



NYE COUNTY SCHOOL DISTRICT

484 S WEST STREET • PAHRUMP, NEVADA 89048 • TELEPHONE (775) 727-7743 • FAX (775) 727-7768

EXECUTIVE CABINET

Laura Weir - Interim Superintendent
TBD - Associate Superintendent
Ray Ritchie - Chief Operating Officer

BOARD OF TRUSTEES

Bryan Wulfenstein - President
Larry Small - Clerk
Leslie Campos
Chelsy Fischer
Nathan Gent
Robert White
TBD

Corr:057:23

MEMORANDUM

Date: September 12, 2023
TO: Board of Trustees
FROM: Raymond Ritchie, Chief Operating Officer
SUBJECT: Request approval for 2023-2024 and 2024-2025 Non-represented Salary Schedules

Attached for your approval please find the 2023-2024 and 2024-2025 Non-represented Salary Schedules.

RR:es

NYE COUNTY SCHOOL DISTRICT - 2023-2024

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

ASSISTANT/ASSOCIATE SUPERINTENDENT

Steps	I		II			
0	—97,548	-109,254	107,205	—99,906	—111,894	109,797
1	—99,769	-111,742	109,646	—102,180	—114,442	112,296
2	—102,723	-115,050	112,893	—105,206	—117,831	115,621
3	—105,585	-118,255	116,038	—108,137	—121,114	118,843
4	—108,642	-121,679	119,398	—111,268	—124,621	122,284
5	—111,597	-124,989	122,645	—114,296	—128,011	125,611
6	—114,557	-128,304	125,898	—117,328	—131,407	128,943
7	—117,517	-131,619	129,151	—120,360	—134,803	132,276
8	—120,466	-134,922	132,392	—123,380	—138,186	135,595
9	—123,428	-138,239	135,647	—126,414	—141,584	138,929
10	—126,388	-141,554	138,900	—129,446	—144,979	142,261
15	—129,348	-144,870	142,153	—132,478	—148,375	145,593
20	—132,314	-148,192	145,413	—135,516	—151,778	148,932
25	—135,275	-151,508	148,667	—138,548	—155,174	152,264

Column I Assistant Superintendent; 12 month

Column II Associate Superintendent; 12 month

Education Masters + 16 graduate semester hours = \$2,000
 Masters + 32 graduate semester hours = \$2,500
 Doctorate = \$3,000

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 22/23-23/24 school year will be allowed an additional 2% over that particular base salary.

NYE COUNTY SCHOOL DISTRICT - 2023-2024

CHIEF OPERATING OFFICER/

EXECUTIVE DIRECTOR OF HR

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7
	105,041	107,777	110,514	113,248	115,986	118,723	121,460	124,197
	117,646	120,711	123,775	126,837	129,904	132,970	136,035	139,101
	115,440	118,448	121,454	124,459	127,468	130,477	133,484	136,493

Steps	8	9	10	15	20	25
	126,933	129,669	132,405	135,139	137,877	140,613
	142,165	145,230	148,294	151,356	154,422	157,486
	139,499	142,507	145,513	148,518	151,527	154,533

12 Month

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2023-2024

DISTRICT SECRETARY

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	17.44	18.68	19.95	21.22	22.49	23.76	25.03	26.30	27.57	28.84	30.11	31.34
	19.50	20.92	22.34	23.77	25.19	26.64	28.03	29.46	30.88	32.30	33.72	35.07
	19.13	20.53	21.93	23.32	24.72	26.11	27.51	28.90	30.30	31.70	33.09	34.41

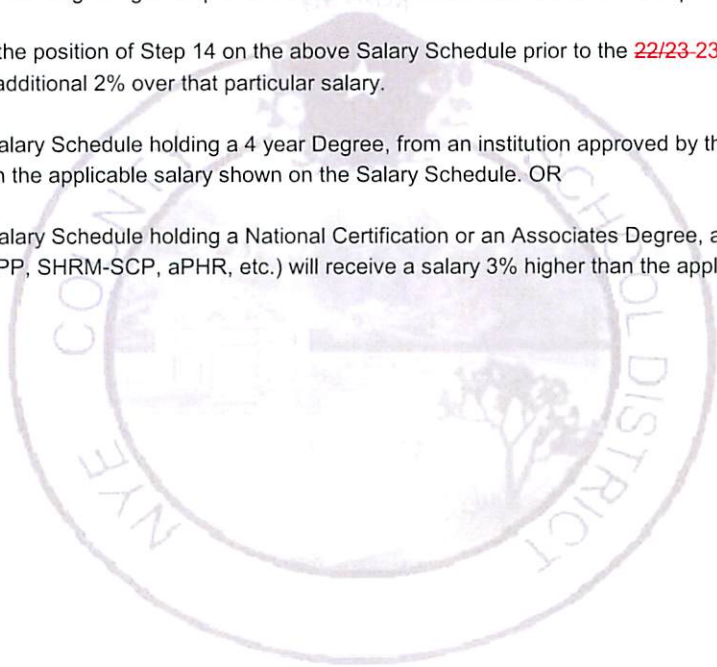
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 22/23-23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

**Payroll Tech/Benefits Tech/Accounts Payable/
HR Generalist/Grant Site Manager**

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	19.85	21.14	22.39	23.66	24.93	26.20	27.48	28.74	30.02	31.29	32.56	33.83
	22.23	23.64	25.08	26.50	27.92	29.34	30.78	32.19	33.62	35.04	36.47	37.89
	21.82	23.20	24.61	26.00	27.40	28.79	30.20	31.59	32.99	34.39	35.78	37.18

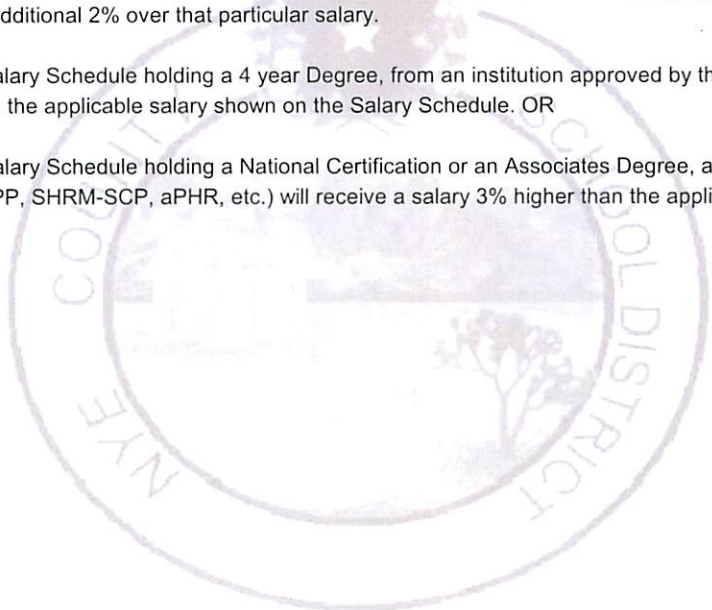
12 Month

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Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

EXECUTIVE SECRETARY/BOARD CLERK

EXECUTIVE ASSISTANT

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	21.38	22.65	23.92	25.19	26.46	27.73	29.01	30.27	31.55	32.82	34.09	35.36
	23.95	25.37	26.79	28.21	29.64	31.06	32.49	33.90	35.34	36.76	38.18	39.60
	23.50	24.89	26.29	27.68	29.08	30.48	31.88	33.27	34.67	36.07	37.46	38.86

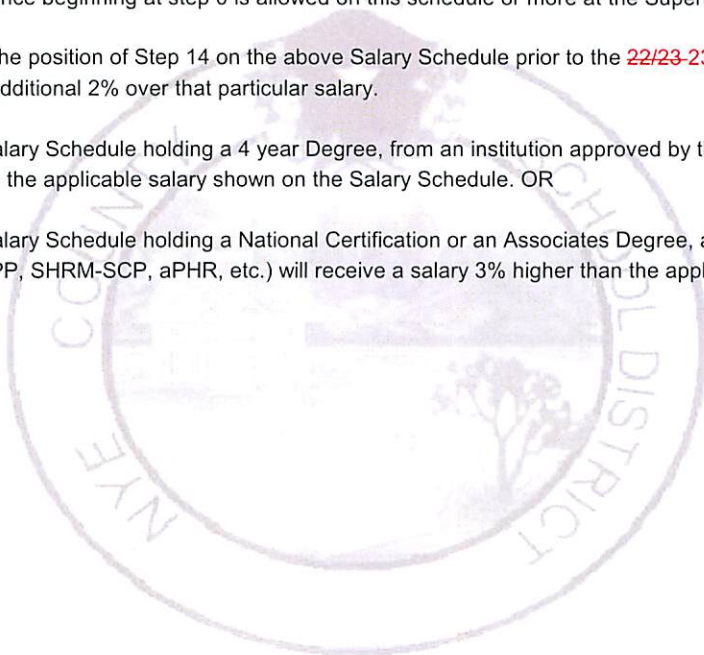
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 22/23-23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT -2023-2024

SENIOR PAYROLL TECHNICIAN/

HUMAN RESOURCE GENERALIST SENIOR

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	23.32	24.58	25.86	27.13	28.40	29.67	30.94	32.21	33.49	34.75	36.03	37.30
	26.12	27.53	28.96	30.39	31.81	33.23	34.65	36.08	37.51	38.92	40.35	41.78
	25.63	27.01	28.42	29.82	31.21	32.61	34.00	35.40	36.81	38.19	39.60	40.99

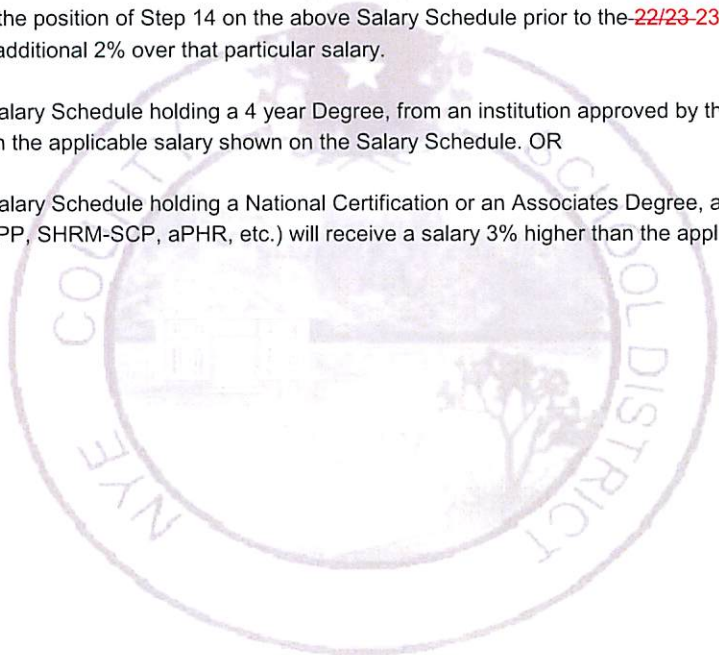
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~22/23~~-23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

ACCOUNTANT

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

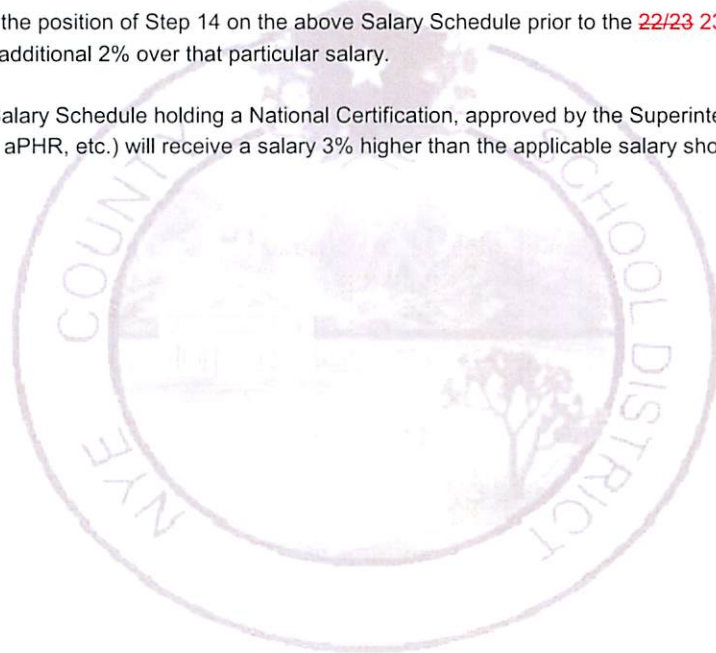
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	27.76	29.04	30.31	31.58	32.85	34.13	35.39	36.67	37.94	39.21	40.48	41.76
	31.09	32.52	33.95	35.37	36.79	38.23	39.64	41.07	42.49	43.92	45.34	46.77
	30.51	31.91	33.31	34.71	36.10	37.51	38.89	40.30	41.70	43.09	44.49	45.89

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a National Certification, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2022-2023

