

Superintendent Report

Dr. Jodi Megerle August 2025

Teacher Evaluation Update

- In 2010, the Performance Evaluation Reform Act required Illinois public schools to include student growth as a factor in teacher and principal evaluations
- Since then, RTSD 26, has utilized a SLO (Student Learning Objective) Model, which is a measurable, long-term academic goal set by teachers for a group of students as a way to assess student growth.

Teacher Evaluation Update

- On June 30, 2025 J.B. Pritzker signed SB 28, amending the school code to go into effect July 1, 2025.
- The amendment allows district to choose whether or not to include student growth in evaluations.

Teacher Evaluation Update

- The joint committee met on July 22, 2025 to review the amendment, as teachers must be notified prior to the first day of school how they will be evaluated.
- According to our Negotiated Agreement, any modifications to the evaluation plan shall be subject to ratification by the RTEA and the board.

Teacher Evaluation Proposed Change

- Pause the SLO (Student Learning Objective) component of teacher evaluation for the 25-26 school year.
- Engage in a comprehensive review of the entire evaluation system throughout the course of this year
- Use this pause as an opportunity to strengthen the broader components of the evaluation process.

Rationale

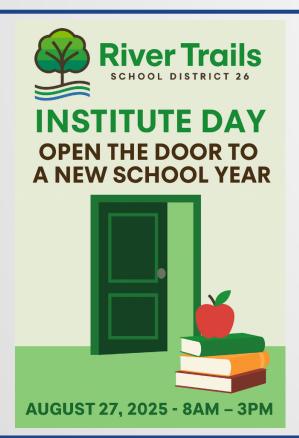
- The current SLO process demands significant time and effort with limited return on investment.
- As designed, it does not align with our district's values or our evolving vision for how student growth should be meaningfully measured.
- Pausing allows us to shift focus from compliance and "product" to a more intentional and reflective "process" that supports professional growth and improve student outcomes.

Questions?



Back to School 2025-2026







Preparations

Opening Days
Communications
Facilities
Technology
Staffing & Onboarding
Strategic Planning



Opening Days



- New Staff
 - August 18, 19, 20
- All Staff
 - o August 27, 28, 29
- Professional Development and Training

Communications

July Newsletter, August Newsletter, Superintendent Letter

Back to School Guide on Webpage
Important Dates
Health
Transportation
Strategic Planning



Open House Dates

Prairie Trails: September 10, 6:00pm

Euclid Elementary: September 11, 6:00pm

Indian Grove: September 16, 6:00pm

River Trails Middle School: September 15, 6:45pm



Facilities & Technology

RTMS Classrooms
RTMS/PT Cleartouch Panel Installation
Staff Computers



Ribbon Cutting

Indian Grove Elementary: September 16, 5:00pm



Indian Grove School Ribbon Cutting Celebration of Renovation Completion



Tuesday, September 16 | 5:00PM 1340 N. Burning Bush Ln Mt. Prospect, IL 60056



RSVP to Stephanie Swieca sswieca@rtsd26.org (224) 340-5183



Staffing & Onboarding

New Teachers
Substitutes





Welcome New Staff



Euclid Elementary

Sarah Hepner, Interventionist Rosa Miceli, Multilingual Teacher TBD, 3rd Grade Teacher Marissa Prater, Art Teacher





Indian Grove Elementary

Katie Fitzgerald, 2nd Grade Teacher

River Trails Middle School

Christa DeFilippis, Multilingual Teacher Amy Hassel, Special Education Teacher Ruby Herrera, Spanish Teacher





Thank you! I cannot wait to see what we accomplish together this year!

