

Memorandum

To: Board of Managers
From: Jonny F. Hipp, Administrator
Date: June 11, 2014
Re: Administrator's Employment Agreement

This is to advise the Board of Managers that the Administrator's current Employment Agreement relates to the four-year term October 1, 2010 – September 30, 2014. In the event the parties desire a succeeding four-year Agreement, the term would be October 1, 2014 – September 30, 2018.

Pursuant to Texas Health and Safety Code, §281.026, the Administrator serves at the will of the Board and for terms of not more than four years (see attached).

The Board of Managers' past practice has been to grant the Board Chairman the authority to negotiate and execute the new succeeding Employment Agreement with the Administrator, with the understanding that the new Agreement will be then presented to the Board for ratification.

Accordingly, this is to recommend that the Board Chairman be granted the authority to negotiate and execute a new succeeding Employment Agreement with the Administrator for the four-year term October 1, 2014 – September 30, 2018, with the understanding that the new Agreement will be then presented to the Board for ratification.

Thank you.

Jonny F. Hipp

Sec. 281.026. ADMINISTRATOR; DUTIES. (a) The board shall appoint a person qualified by training and experience as the administrator for the district.

(b) The administrator serves at the will of the board and for terms of not more than four years.

(c) The administrator is entitled to compensation as determined by the board.

(d) Before assuming duties, the administrator shall execute a bond payable to the district in the amount of not less than \$10,000, conditioned on the faithful performance of the administrator's duties and any other requirements determined by the board.

(e) Subject to the limitations prescribed by the board, the administrator shall:

- (1) perform duties required by the board;
- (2) supervise the work and activities of the district;

and

- (3) generally direct the affairs of the district.

Acts 1989, 71st Leg., ch. 678, Sec. 1, eff. Sept. 1, 1989.

Amended by:

Acts 2005, 79th Leg., Ch. 424 (S.B. 1769), Sec. 1, eff. June 17, 2005.