DISTRICT RECEPTIONIST

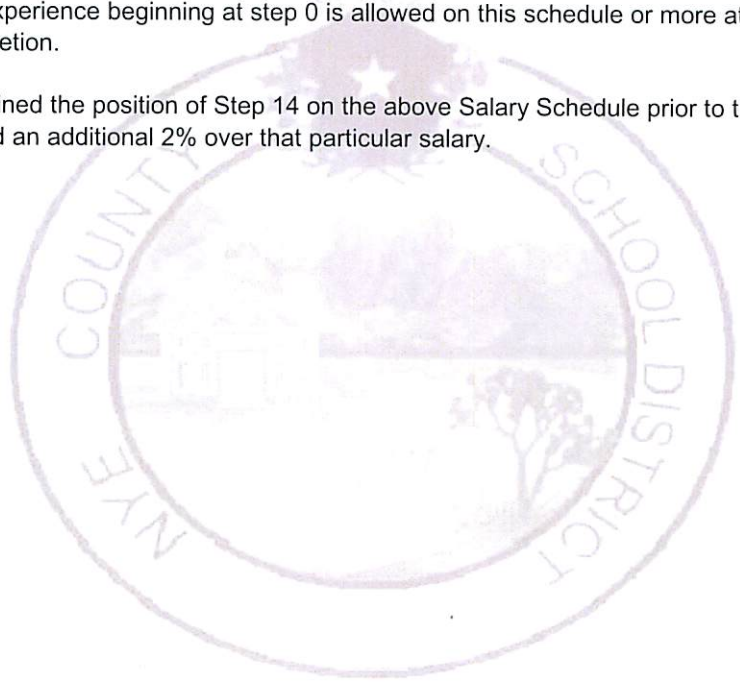
Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	15.30	15.70	16.13	16.57	17.01	17.47	18.35	18.44	18.94	19.46	19.98	20.41
	17.14	17.58	18.07	18.56	19.05	19.57	20.55	20.65	21.21	21.80	22.38	22.86
	16.81	17.25	17.73	18.21	18.69	19.20	20.17	20.27	20.82	21.39	21.96	22.43

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

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NYE COUNTY SCHOOL DISTRICT - 2023-2024

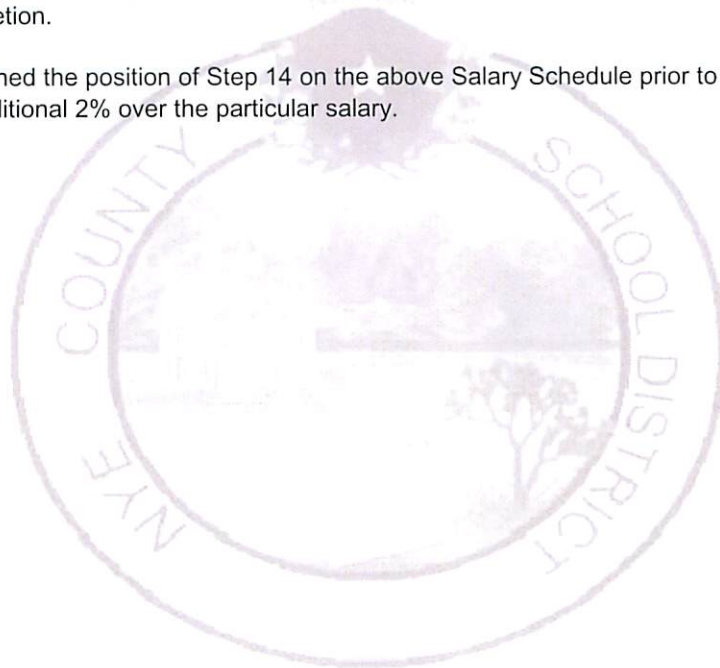
DISTRICT CLERICAL AIDE/GRANT SITE REP

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15.00
	15.73	17.04	18.35	19.69	21.04	22.34	23.65	25.01	26.29	27.57	28.87	30.23
	17.62	19.08	20.55	22.05	23.56	25.02	26.49	28.01	29.44	30.88	32.33	33.86
	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.73	33.22

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

DIRECTOR - LICENSED / NON LICENSED

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	88,537	91,153	93,761	96,378	98,994	101,604	104,215	106,831	109,444	112,056	114,670
	99,162	102,091	105,012	107,944	110,870	113,797	116,721	119,650	-122,577	125,503	-128,430
	97,302	100,177	103,043	105,919	108,791	111,663	114,532	117,407	120,279	123,150	126,022

12 Month

Education for

- Licensed person: Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2023-2024

COORDINATOR - LICENSED / NON-LICENSED

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	71,109	73,710	76,338	78,950	81,562	84,178	86,790	89,398	92,015	94,632	97,244
	79,642	82,555	85,499	88,424	91,349	94,279	97,205	100,126	103,057	105,988	108,913
	78,149	81,007	83,895	86,766	89,637	92,512	95,382	98,248	101,124	104,001	106,871

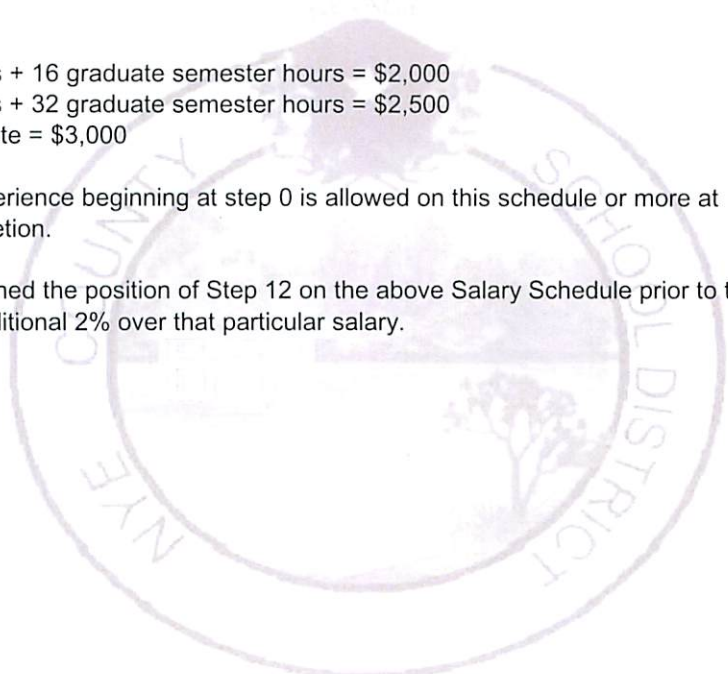
12 Month

Education for

- Licensed personnel Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

COORDINATOR - LICENSED / NON-LICENSED

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	60,250	62,451	64,674	66,885	69,094	71,306	73,518	75,723	77,938	80,153	82,363
	67,480	69,945	72,435	74,911	77,385	79,863	82,340	84,810	87,291	89,771	92,247
	66,215	68,634	71,077	73,507	75,934	78,365	80,796	83,220	85,654	88,088	90,517

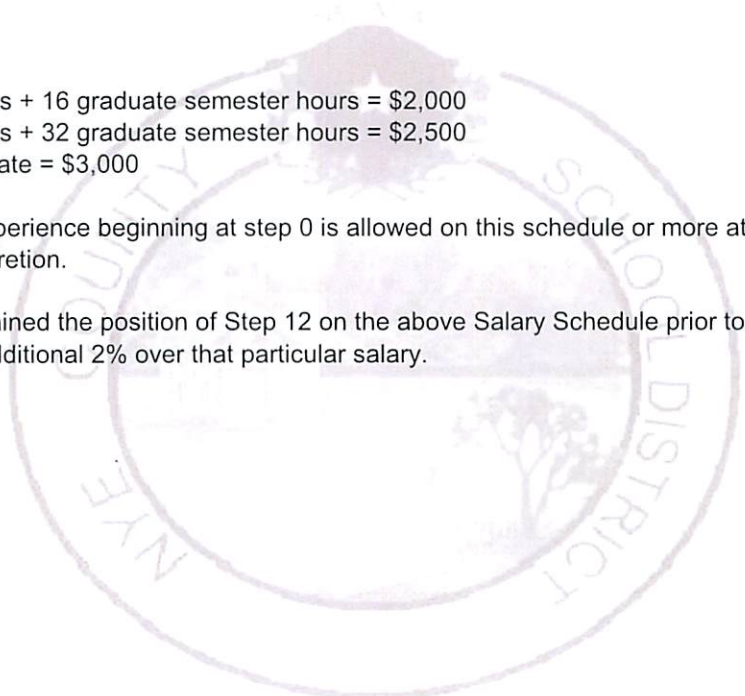
220 Days

Education for

- Licensed person: Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 22/23 23/24 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

SCHOOL SITE REGISTERED NURSE

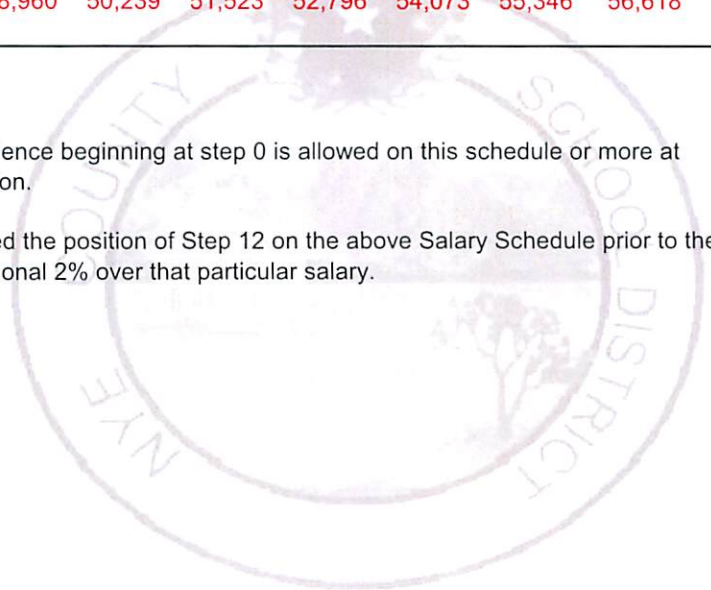
Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
R.N.	36,411	37,579	38,742	39,905	41,068	42,230	43,392	44,547	45,706	46,870	48,034
	40,780	42,088	43,391	44,694	45,996	47,298	48,599	49,893	51,191	52,494	53,798
	40,016	41,299	42,577	43,856	45,134	46,411	47,688	48,957	50,231	51,510	52,789
R.N. w/ a BSN	43,392	44,550	45,713	46,882	48,040	49,202	50,360	51,518	52,667	54,091	43,393
	48,599	49,896	51,199	52,508	53,805	55,106	56,403	57,700	58,987	60,582	48,600
	47,688	48,960	50,239	51,523	52,796	54,073	55,346	56,618	57,881	59,446	47,689

190 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

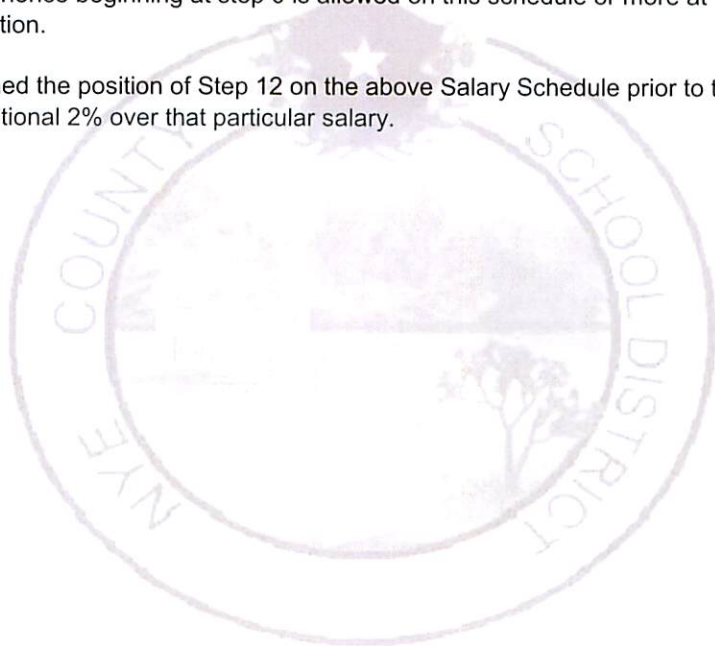
SCHOOL DISTRICT REGISTERED NURSE

Steps	0	1	2	3	4	5	6	7	11	12	14
	50,008	52,091	54,177	56,261	58,347	60,435	62,520	64,605	66,720	68,971	70,949
	56,009	58,342	60,678	63,012	65,349	67,687	70,022	72,358	74,726	77,248	79,463
	54,959	57,248	59,541	61,831	64,123	66,418	68,709	71,001	73,325	75,799	77,973

