

SUPERINTENDENT
EVALUATION

BJCD
(LEGAL)

APPRAISAL PROCESS	<p>The Board shall appraise the Superintendent annually using either:</p> <ol style="list-style-type: none">1. The Commissioner's recommended appraisal process and criteria [see BJCD(EXHIBIT)]; or2. An appraisal process and performance criteria that are:<ol style="list-style-type: none">a. Developed by the District in consultation with the District- and campus-level committees; andb. Adopted by the Board. <p><i>Education Code 21.354(c)</i></p>
ANNUAL PERFORMANCE REPORT	<p>The information in the annual report describing the educational performance of the District [see AIB] shall be a primary consideration of the Board in evaluating the Superintendent. <i>Education Code 39.307(3)(C)</i></p>
PENALTY FOR NONCOMPLIANCE	<p>Funds of the District may not be used to pay a superintendent who has not been appraised in the preceding 15 months. <i>Education Code 21.354(d)</i></p>
CONFIDENTIALITY	<p>A document evaluating the performance of the Superintendent is confidential. <i>Education Code 21.355</i></p>