

Adopted: November 8, 2010

Revised: July 2, 2018

222 BOARD-SUPERINTENDENT RELATIONSHIP

I. PURPOSE

This policy distinguishes the role of the School Board from the role of the Superintendent. The role of the School Board is to represent the citizens and lead the school district by determining and requiring appropriate and excellent organizational performance. The Superintendent is the chief executive officer of the school district.

II. GENERAL STATEMENT OF POLICY

- A. The Board's direction of the operational organization will be through the Superintendent who functions as the chief executive officer.
- B. Only decisions of the Board, acting after due notice at a public meeting, are binding on the Superintendent.

Accordingly

- i. Decisions or instructions of individual Board members, officers, or committees are not binding on the Superintendent except in rare instances where the Board has specifically delegated such exercise of authority.
- C. The Superintendent is the Board's only link to the operational organization. Authority over and accountability of staff is the responsibility of the Superintendent.

Accordingly

- i. The Board will not direct or instruct persons who report directly or indirectly to the Superintendent.
 - ii. The Board will not evaluate any staff other than the Superintendent.

Legal References: Minn. Stat. 123B.09

Cross References: Policy 201 (Legal Status Of The School Board)
Policy 220 (Board Job Description)