220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

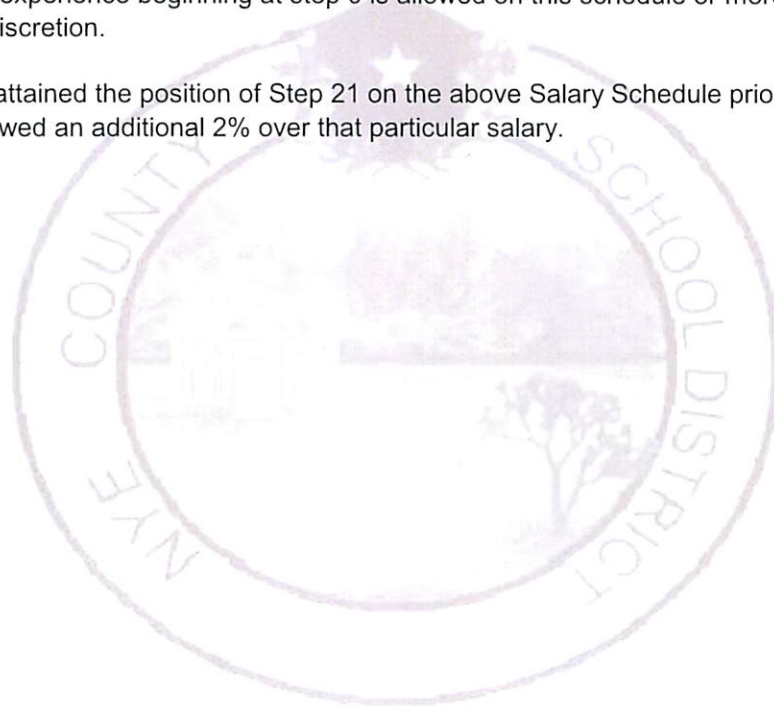
PSYCHOLOGIST

Steps	0	1	2	3	4	5	6	11	16	21
	63,819	67,522	71,223	74,925	78,625	82,330	86,034	89,732	93,432	97,136
	71,477	75,625	79,770	83,916	88,060	92,210	96,355	100,500	104,644	108,792
	70,137	74,207	78,274	82,343	86,409	90,481	94,548	98,615	102,682	106,752

192 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

PHYSICAL THERAPIST

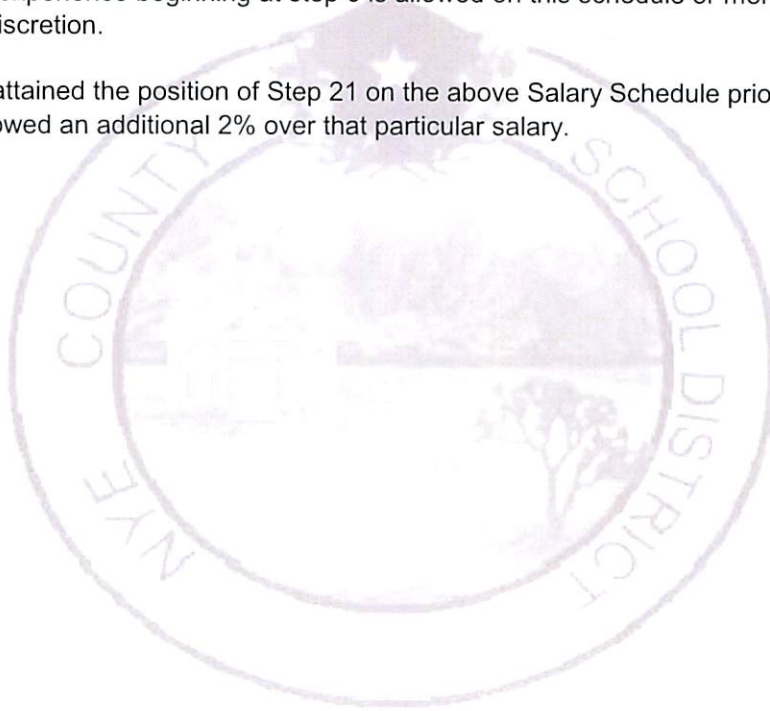
OCCUPATIONAL THERAPIST

Steps	0	1	2	3	4	5	6	11	16	21
	73,295	75,534	77,773	80,015	82,256	84,492	86,732	88,974	91,212	93,453
	82,090	84,598	87,106	89,617	92,127	94,634	97,140	99,654	102,157	104,667
	80,551	83,012	85,473	87,936	90,399	92,857	95,318	97,782	100,242	102,705

183 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.



PART TIME

EXEMPT

(1) Certified Substitute Teacher	120.00	Per Day - 17.14 Per Hour
	130.00	Per Day - 18.57 Per Hour
 (1) Non-Licensed Substitute Teacher (only rural areas)	110.00	Per Day - 15.71 Per Hour
	120.00	Per Day - 17.14 Per Hour
 (1)*Long term Substitute	135.00	Per Day - 19.29 Per Hour
	145.00	Per Day - 20.71 Per Hour

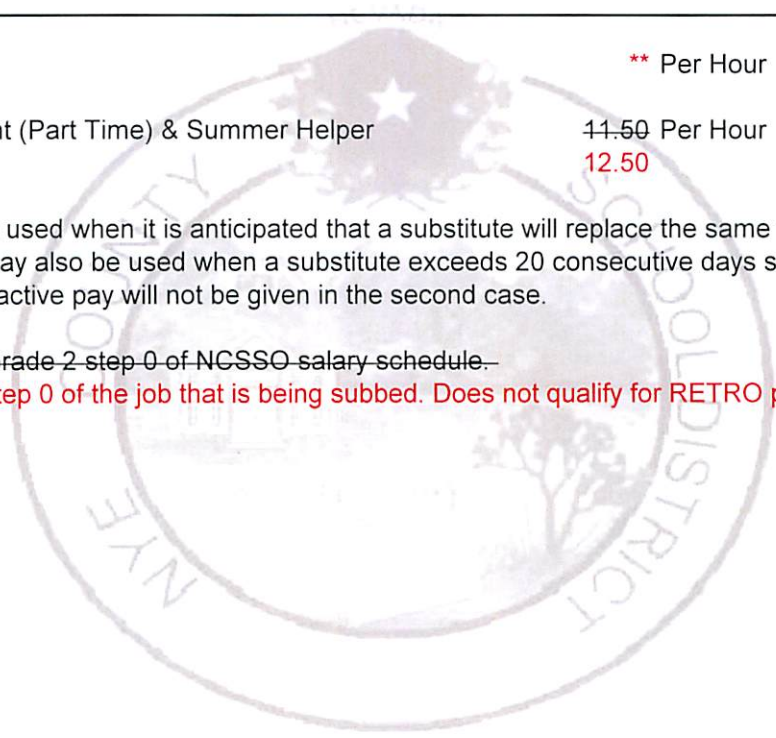
NON-EXEMPT

(2) Substitute	** Per Hour
 (2) High School Student (Part Time) & Summer Helper	41.50 Per Hour
	12.50

*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

** Amount will match Grade 2 step 0 of NCSSO salary schedule.

** Amount will match step 0 of the job that is being subbed. Does not qualify for RETRO pay.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

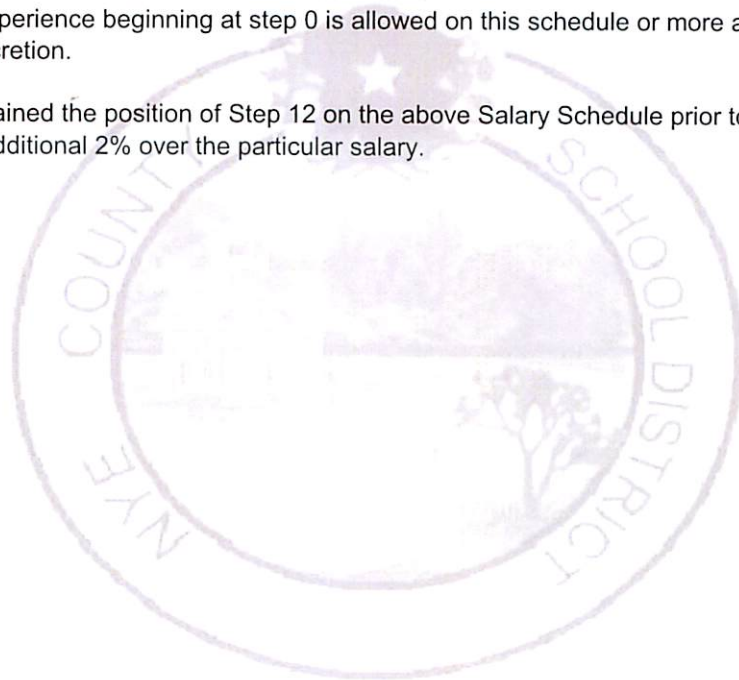
FACILITY ENGINEER/SENIOR DATA ANALYST

Steps	0	1	2	3	4	5	6	7	11	12	14
	64,263	66,230	68,199	70,164	72,130	74,095	76,065	78,030	79,997	81,959	83,928
	71,975	74,178	76,383	78,584	80,786	82,986	85,193	87,394	89,597	91,794	93,999
	70,625	72,787	74,951	77,110	79,271	81,430	83,595	85,755	87,917	90,073	92,237

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 22/23 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

**MECHANICAL SYSTEMS, ELECTRICAL AND
REFRIGERATION TECHNICIAN**

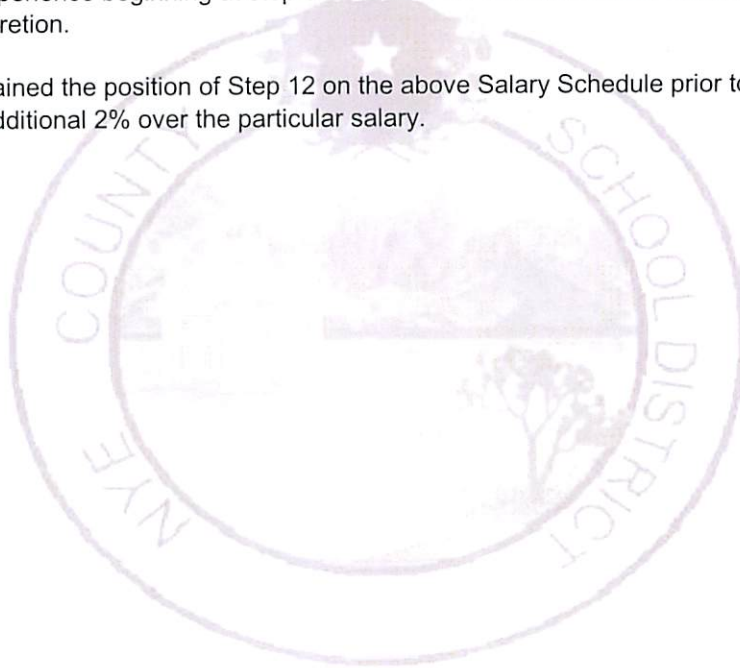
Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	23.71	24.66	25.64	26.56	27.50	28.45	29.40	30.35	31.30	32.25	33.19
	26.56	27.62	28.68	29.75	30.80	31.86	32.93	33.99	35.06	36.12	37.17
	26.06	27.10	28.15	29.19	30.22	31.27	32.31	33.35	34.40	35.44	36.48

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

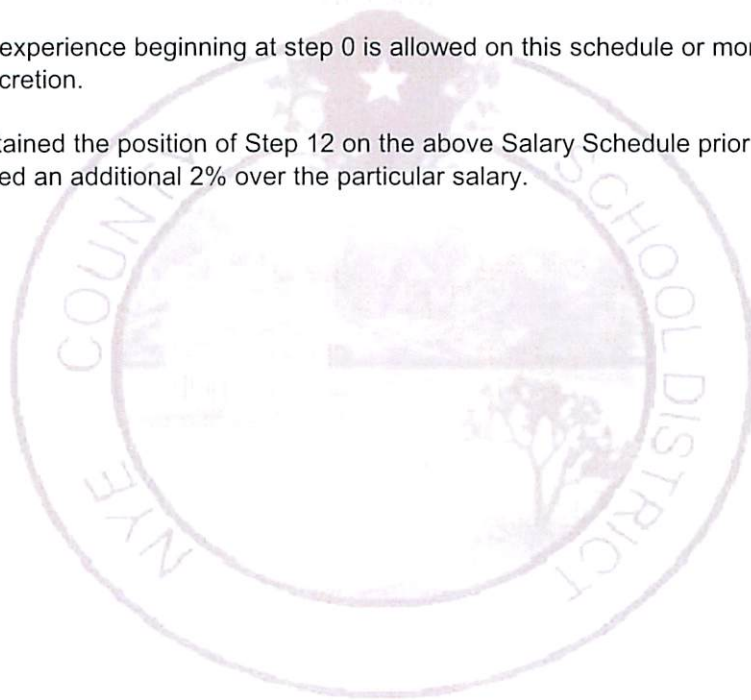
SKILLED MAINTENANCE WORKER

Steps	0	1	2	3	4	5	6	7	11	12	14
Skilled Maint.											
Worker	19.09	19.91	20.73	21.55	22.38	23.20	24.02	24.84	25.67	26.49	27.31
	21.38	22.30	23.22	24.14	25.07	25.98	26.90	27.82	28.75	29.67	30.59
	20.98	21.88	22.78	23.68	24.60	25.50	26.40	27.30	28.21	29.11	30.01

