

Red Wing Public Schools
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School Board Meeting Agenda Item

Topic: Administrative Reports
Contact(s):
Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested by Board

Board action ☐
Board information or scheduled report ☒

Background Information

Survey of families open enrolling students out of the district	Dawn Wettren is leading the effort to survey families who are open-enrolling in/out of the district. She is focusing on this year's families because the Ed-Fi and Student Services Coordinator called families this summer to find out reasons for leaving. Dawn will compile the data so we can formulate a response plan. After completion of this year's data, we can call families who open enrolled last year if desired by the board.
Face coverings	<p>At the January 7th board meeting, there were questions about the Face Coverings Policy. Terry Morrow of the Minnesota School Board Association (MSBA) responded to my email indicating that wearing both a face shield and a mask is not required, so the model policy will not change in that regard.</p> <p>The new requirements about masks during indoor physical activities may lead to a change in the model policy. The MSBA is looking for a way to address requirements set by the Minnesota Department of Health (MDH) and Minnesota State High School League (MSHSL) so that the policy does not need to change with every changed required by MDH and MSHSL.</p> <p>The MSBA continues to work with its legal counsel on changing the model policies.</p> <p>A board member relayed a concern from a teacher about the availability of masks for students and staff members. If there is a concern about availability, employees can contact their building principal or Alan Gaylor, the Director of Buildings and Grounds. We have a strong supply of masks available.</p>

Rebate checks	<p>A board member asked about how health insurance rebates were calculated. Jackie provided the following response: “as explained at the board meeting, calculations are based on out-of-pocket premiums paid from 1/1/20-11/30/20. All employees were sent an email on 12/28 stating this would show up on the 12/30 paycheck.”</p> <p>About 10-15 employees called or emailed with questions. Jackie and Amy directed them how to find the amount on their paystub.</p>
Substitute pay	<p>A long-term employee/substitute of the district requested additional pay over and above the amount we pay other paraprofessional substitutes. The request was denied because we have not previously paid extra for longevity.</p>
HRA payments	<p>A board member asked about why HRA amounts have not yet transferred to employee HRA accounts after the conversion to Future. On January 7th, the district received information about the transfer, so the Human Resources Department sent out additional information shortly thereafter.</p> <p>There was a planned delay because Health Partners needs to hold HRA funds until the 2020 claims runout closes. Because claims can be submitted until 2/15, funds will not transfer to Further until late February. Until then, monthly deposits will process with each payroll with the first deposit on or about 2/15.</p> <p>Over 20 people have contacted the district with questions about HRA payments.</p>
Compensatory revenue	<p>As of January 13th, we are down \$297,913 in compensatory revenue because of lower numbers of families completing educational benefits forms (commonly known as free-reduced lunch applications).</p> <p>This is about \$100,000 better than November’s forecast thanks to the work of Brent Lexvold who organized a strong group of employees to call every family in the district to complete forms if they might be eligible.</p>
Federal stimulus	<p>The district received a PRELIMINARY estimate of \$1,489,250 in Round 2 ESSER amounts.</p>

Future Workshop Topics	<ul style="list-style-type: none"> • Board meeting practices (February) • Budget information, including level of budget reductions, timeline for decision-making, and financial impact of enrollment declines (March) • Personnel planning (March) • Equity work • Hiring practices • School board practices • Legislative priorities • School board pay plan • Online learning beginning in 2021-22 • Board self-evaluation
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