

Regular Board Minutes (Draft)
Tuesday, May 13, 2025 @ 5:00 PM
Administration Conference Room

Present: James RunningFisher-Chair, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner.

Mr. RunningFisher called the meeting to order at 5:05PM.

Important Dates: Graduation Sunday, May 18 @ 10:00 for school board.

Approval of Minutes: Motion by Ms. YellowOwl to approve the Regular Board Minutes of 6/11/2024 and Regular Board Minutes of 4/8/2025 with no changes. Second by Ms. Salway Bullshoe. Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Approval of Agenda: Motion by Ms. YellowOwl to approve the agenda removing 2025 Senior Class Funds Request and Extended Contract for Brandy Bremner. Second by Ms. Salway Bullshoe. It was noted that the senior class fundraised enough money for their senior trip. Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

2025 Canvass of Votes/Declaration of Results for Browning & East Glacier: Brian Gallup was seated by acclamation at East Glacier, MT; James RunningFisher won Browning seat with 210 votes followed by Rose Mary Spotted Bear 166 votes, and Jay St. Goddard 117 votes.

Swearing in of Trustees/Notarize Certificate of Elected Trustees 2025-2026: James RunningFisher and Brian Gallup sworn in by County Superintendent, Lester Johnson.

Reorganization of Board 2025-2026

Elect Board Chairperson: Mr. Gervais nominated James RunningFisher. Second by Mr. Bremner. Motion to close nominations by Ms. YellowOwl. Second by Mr. Gallup. Motion to elect James RunningFisher as Board Chairperson passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Elect Vice Chairperson: Mr. Bremner nominated James Evans. Second by Mr. Gervais. Motion to close nominations by Mr. Gallup. Second by Ms. YellowOwl. Motion to elect James Evans as Vice Chairperson passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Set Board Meeting Dates (Second Tuesday & Last Wednesday of Each Month): Motion by Ms. YellowOwl. Second by Mr. Gallup. Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Appointment of District Clerk: Sandra Rivas. Motion by Ms. YellowOwl. Second by Mr. Gallup. Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Recognitions: Kellen Hall recognized Neil Tatsey and Gina Dosch for their support with athletics and activities. They are great supporters of Browning Middle School and donate many hours contributing to the students, and supporting the schools' mission by investing in the students and all sports.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Stamiksiitsiitskin Elementary School-Toni Tatsey; Browning Elementary School-Sheila Hall; Napi Elementary School-Sicily Bird; Browning Middle School-Angela Heavy Runner; Browning High School-Sandi Campbell; Babb Elementary-Jennifer LaFromboise Wagner; Big Sky/Glendale Colonies-Rebecca Rappold; Special Education Dept-Belinda Turley; Buffalo Hide Academy-Charlie Speicher. *No discussion.*

Superintendent's Report

Update: Completed Community-wide 4-Day Survey on April 25; Completion of FY22 Final Audit Report; Principals/Directors-Reasonable Suspicion Training-May 7 (9:00-11:00); Staff Appreciation-May 9; New dates for certified negotiations 5/19 and 5/20; will develop implementation plan for Districts 5-year Strategic Planning 2024-2030; Budget close out; budget planning; 2023-2024 Audit.

Items of Information

4-Day Survey secondary Item Results: secondary results consist of all components of the survey, and what type of services are needed. A list of comments will be sent to board members to review.

4-Day Follow-Up from other Districts: The State report card from each district is the most comparable data. It aligns to all schools of the state, pulls attendance, statewide data, graduation rate, college/career ready information. Superintendent Rappold reviewed percentages of attendance, ELA, math, and analyzed and reviewed the data from districts who are 4-day schools: Havre, Miles City, Arlee, Cut Bank, Heart Butte, Hayes. Superintendent Rappold noted that BPS has some growth and schools that are making gains are 3-years. Impact on attendance is our student are in school 3 out of 5 days per week and if it is 3 out of 4 days it will show an increase which skews the data. BPS needs to make growth across the district and there is no information on how many of these schools remote learned during covid; it will take BPS years to do that. Covid affected third grade for BPS and did not have pre-k or Head Start and those are critical learning years; lot of learning loss.