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

SUPERVISOR CUSTODIAN/MAINTENANCE

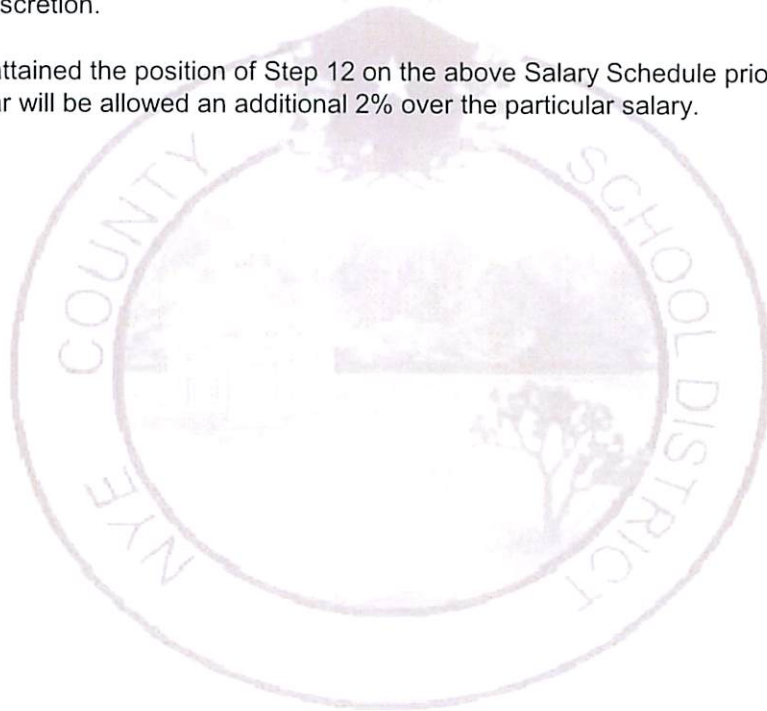
Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12
	43,048	44,992	46,940	48,884	51,094	52,776	54,724	56,670	58,615	60,561
	48,214	50,391	52,573	54,750	57,226	59,109	61,291	63,470	65,649	67,829
	47,310	49,446	51,587	53,724	56,152	58,001	60,142	62,280	64,418	66,557

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

AUTOMOTIVE SHOP

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
Mechanic	23.73	24.65	25.58	26.50	27.42	28.34	29.27	30.19	31.11	32.03	32.96
NON-EXEMPT	26.58 26.08	27.61 27.09	28.65 28.11	29.68 29.12	30.71 30.13	31.74 31.15	32.78 32.17	33.81 33.18	34.84 34.19	35.87 35.20	36.92 36.22
Shop Lead	25.15	26.13	27.11	28.09	29.07	30.04	31.03	32.00	32.98	33.95	34.93
Non-EXEMPT	28.17 27.64	29.27 28.72	30.36 29.79	31.46 30.87	32.56 31.95	33.64 33.01	34.75 34.10	35.84 35.17	36.94 36.25	38.02 37.31	39.122 38.39
Fleet Supervisor	56,335	58,305	60,268	62,236	64,205	66,173	68,140	70,110	72,077	74,044	76,012
EXEMPT	63,095 61,912	65,302 64,077	67,500 66,235	69,704 68,397	71,910 70,561	74,114 72,724	76,317 74,886	78,523 77,051	80,726 79,213	82,929 81,374	85,133 83,537

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2023-2024

MECHANICS HELPER

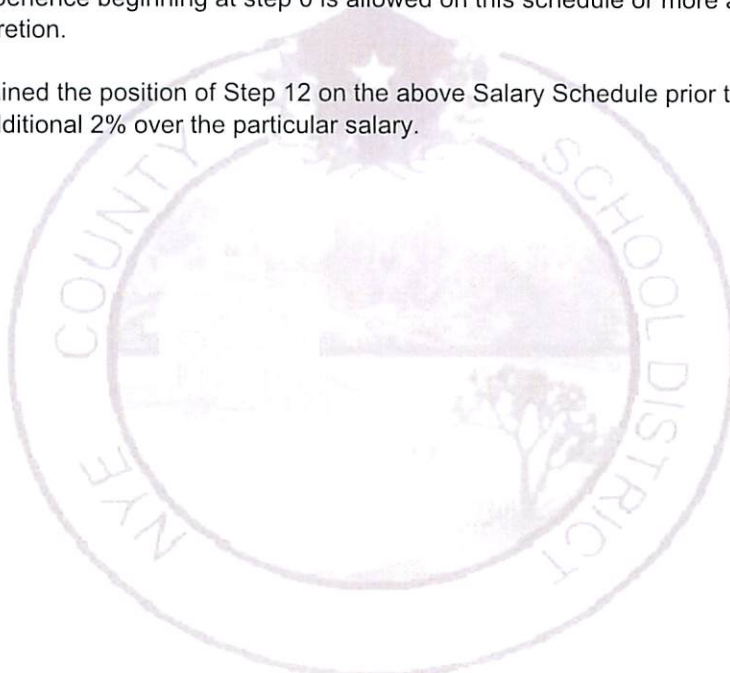
Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	16.37	17.54	18.66	19.78	20.91	22.03	23.14	24.27	25.39	26.55	27.66
	18.33	19.64	20.90	22.15	23.42	24.67	25.92	27.18	28.44	29.74	30.98
	17.99	19.28	20.51	21.74	22.98	24.21	25.43	26.67	27.90	29.18	30.40

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

TRANSPORTATION SUPERVISOR

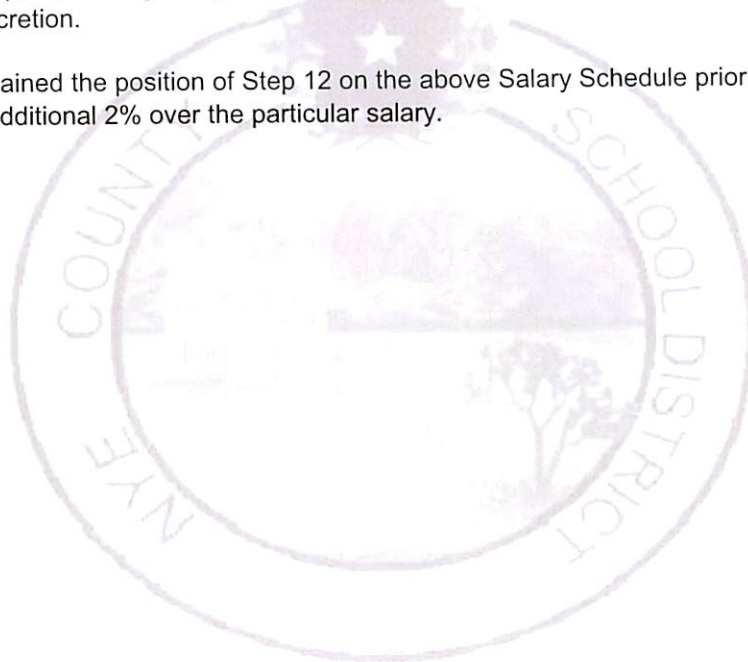
Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	44,380	46,132	47,960	49,857	51,829	53,897	56,017	58,237	60,547	62,946	64,511
	49,706	51,668	53,715	55,840	58,048	60,365	62,739	65,225	67,813	70,500	72,252
	48,774	50,699	52,708	54,793	56,960	59,233	61,563	64,002	66,541	69,178	70,898

225 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 22/23-23/24-school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

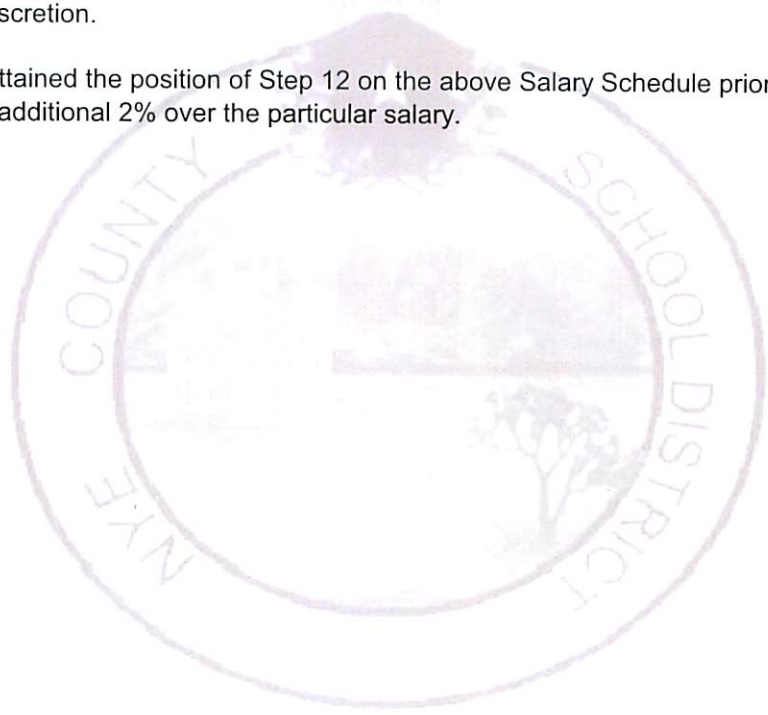
TRANSPORTATION DISPATCHER/ROUTE SPECIALIST

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
Dispatch	15.73	17.04	18.35	19.69	21.04	22.34	23.65	25.01	26.29	27.57	28.93
Specialis	17.62	19.08	20.55	22.05	23.56	25.02	26.49	28.01	29.44	30.88	32.40
	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.79

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 22/23 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

ASSISTANT FOOD SERVICE COORDINATOR/

NUTRITION SPECIALIST

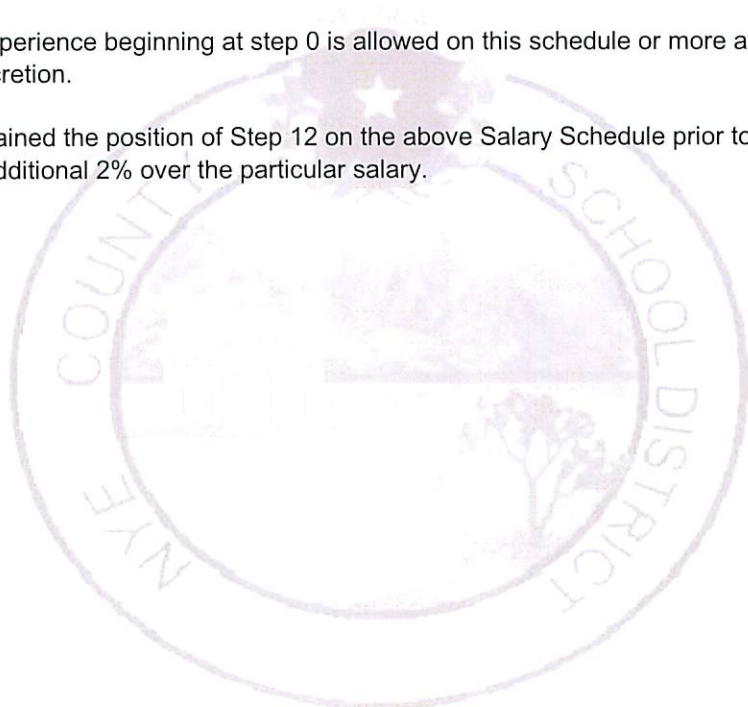
Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	42,894	44,195	45,518	46,841	48,209	49,663	51,138	52,657	54,218	55,847	57,011
	48,041	49,498	50,980	52,462	53,994	55,623	57,275	58,976	60,724	62,549	63,852
	47,141	48,570	50,024	51,478	52,982	54,580	56,201	57,870	59,586	61,376	62,655

220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2023-2024

CAFETERIA PERSONNEL

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	12	14
Site Manager	44.15	45.02	45.90	46.78	47.68	48.55	49.46	20.33	21.19	22.09
	45.85	46.82	47.81	48.79	49.80	20.78	21.80	22.77	23.73	24.74
	15.55	16.51	17.47	18.44	19.43	20.39	21.39	22.34	23.29	24.28
Food Helper	12.11	12.74	13.62	14.49	15.40	16.25	17.14	18.06	18.93	19.75
	13.56	14.27	15.25	16.23	17.25	18.20	19.20	20.23	21.20	22.12
	13.31	14.00	14.97	15.92	16.92	17.86	18.84	19.85	20.80	21.71
Food-Service-Sub.	11.50*									

180 days

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23-23/24~~ school year will be allowed an additional 2% over that particular salary.

*Effective when approved by the BOT; Does not qualify for RETRO pay.

