

SUBJECT: Minutes of Regular Meeting
PLACE: Snyder High School, Student Center, 3801 Austin Ave.
DATE: June 12, 2025
TIME: 6:00 p.m.

Board Members Present:

Brad Hinton, President
Michael Rodriquez
Ralph Ramon
Jay Lewis
Chad Arnwine
Jennifer Taylor

Board Members Absent:
Doug Neff

Guests:

Jay Baccus
Will Dugger
A'lex Koonce Lutz
Steffani Kerr
Coralie Kerr
Selena Cook
Andrew Melormick
Memory and Tommy Dulin
Jocelyn Gonzales
Bill and Beth Lewis
Wade Warren
Casey Robertson
Susan Blackard
Meolody Kerr
Merry Antillon
Maria Marquez
Taylor Watson
Abby Watson
Alma Lopez
Ryan Morris

Staff Members Present:

Bob Rauch, Superintendent
Jessica Gore
Jeremy Aguirre
Jeff McGinnis
Valerie Morris
Bobby Fryar
Deanna Blanton
Tommy Duncan
Chris Jalomo
Anthony Gonzales
Christy Gonzales

Call to Order: Brad Hinton, President, called the meeting to order at 6:00 p.m.

Invocation: Jennifer Taylor gave the Invocation

Pledge of Allegiance: Ralph Ramon lead the US Pledge and the Texas Pledge

Campus Spotlight: The Snyder ISD softball girls were recognized for their state qualification.

Staff Spotlight: New Administration was announced and introduced to the Board.

2024-2025 "Of the Year" Awardees: Staff voted on the "Of the Year" awards and they were recognized.
Elementary Axillary- Alma Lopez
Secondary Axillary- Daniel Ruiz
Elementary Paraprofessional- Prissy Facio
Secondary Paraprofessional- Laura Martinez
Elementary Teacher- Jocelyn Gonzales
Secondary Teacher- Stephanie Martinez
Elementary Professional- Cinithia Solis
Secondary Professional- Aleida Juarez

Open Forum: Melody Kerr, Merry Antillon, Selena Cook, Steffani Kerr, and Coralie Kerr spoke in open forum and the topic was homeschoolers to be able to participate in UIL activities through Snyder ISD.

Consent Agenda: A. Accounts Payable
B. Financial Reports
C. Minutes from Regular meeting May 8, 2025

Michael Rodriguez made a motion to approve the consent agenda as presented and Ralph Ramon seconded the motion.

Yeas: Jennifer Taylor, Ralph Ramon, Jay Lewis, Brad Hinton, Michael Rodriquez, and Chad Arnwine.

Nays: None

Abstained: None

Action Agenda:

2025-2026 Stipend Schedule: Approval of 2025-2026 Stipend Schedule. Changes reflect adjustments in job titles to better align with current roles. There are no changes to monetary compensation associated with these updates.

Chad Arnwine made a motion to approve the 2025-2026 Stipend Schedule as presented with the adjustments and Michael Rodriquez seconded the motion.

Yeas: Jennifer Taylor, Ralph Ramon, Jay Lewis, Brad Hinton, Michael Rodriquez, and Chad Arnwine.

Nays: None

Abstained: None

Information:

Facilities Assessment Update:

Architects provided an update on the Facilities Assessment and the timeline for bond election. The Architects discussed the campuses deficiencies and potential solutions.

HR Staffing Update:

Dr. Aguirre presented an update on Staff and new hires. Teacher turnover percentages were presented from the last four years.

2024-2025 End of Year Reflection Survey Trends:

The board was presented with the End of Year survey. Questions that were asked were what improvements can be made to district administration, campus administration, what improvements can be made for next year campuses, instruction and professional learning. Also Special Education, staffing, personnel, testing,

maintenance and operations and communications and safety were all asked what could be improved.

2024-2025 STAAR/EOC Results:

The board was presented STAAR and EOC Results and the comparison from the past three years. It was discussed how Snyder ISD will move forward and make improvements for next school year.

Update on Effective District Framework:

Valerie Morris and Dr. Gore presented the Board Goals for Effective District Framework, and how strategic planning steering committee members meet each month and made a pathway plan.

Homeschool Participation In UIL activities:

Coach Gonzales presented SB 401 concerning home school students participation in UIL activities. This will be brought back for action in the July board meeting.

Superintendent's Report:

A. SLI- June 18-21, 2025 in Fort Worth
B. Consider moving Regular Meeting to July 17, 2025 due to July 4th holiday.

Executive Session: 10:05 PM (Personnel GC 551.074 / Security GC 551.076 / 551.089)

The Board may go into closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

School Guardian Program

Reconvene from Closed Session: 11:54 PM

Jennifer Taylor made a motion to approve the list for the Guardian Program and Michael Rodriguez seconded the motion.

Yeas: Jennifer Taylor, Ralph Ramon, Jay Lewis, Brad Hinton, Michael Rodriguez, and Chad Arnwine.

Nays: None

Abstained: None

Adjourn:

Mr. Hinton adjourned the meeting at 11:57 P.M.

Secretary

President