AT A SPECIAL WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM E, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 12:00 p.m., January 4, 2011, with the following members:

Present: Absent: Fay Batch Ray Beaty, DC Luis Galvan Dr. Donnie Norwood Tom Pace Dr. Donna C. Smith Yollie Wilkins School Officials: Hector Mendez, Shawn Bell, Dr. Steve Brown, David Finley, Leon Fuller, Wendy Hines, Dr. Karen Kopec, Brian Moersch, Dr. H.T. Sanchez, Randy Talley, Tonya Tillman, Michael Adkins Others: Mike Barker, Al Harris, Mike Atkins, Michelle Edwards 21160 Meeting Called to Order: Tom Pace, Board President, called the Board of Trustees Meeting to order. 21161 Discussion of High Impact Governance: The Board and Superintendent's Leadership Team held a discussion of High Impact Governance. 21162 Review of Board Goals: The Board received information regarding the Review of Board Goals to be discussed at a later date. Adjournment: Tom Pace, Board President, adjourned the Special Board 21163 Workshop meeting at 1:00 p.m. **Board President Board Secretary** Tom Pace Dr. Donnie Norwood