NYE COUNTY SCHOOL DISTRICT - 2023-2024

GRANT WRITER

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	58,707	61,442	62,641	64,607	66,575	68,540	70,505	72,471	74,441	76,405	78,270
	65,752	68,815	70,158	72,360	74,564	76,765	78,966	81,168	83,374	85,574	87,662
	64,519	67,525	68,842	71,003	73,166	75,325	77,485	79,646	81,811	83,969	86,019

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2023-2024

Adopted:	
Effective:	7/1/23
Increase:	12.00%
PERS	
Reduction:	-1.875%
NON-EXEMPT I-II	
EXEMPT III-IV	

**COMMUNITY HEALTH WORKERS - I, II
 LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL
 LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH
 PROFESSIONAL**

Steps	0	1	2	3	4	5	6	7	11	12	14
Level I	19.14 21.44 21.03	19.89 22.28 21.86	20.67 23.15 22.72	21.49 24.07 23.62	22.35 25.03 24.56	23.23 26.02 25.53	24.15 27.05 26.54	25.10 28.11 27.58	26.10 29.23 28.68	27.14 30.40 29.83	27.81 31.15 30.56
Level II	27.94 31.29 30.71	29.05 32.54 31.93	30.20 33.82 33.19	31.41 35.18 34.52	32.64 36.56 35.87	33.95 38.02 37.31	35.29 39.52 38.78	36.69 41.09 40.32	38.14 42.72 41.92	39.66 44.42 43.59	40.65 45.53 44.67
Level III	46,866 52,490 51,506	48,718 54,564 53,541	50,649 56,727 55,663	52,655 58,974 57,868	54,741 61,310 60,160	56,907 63,736 62,541	59,163 66,263 65,020	61,508 68,889 67,597	63,949 71,623 70,280	66,486 74,464 73,068	68,137 76,313 74,883
Level III 8 hours	53,487 59,905 58,782	55,603 62,275 61,108	57,811 64,748 63,534	60,103 67,315 66,053	62,486 69,984 68,672	64,962 72,757 71,393	67,541 75,646 74,228	70,221 78,648 77,173	73,010 81,771 80,238	75,910 85,019 83,425	77,797 87,133 85,499
Level IV	66,221 74,168 72,777	68,849 77,111 75,665	71,582 80,172 78,669	74,423 83,354 81,791	77,381 86,667 85,042	80,455 90,110 88,420	83,651 93,689 91,932	86,978 97,415 95,589	90,434 101,286 99,387	94,032 105,316 103,341	96,372 107,937 105,913
Level IV 8 hours	75,607 84,680 83,092	78,610 88,043 86,392	81,733 91,541 89,825	84,980 95,178 93,393	88,360 98,963 97,108	91,874 102,899 100,970	95,526 106,989 104,983	99,329 111,248 109,163	103,279 115,672 113,504	107,391 120,278 118,023	110,065 123,273 120,961

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~22/23~~ 23/24 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.

NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

ASSISTANT/ASSOCIATE SUPERINTENDENT

Steps	I		II	
0	-107,205	117,926	-109,797	120,777
1	-109,646	120,611	-112,296	123,526
2	-112,893	124,182	-115,621	127,183
3	-116,038	127,642	-118,843	130,727
4	-119,398	131,338	-122,284	134,512
5	-122,645	134,910	-125,611	138,172
6	-125,898	138,488	-128,943	141,837
7	-129,154	142,066	-132,276	145,504
8	-132,392	145,631	-135,595	149,155
9	-135,647	149,212	-138,929	152,822
10	-138,900	152,790	-142,261	156,487
15	-142,153	156,368	-145,593	160,152
20	-145,413	159,954	-148,932	163,825
25	-148,667	163,534	-152,264	167,490

Column I Assistant Superintendent; 12 month

Column II Associate Superintendent; 12 month

Education Masters + 16 graduate semester hours = \$2,000
 Masters + 32 graduate semester hours = \$2,500
 Doctorate = \$3,000

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular base salary.

NYE COUNTY SCHOOL DISTRICT -2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

**CHIEF OPERATING OFFICER/
EXECUTIVE DIRECTOR OF HR**

Steps	0	1	2	3	4	5	6	7
	115,440	118,448	121,454	124,459	127,468	130,477	133,484	136,493
	126,984	130,293	133,599	136,905	140,215	143,525	146,832	150,142

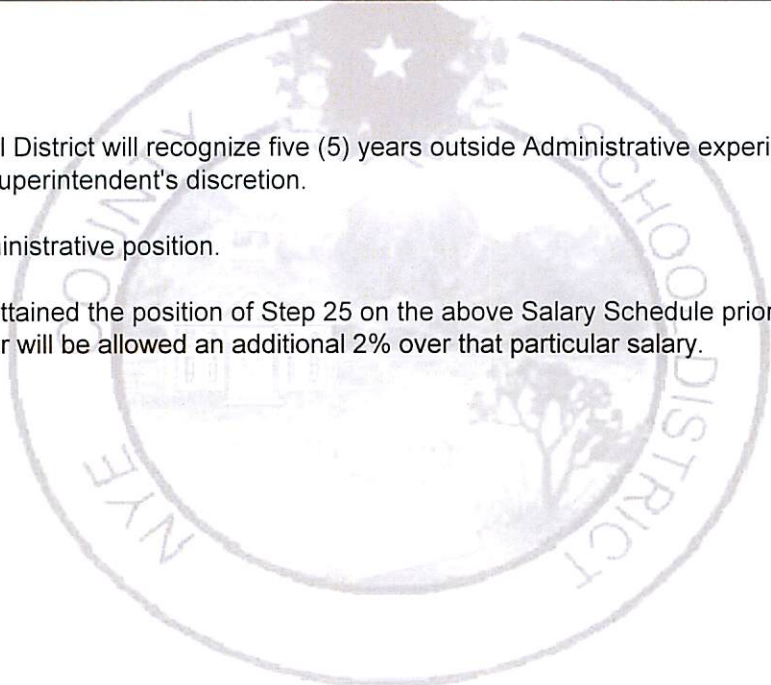
Steps	8	9	10	15	20	25
	139,499	142,507	145,513	148,518	151,527	154,533
	153,449	156,758	160,064	163,370	166,680	169,986

12 Month

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the ~~22/23~~ 24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

DISTRICT SECRETARY

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	19.13	20.53	21.93	23.32	24.72	26.11	27.51	28.90	30.30	31.70	33.09	34.41
	21.04	22.58	24.12	25.65	27.19	28.72	30.26	31.79	33.33	34.87	36.40	37.85

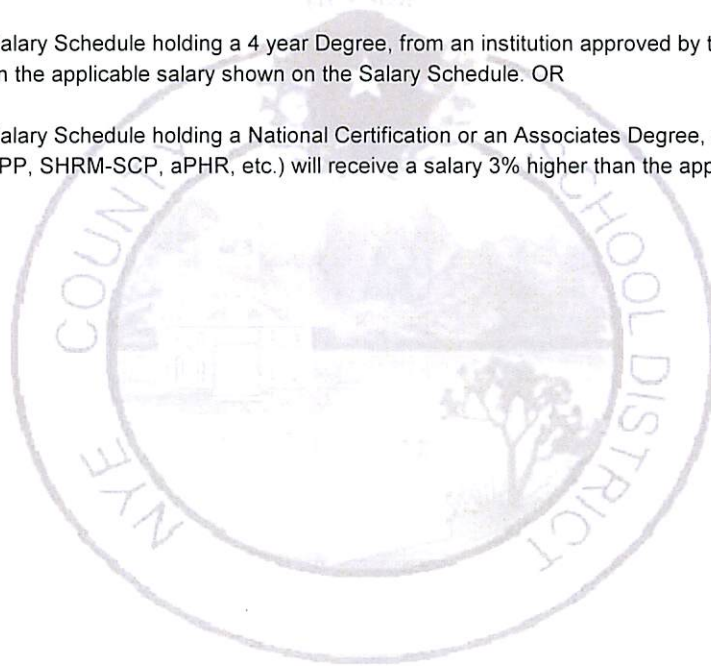
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24-24/25 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

**Payroll Tech/Benefits Tech/Accounts Payable/
HR Generalist/Grant Site Manager**

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	21.82	23.20	24.61	26.00	27.40	28.79	30.20	31.59	32.99	34.39	35.78	37.18
	24.00	25.52	27.07	28.60	30.14	31.67	33.22	34.75	36.29	37.83	39.36	40.90

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

**EXECUTIVE SECRETARY/BOARD CLERK
EXECUTIVE ASSISTANT**

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	23.50	24.89	26.29	27.68	29.08	30.48	31.88	33.27	34.67	36.07	37.46	38.86
	25.85	27.38	28.92	30.45	31.99	33.53	35.07	36.60	38.14	39.68	41.21	42.75

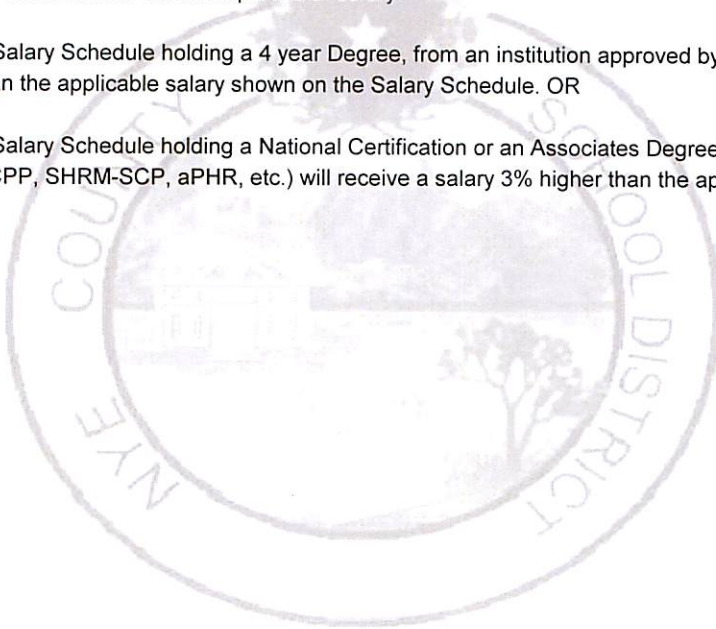
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT -2024-2025

SENIOR PAYROLL TECHNICIAN/

HUMAN RESOURCE GENERALIST SENIOR

Adopted:
Effective: 7/1/24
Increase: 10.00%
NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.63	27.01	28.42	29.82	31.21	32.61	34.00	35.40	36.81	38.19	39.60	40.99
	28.19	29.71	31.26	32.80	34.33	35.87	37.40	38.94	40.49	42.01	43.56	45.09

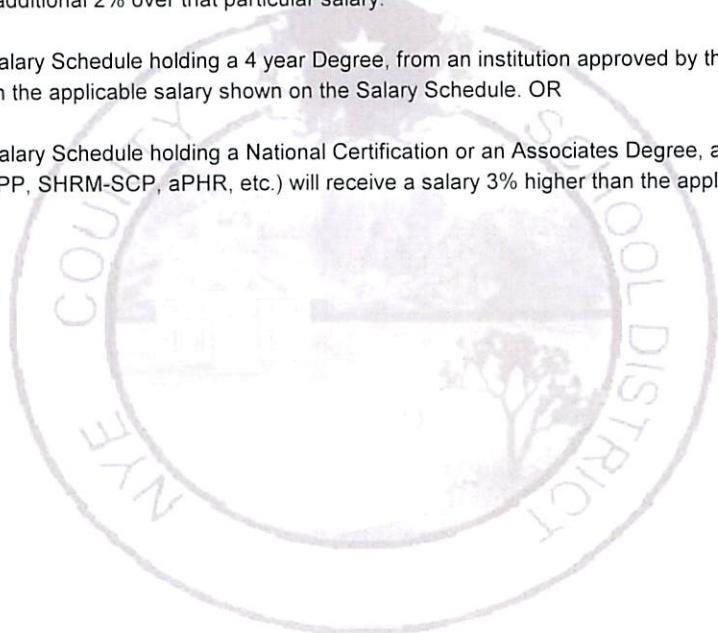
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

ACCOUNTANT

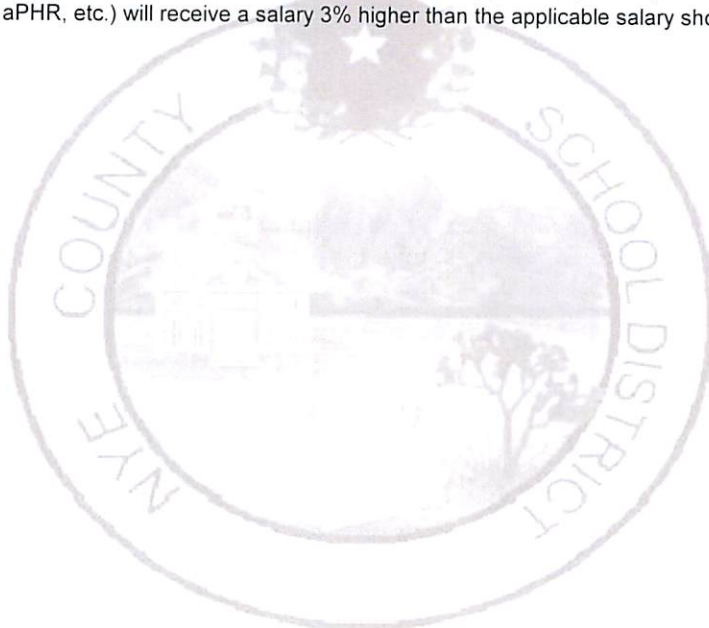
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	30.51	31.94	33.31	34.71	36.10	37.51	38.89	40.30	41.70	43.09	44.49	45.89
	33.56	35.10	36.64	38.18	39.71	41.26	42.78	44.33	45.87	47.40	48.94	50.48

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a National Certification, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

