 27, 28, 29
  - Professional Development and Training



# Communications

July Newsletter, August Newsletter, Superintendent Letter

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Back to School Guide on Webpage

Important Dates

Health

Transportation

Strategic Planning

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**RTSD26**

# Open House Dates

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Prairie Trails: September 10, 6:00pm

Euclid Elementary: September 11, 6:00pm

Indian Grove: September 16, 6:00pm

River Trails Middle School: September 15, 6:45pm

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# Facilities & Technology

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RTMS Classrooms  
RTMS/PT Cleartouch Panel Installation  
Staff Computers

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# Ribbon Cutting

Indian Grove Elementary: September 16, 5:00pm



*You're Invited*

Indian Grove School Ribbon Cutting  
Celebration of Renovation Completion



Tuesday, September 16 | 5:00PM  
1340 N. Burning Bush Ln Mt. Prospect, IL 60056



RSVP to Stephanie Swieca  
sswieca@rtsd26.org  
(224) 340-5183



**RTSD26**

# Staffing & Onboarding

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New Teachers  
Substitutes

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# Welcome New Staff

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# Euclid Elementary

Sarah Hepner, Interventionist  
Rosa Miceli, Multilingual Teacher  
TBD, 3rd Grade Teacher  
Marissa Prater, Art Teacher



# Indian Grove Elementary

Katie Fitzgerald, 2nd Grade Teacher

# River Trails Middle School

Christa DeFilippis, Multilingual Teacher  
Amy Hassel, Special Education Teacher  
Ruby Herrera, Spanish Teacher



**RTSD26**

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**Thank you! I cannot wait to see what we  
accomplish together this year!**

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