

**Medical: 3% increase**

Medical PPO HealthPartners, Inc. (TPA) – renew with HealthPartners – current carrier.

Both health plans offer creditable coverage for Medicare Part D

Renewal Health Plans:

- \$500-\$25: OA & Achieve
- \$2000-100%: OA & Achieve

**Nice Health Care:**

**Current rate: (2023): \$35/pepm to \$38/pepm- for 2024**

**Dental: no rate changes until 1.1.2025**

Dental PPO Mutual of Omaha Insurance Company

**Vision:**

Vision Avesis, Inc.

Renew with Recommendation to upgrade lens options for with rate increase to include Level 1 & Level 2

Progressive lens coverage (amounts below are total monthly increases)

- EE \$3.32
- EE + Spouse \$6.75
- EE + Child \$7.41
- EE + Family \$9.68

**Life/AD&D: no rate changes until 1.1.2025**

**Short Term Disability: no rate changes until 1.1.2025**

**Long Term Disability: no rate changes until 1.1.2025**

**NEW: Critical Illness and Accident Benefits**

**Nova Classical Academy School District #4098**

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