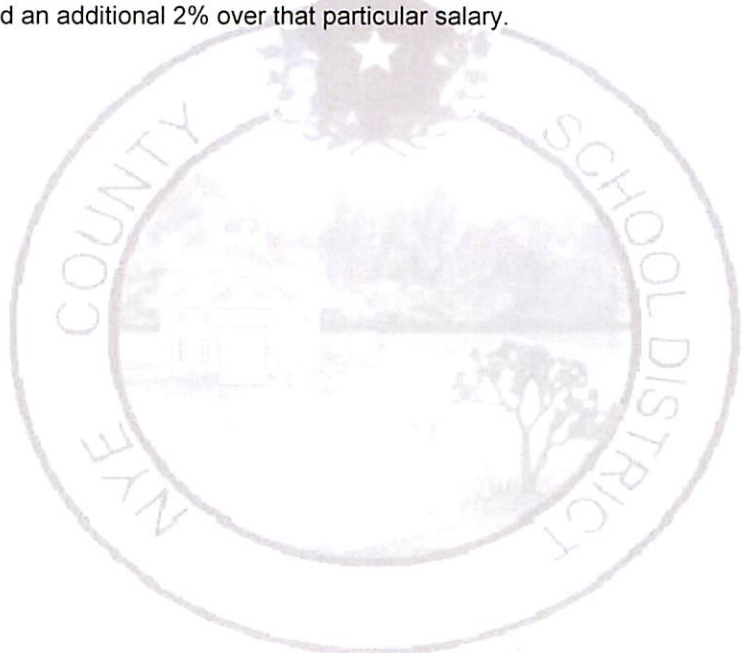
DISTRICT RECEPTIONIST

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	16.84	17.25	17.73	18.21	18.69	19.20	20.17	20.27	20.82	21.39	21.96	22.43
	18.49	18.98	19.50	20.03	20.56	21.12	22.19	22.30	22.90	23.53	24.16	24.67

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

DISTRICT CLERICAL AIDE/GRANT SITE REP

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.73	33.22
	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.90	36.54

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

DIRECTOR - LICENSED / NON LICENSED

Steps	0	1	2	3	4	5	6	7	11	12	14
	-97,302	100,177	103,043	105,919	108,791	111,663	114,532	117,407	120,279	123,150	126,022
	107,032	110,195	113,347	116,511	119,670	122,829	125,985	129,148	132,307	135,465	138,624

12 Month

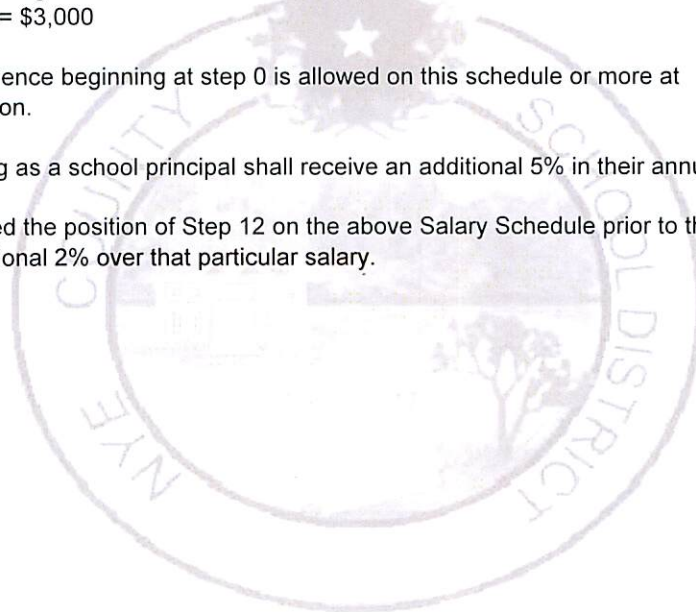
Education for

- Licensed personr Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

COORDINATOR - LICENSED / NON-LICENSED

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	78,149	81,007	83,895	86,766	89,637	92,512	95,382	98,248	101,124	104,001	106,871
	85,964	89,108	92,285	95,443	98,601	101,763	104,920	108,073	111,236	114,401	117,558

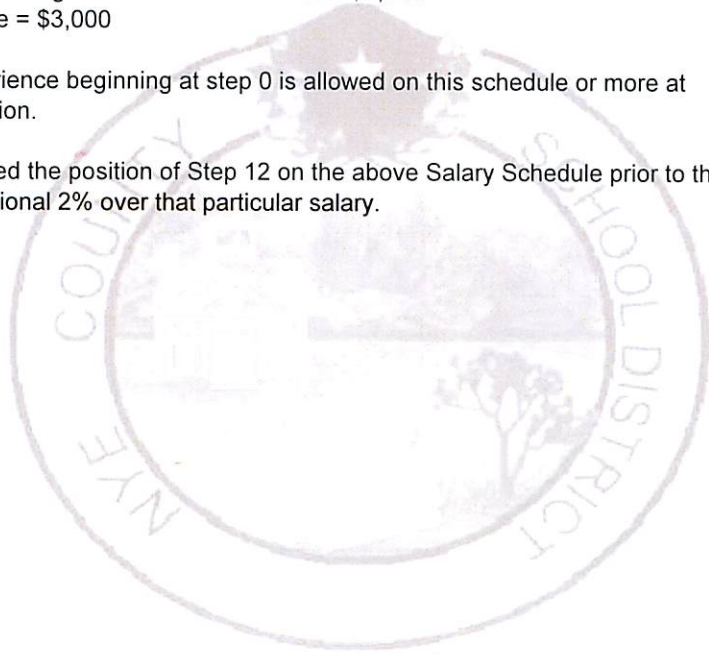
12 Month

Education for

- Licensed personnel Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24-24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

COORDINATOR - LICENSED / NON-LICENSED

Steps	0	1	2	3	4	5	6	7	11	12	14
	66,215	68,634	71,077	73,507	75,934	78,365	80,796	83,220	85,654	88,088	90,517
	72,837	75,497	78,185	80,858	83,527	86,202	88,876	91,542	94,219	96,897	99,569

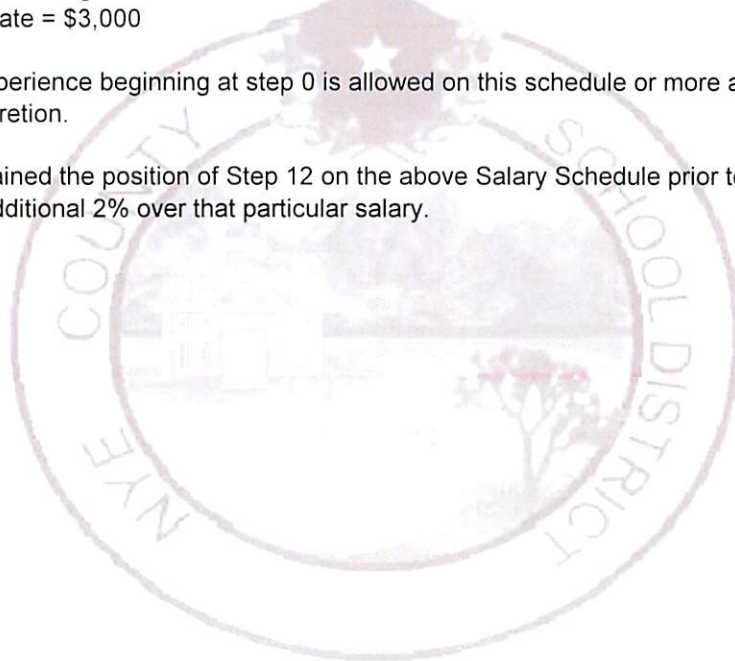
220 Days

Education for

- Licensed person: Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

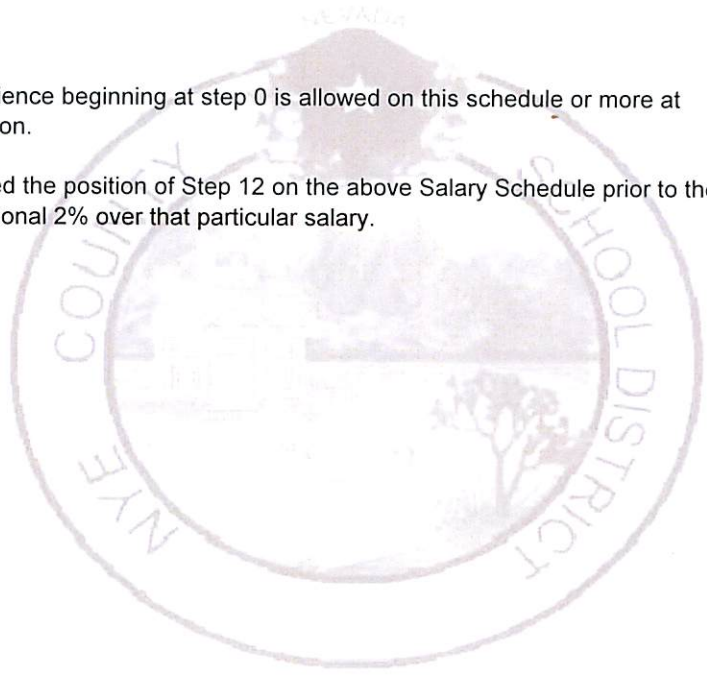
SCHOOL SITE REGISTERED NURSE

Steps	0	1	2	3	4	5	6	7	11	12	14
R.N.	40,016	41,299	42,577	43,856	45,134	46,411	47,688	48,957	50,231	51,510	52,789
	44,018	45,429	46,835	48,242	49,647	51,052	52,457	53,853	55,254	56,661	58,068
R.N. w/ a BSN	47,688	48,960	50,239	51,523	52,796	54,073	55,346	56,618	57,881	59,446	47,689
	52,457	53,856	55,263	56,675	58,076	59,480	60,881	62,280	63,669	65,391	52,458

190 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

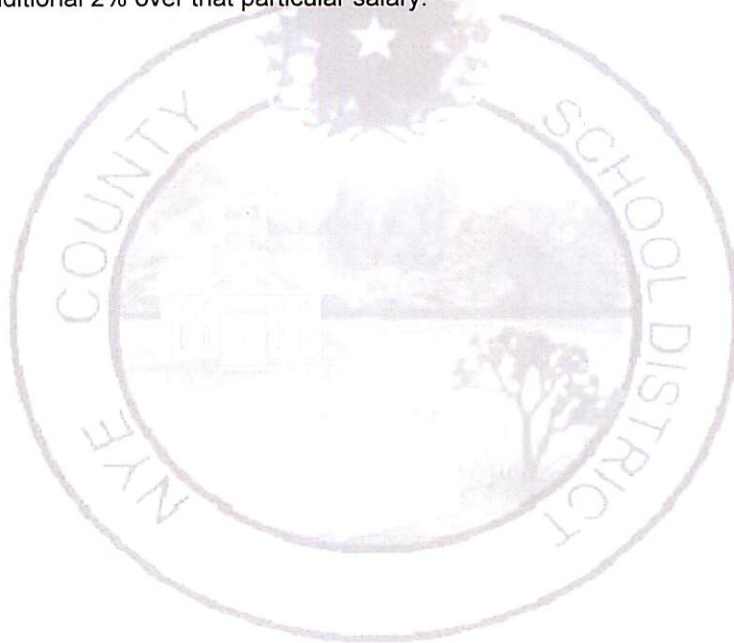
SCHOOL DISTRICT REGISTERED NURSE

Steps	0	1	2	3	4	5	6	7	11	12	14
	54,959	57,248	59,541	61,831	64,123	66,418	68,709	71,001	73,325	75,799	77,973
	60,455	62,973	65,495	68,014	70,535	73,060	75,580	78,101	80,658	83,379	85,770

220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

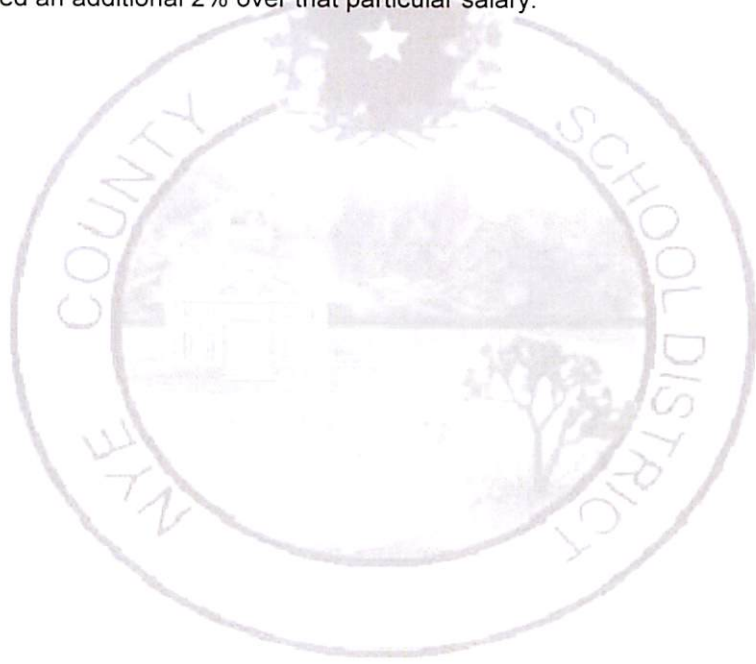
PSYCHOLOGIST

Steps	0	1	2	3	4	5	6	11	16	21
	70,137	74,207	78,274	82,343	86,409	90,481	94,548	98,615	102,682	106,752
	77,151	81,628	86,101	90,577	95,050	99,529	104,003	108,477	112,950	117,427

