



**FOREST LAKE AREA SCHOOLS  
FOREST LAKE, MN 55025**

**March 5, 2015**

**AGENDA ITEM: 9.4**

**TOPIC: APPROVAL OF 2015-16 QCOMP PLAN**

**BACKGROUND:** The Forest Lake Education Association (FLEA) and district administration prepared and agreed upon the 2014-15 QComp plan. That plan was approved by the Minnesota Department of Education and the Forest Lake Area Schools School Board. The plan needs to be annually reviewed and approved through a vote of FLEA membership and the FLAS School Board.

**PROCESS:** Through feedback from FLEA membership, the QComp Oversight Committee proposed some language changes to the current QComp plan for the 2015-16 school year. After a collaborative meeting with FLEA leadership and members of the Oversight Committee, changes to language were agreed upon. FLEA leadership is presenting those changes to membership prior to the membership vote which will be held on March 2. If FLEA membership votes to approve the changes, the changes will be presented to the School Board at the March 5 meeting. The summary of revisions in language are attached.

The process for changes and approval has been accelerated due to staffing considerations for the 2015-16 school year. Without district (FLEA and School Board) approval of the plan prior to staffing decisions, current peer coaches would need to be placed back into classroom positions for the 2015-16 school year. This adds challenge to current staffing discussions.

**RECOMMENDATION:** Approval of 2015-16 QComp Plan