Policy 2100P – 2nd Reading: Superintendent Rappold stated that the policy that shows we will have 180 days of school. Ms. YellowOwl stated she is not comfortable with the policy. Ms. Salway Bullshoe agreed and stated until a decision is made, they should not bring this policy forward. Mr. Bremner asked if BPS is out of compliance with the state and stated that BPS has a more stringent policy. Superintendent Rappold stated that BPs is not out of compliance and there are a lot of schools that retain 180 days. Mr. Bremner requested to move forward with a 3rd reading of this policy. Mr. Gallup stated there are five trustees in agreement not to move forward. Mr. RunningFisher asked for consensus of the board to not move policy 2100P forward. Board members in agreement by consensus: Mr. RunningFisher, Mr. Evans, Ms. YellowOwl, Mr. Gallup, Ms. Salway Bullshoe, Mr. Hoyt. Board members not in agreement: Mr. Bremner and Mr. Gervais. Mr. RunningFisher stated that Policy 2100P will not go to 3rd reading and BPS will continue with a 5-day school schedule. Mr. Bremner asked about finalizing staff hires for next year. Superintendent Rappold stated that there is another retirement coming forward which changes how the transfers will happen. Mr. Bremner stated there is a lot of uncertainty in the district with staff and the uncertainty is causing a lot of anxiety. Superintendent Rappold stated that she will finalize as soon as possible but will make the decision in the best interest of BPS.

Graduation Update: Sandi Campbell stated that she has the graduation list and asked trustees to select the section they will handout diplomas to and she will get copies for them. There are 86 on track to graduate at BHS and 40 at BHA; there are a few still pushing the deadline on making it. There will be an honorary graduate this year and there is a student who requested early graduation however has since changed their decision and will attend next year working toward a distinguished diploma and graduate with their class. There is a welcome video in the beginning of graduation and the student slide show will play during their march. The slide show will be on the district website as it was last year. The drum group will consist of district staff. Ms. Campbell asked the trustees to be at BHS by 10:00AM.

HR Status Update: Open positions: Elementary: Sp. Therapy Assistant, 2 TAs, 2 Assistant Principals, BHS Vo-Tech Welding & Auto, Bus. Education, ELA Teacher, Reading Interventionist, Drivers Ed, 3-Maintenance, 1-Skilled Tech, Custodian, 2 12-Mth Drivers, 1 9-mth Driver.

Coaching Status Update: Kellen Hall stated they finished Softball. He needs a head coach and an assistant for Wrestling, 2 Assistant VB. Ms. YellowOwl asked about the head coach for wrestling being advertised. Mr. Hall stated it will be advertised until filled.

Resignations: Superintendent Rappold accepted a resignation from Lori Lee Vaile, Head Secretary-BHS, Effective 6-6-2025.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Napi Track Coaches 2024-2025 (\$1,968.00) and Napi Girls Softball Coaches 2024-2025 (\$1,262.00). Second by Mr. Gervais. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Motion by Mr. Gallup to approve hiring Melanie HeavyRunner, Sup't/School Board Administrative Assistant 2024-2025 (\$6,200.00 pro-rated) pending successful background check/drug test. Second by Mr. Bremner. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Contract Service Agreements: Motion by Ms. YellowOwl to approve contract service agreements pending successful background checks for Leah Tatsey, BNAS Online Assessment 2024-2025 (\$2,000.00) and Sierra Matt-Heptner, BNAS Online Assessment 2024-2025 (\$2,000.00). Second by Mr. Evans. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Out of State Travel: None.

In State Travel: Motion by Mr. Bremner to approve the following in state travel for John Salois, State Track Tournament in Kalispell, MT 2024-2025 (\$619.42) and Sandi Campbell, State Baseball Tournament in Hamilton, MT 2024-2025 (\$900.00). Second by Mr. Evans. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Approvals: Motion by Mr. Evans to approve the following: Napi Pep Club Sponsors, Goals & Objectives 2024-2025 (\$516.00); Extended Contract-Louise Giebel, IEP Writing 2024-2025 (\$1,162.20). Second by Ms. YellowOwl. Napi Pep Club Sponsors, Goals & Objectives 2024-2025 (\$516.00); Extended Contract-Louise Giebel, IEP Writing 2024-2025 (\$1,162.20). *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Motion by Mr. Gallup to approve the following: Extended Contracts for BPS Leadership Week, Curriculum & Planning 2024-2025 (\$80,420.00); NAFIS Membership Dues 2025-2026 (\$17,295.24); Purchases Over \$10,000.00; District Claims Check #92847-#92901; #442604-#442647; District Claims Report #92859-#92907; #442579-#442603; Student Activities Check #706334-#706338 (\$1,711.48) and Additional Pays/Payroll. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Motion by Mr. Evans to adjourn at 6:04PM. Second by Mr. Gallup. Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Kristy Bullshoe, Brian Gallup, Michael Hoyt, Lockley Bremner voting for.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ James RunningFisher, Board Chairperson

_____ Sandra Rivas, District Clerk