192 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

PHYSICAL THERAPIST

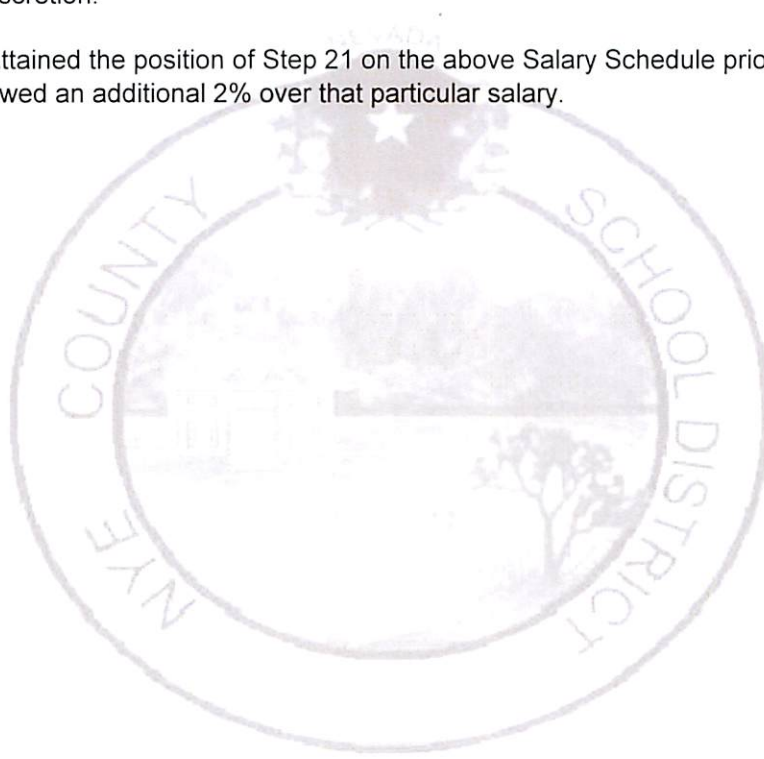
OCCUPATIONAL THERAPIST

Steps	0	1	2	3	4	5	6	11	16	21
	80,551	83,012	85,473	87,936	90,399	92,857	95,318	97,782	100,242	102,705
	88,606	91,313	94,020	96,730	99,439	102,143	104,850	107,560	110,266	112,976

183 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.



PART TIME

EXEMPT

(1) Certified Substitute Teacher	130.00	Per Day - 18.57	Per Hour
	140.00	Per Day - 20.00	Per Hour
 (1) Non-Licensed Substitute Teacher (only rural areas)	120.00	Per Day - 17.14	Per Hour
	130.00	Per Day - 18.57	Per Hour
 (1)*Long term Substitute	145.00	Per Day - 20.71	Per Hour
	155.00	Per Day - 22.14	Per Hour

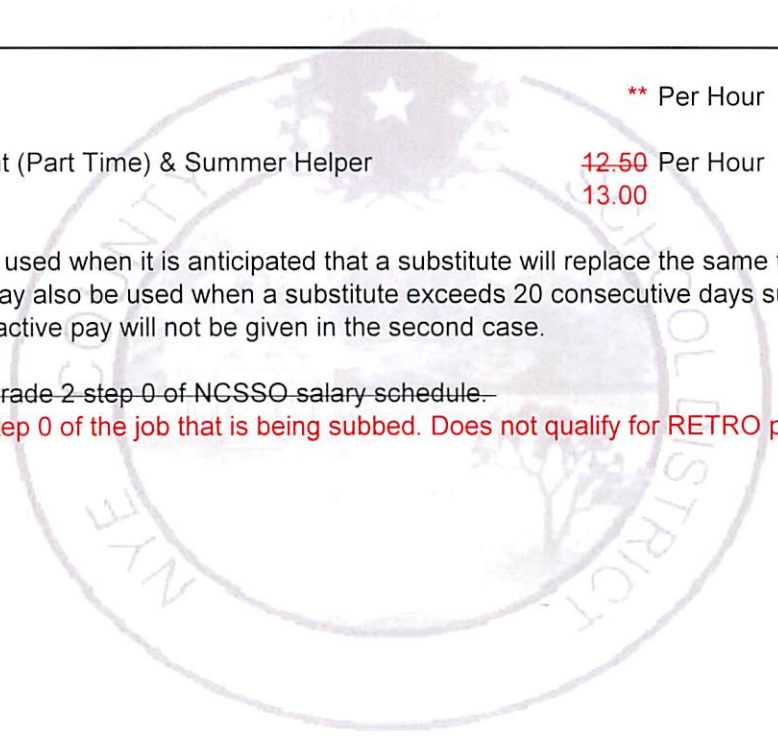
NON-EXEMPT

(2) Substitute	**	Per Hour
 (2) High School Student (Part Time) & Summer Helper	12.50	Per Hour
	13.00	

*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

** Amount will match Grade 2 step 0 of NCSSO salary schedule.

** Amount will match step 0 of the job that is being subbed. Does not qualify for RETRO pay.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

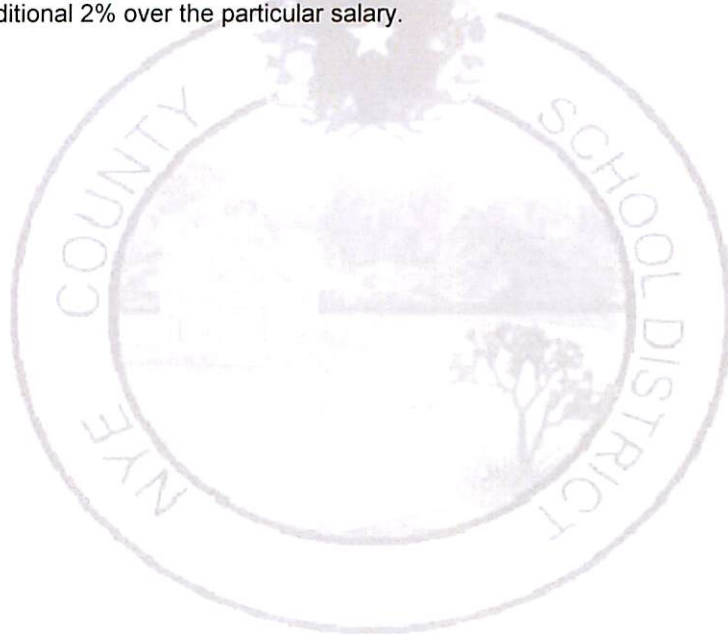
FACILITY ENGINEER/SENIOR DATA ANALYST

Steps	0	1	2	3	4	5	6	7	11	12	14
	70,625	72,787	74,951	77,110	79,271	81,430	83,595	85,755	87,917	90,073	92,237
	77,688	80,066	82,446	84,821	87,198	89,573	91,955	94,331	96,709	99,080	101,461

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

**MECHANICAL SYSTEMS, ELECTRICAL AND
REFRIGERATION TECHNICIAN**

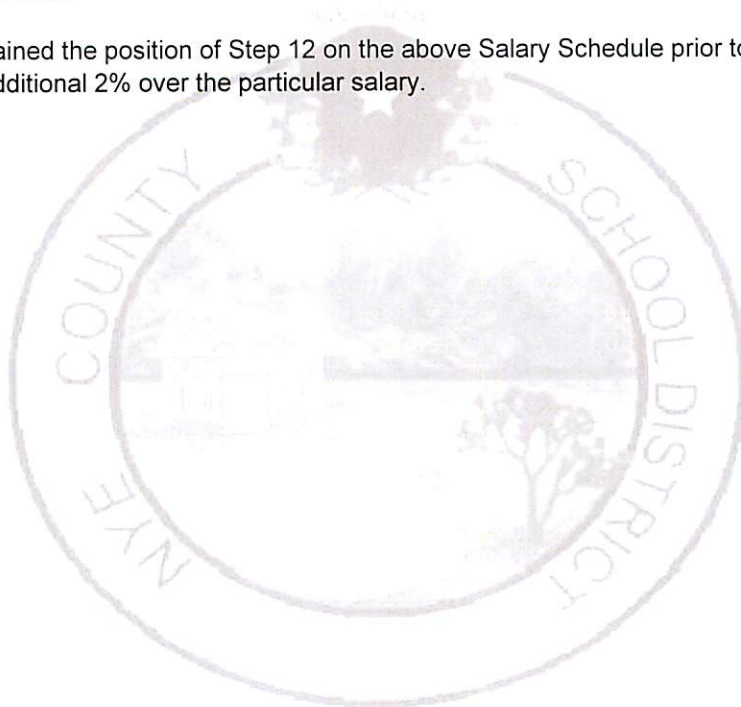
Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	26.06	27.10	28.15	29.19	30.22	31.27	32.31	33.35	34.40	35.44	36.48
	28.67	29.81	30.97	32.11	33.24	34.40	35.54	36.69	37.84	38.98	40.13

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

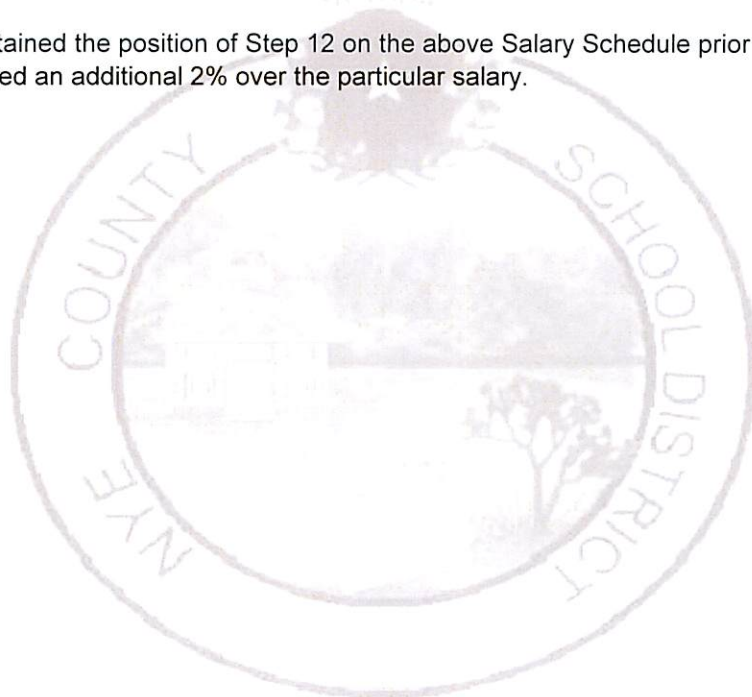
SKILLED MAINTENANCE WORKER

Steps	0	1	2	3	4	5	6	7	11	12	14
Skilled Maint. Worker	20.98 23.08	21.88 24.07	22.78 25.06	23.68 26.05	24.60 27.06	25.50 28.05	26.40 29.04	27.30 30.03	28.21 31.03	29.11 32.02	30.01 33.01

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

SUPERVISOR CUSTODIAN/MAINTENANCE

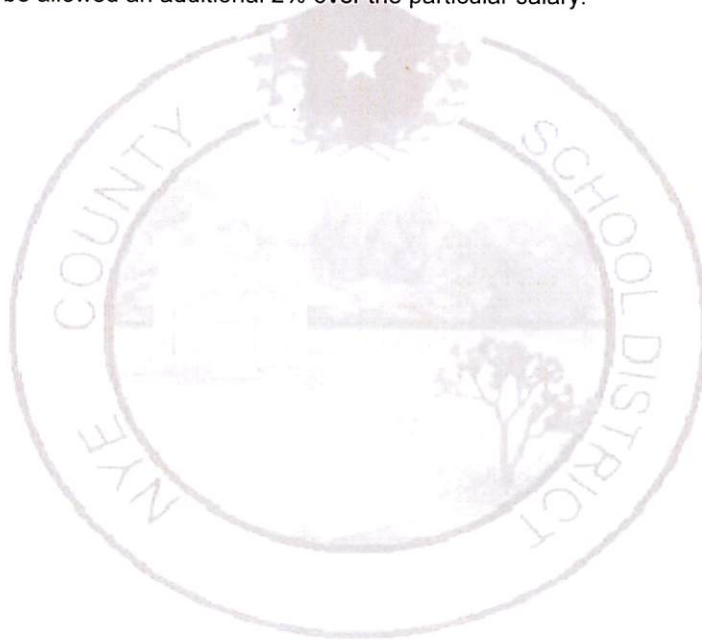
Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	47,310	49,446	51,587	53,724	56,152	58,001	60,142	62,280	64,418	66,557	68,715
	52,041	54,391	56,746	59,096	61,767	63,801	66,156	68,508	70,860	73,213	75,587

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

AUTOMOTIVE SHOP

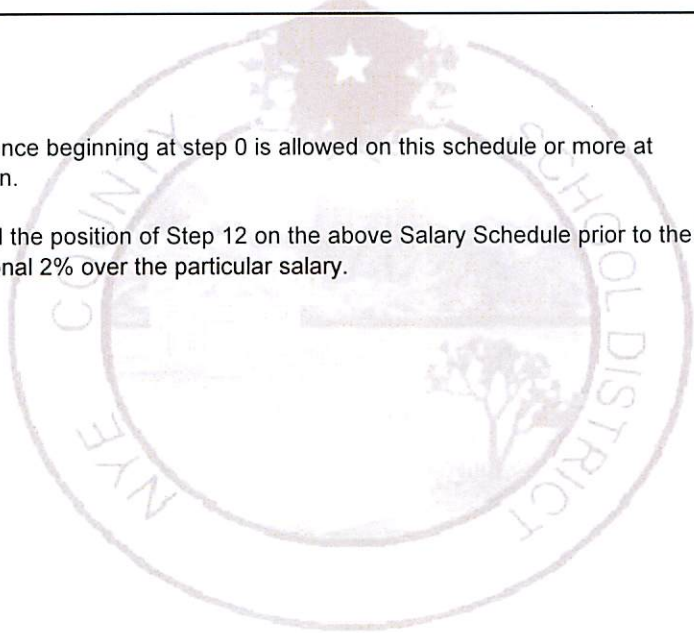
Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
Mechanic	26.08	27.09	28.11	29.12	30.13	31.15	32.17	33.18	34.19	35.20	36.22
NON-EXEMPT	28.69	29.80	30.92	32.03	33.14	34.27	35.39	36.50	37.61	38.72	39.84
Shop Lead	27.64	28.72	29.79	30.87	31.95	33.01	34.10	35.17	36.25	37.31	38.39
Non-EXEMPT	30.40	31.59	32.77	33.96	35.15	36.31	37.51	38.69	39.88	41.04	42.23
Fleet Supervisor	61,912	64,077	66,235	68,397	70,561	72,724	74,886	77,051	79,213	81,374	83,537
EXEMPT	68,103	70,485	72,859	75,237	77,617	79,996	82,375	84,756	87,134	89,511	91,891

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24-24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

MECHANICS HELPER

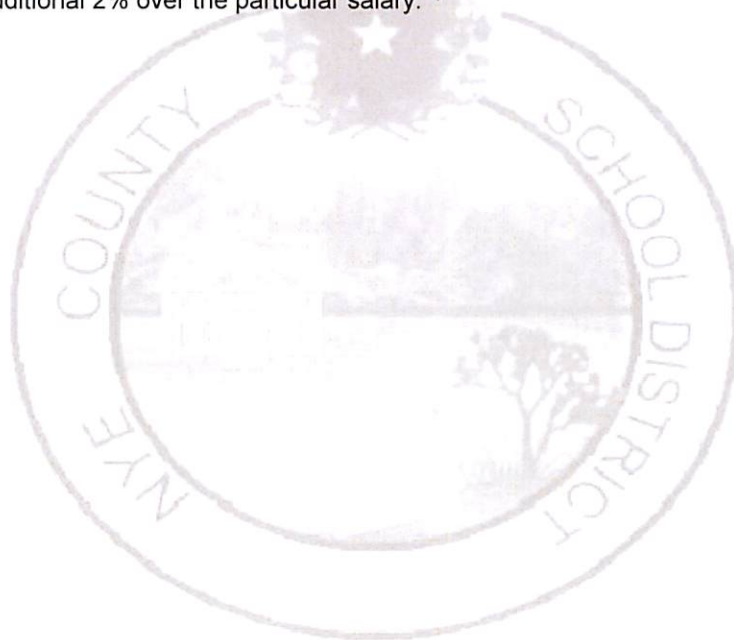
Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	17.99	19.28	20.51	21.74	22.98	24.21	25.43	26.67	27.90	29.18	30.40
	19.79	21.21	22.56	23.91	25.28	26.63	27.97	29.34	30.69	32.10	33.44

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

TRANSPORTATION SUPERVISOR

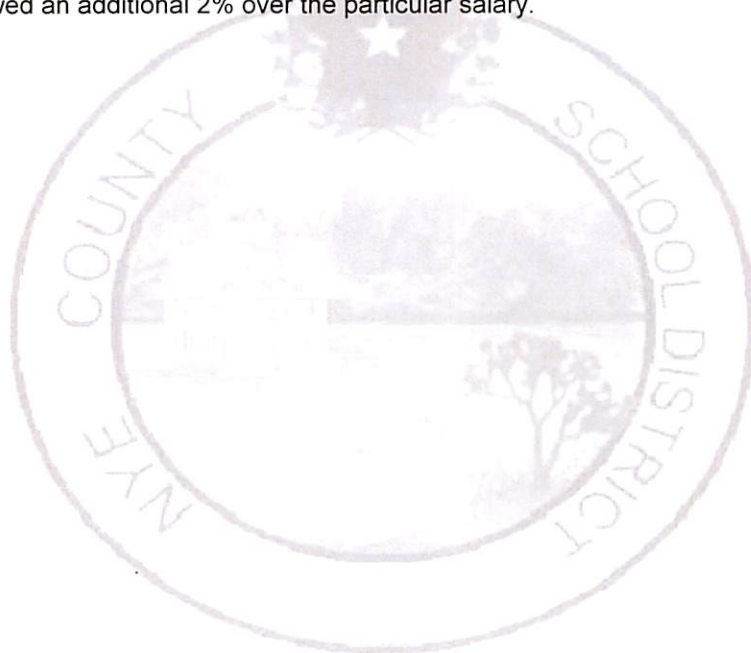
Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	48,774	50,699	52,708	54,793	56,960	59,233	61,563	64,002	66,541	69,178	70,898
	53,651	55,769	57,979	60,272	62,656	65,156	67,719	70,402	73,195	76,096	77,988

225 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

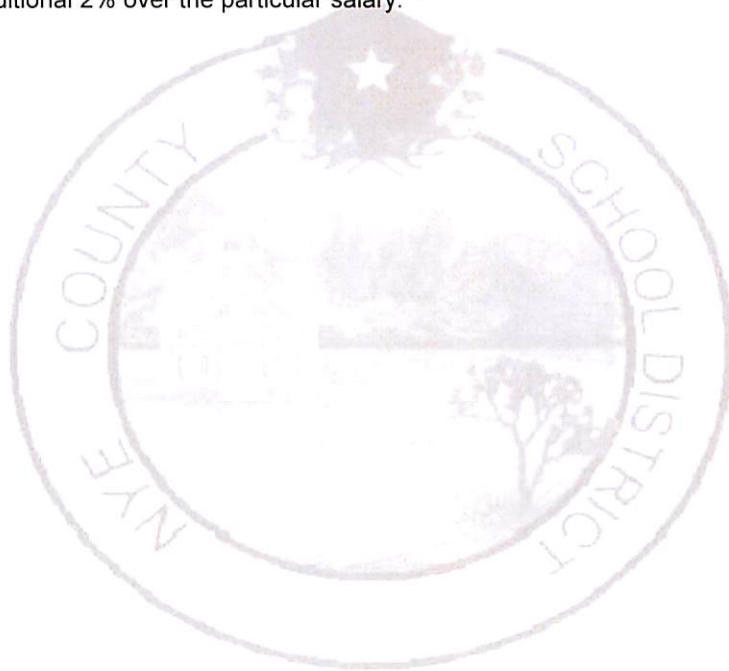
TRANSPORTATION DISPATCHER/ROUTE SPECIALIST

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
Dispatcher/Route	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.79
Specialist	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.97

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

**ASSISTANT FOOD SERVICE COORDINATOR/
NUTRITION SPECIALIST**

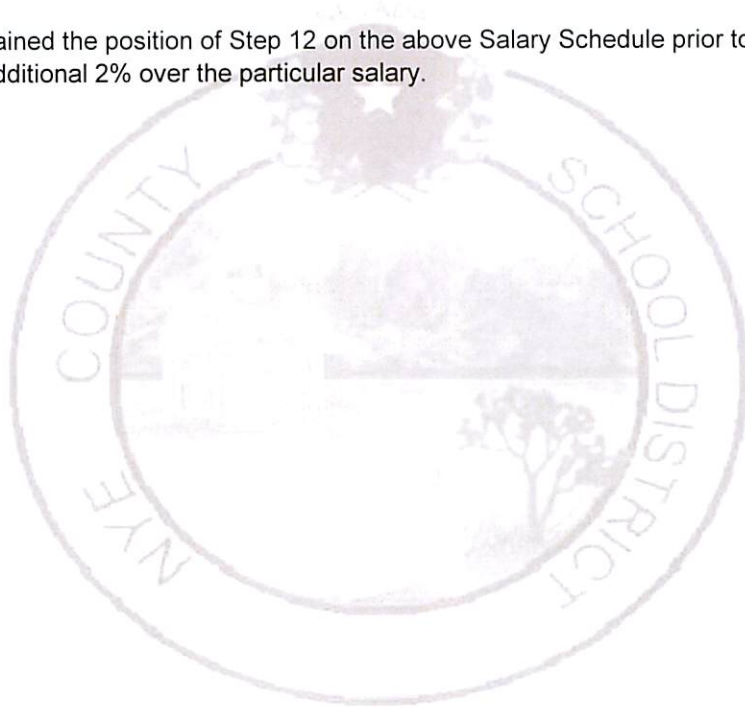
Adopted:	
Effective:	7/1/24
Increase:	10.00%
EXEMPT	

Steps	0	1	2	3	4	5	6	7	11	12	14
	47,141	48,570	50,024	51,478	52,982	54,580	56,201	57,870	59,586	61,376	62,655
	51,855	53,427	55,026	56,626	58,280	60,038	61,821	63,657	65,545	67,514	68,921

220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 24/25 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2024-2025

CAFETERIA PERSONNEL

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT	

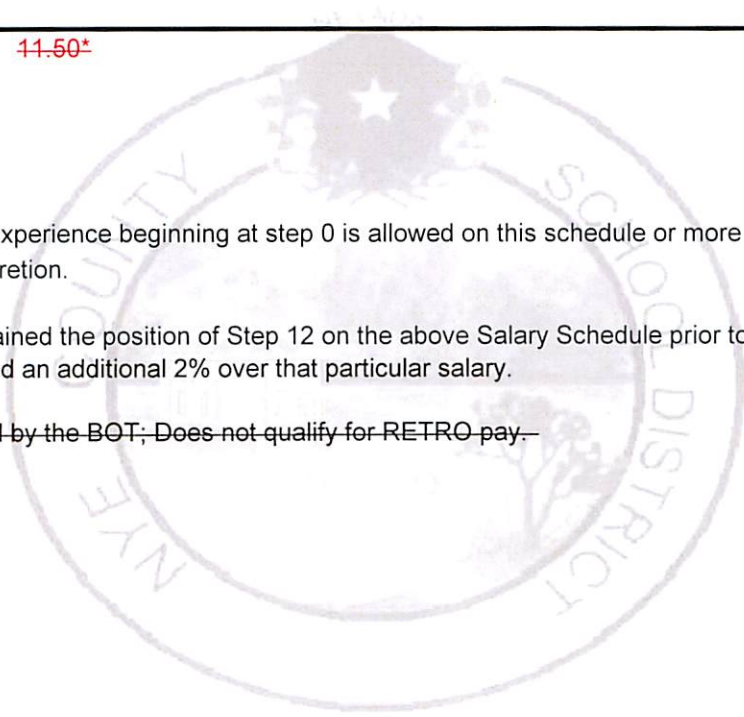
Steps	0	1	2	3	4	5	6	7	12	14
Site Manager	15.55	16.51	17.47	18.44	19.43	20.39	21.39	22.34	23.29	24.28
	17.11	18.16	19.22	20.28	21.37	22.43	23.53	24.57	25.62	26.71
Food Helper	13.31	14.00	14.97	15.92	16.92	17.86	18.84	19.85	20.80	21.71
	14.64	15.40	16.47	17.51	18.61	19.65	20.72	21.84	22.88	23.88
Food Service Sub.	11.50*									

180 days

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24-24/25 school year will be allowed an additional 2% over that particular salary.

~~*Effective when approved by the BOT; Does not qualify for RETRO pay.~~



NYE COUNTY SCHOOL DISTRICT - 2024-2025

GRANT WRITER

Adopted:
Effective: 7/1/24
Increase: 10.00%
NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	64,519	67,525	68,842	71,003	73,166	75,325	77,485	79,646	81,811	83,969	86,019
	70,971	74,278	75,726	78,103	80,483	82,858	85,234	87,611	89,992	92,366	94,621

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 24/25 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2024-2025

Adopted:	
Effective:	7/1/24
Increase:	10.00%
NON-EXEMPT I-II	
EXEMPT III-IV	

**COMMUNITY HEALTH WORKERS - I, II
 LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL
 LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH
 PROFESSIONAL**

Steps	0	1	2	3	4	5	6	7	11	12	14
Level I	21.03 23.13	21.86 24.05	22.72 24.99	23.62 25.98	24.56 27.02	25.53 28.08	26.54 29.19	27.58 30.34	28.68 31.55	29.83 32.81	30.56 33.62
Level II	30.71 33.78	31.93 35.12	33.19 36.51	34.52 37.97	35.87 39.46	37.31 41.04	38.78 42.66	40.32 44.35	41.92 46.11	43.59 47.95	44.67 49.14
Level III	51,506 56,657	53,541 58,895	55,663 61,229	57,868 63,655	60,160 66,176	62,541 68,795	65,020 71,522	67,597 74,357	70,280 77,308	73,068 80,375	74,883 82,371
Level IV	72,777 80,055	75,665 83,232	78,669 86,536	81,791 89,970	85,042 93,546	88,420 97,262	91,932 101,125	95,589 105,148	99,387 109,326	103,341 113,675	105,913 116,504

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the ~~23/24~~ 24/25 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.