

**ERA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES ~ REGULAR BOARD MEETING  
MONDAY, APRIL 20, 2015  
MINUTES**

**MEMBERS PRESENT:** Don Beuthien Michael Brown Chad Greer Randy Huddleston  
Jaret Kindiger Kelly Lane Jeffrey Stevens

**SCHOOL OFFICIALS PRESENT:** Jeremy Thompson Autry Hardy Suzette Henderson

**OTHER SCHOOL PERSONNEL:** none

**VISITORS PRESENT:** none

**I. Meeting called to order at 7:00 p.m. by Michael Brown.**

**II. Certification that a quorum was present.**

**III. Recognize Guests or Committees Calling on the Board**

A. None present

**IV. Consent Agenda**

Motion by: Randy Huddleston Second by: Kelly Lane to approve:

A. Minutes of the March 26, 2015, Meeting.

B. **February** Bill Register, checks **Activity:** 1843-1858, **Budget:** 044712-044738, 044750-044821, **WC:** 10  
**TRS/IRS:** 032015

Approve Budget Amendments and Donations as presented.

C. Consider designating June 12, 2015, as Take Our Sons And Daughters To Work Day (TODASTWD).

**Motion passed:** 6 For 0 Against 0 Abstain

**VI. New Business**

A. Campus Principals Autry Hardy and Jereme Dietz submitted reports on enrollment and attendance, passing rates, and upcoming school events.

B. Motion by: Kelly Lane Second by: Don Beuthien  
to approve the proposal from Texas Schools Cooperative for 2015-16 Property Casualty Insurance coverage with a 3-year rate guarantee refundable deposit of \$3941 – total first year premium of \$30,213.

**Motion passed:** 6 For 0 Against 0 Abstain

C. Motion by: Don Beuthien Second by: Jeffrey Stevens  
to grant approval for Superintendent, Jeremy Thompson, to be employed as a consultant by ESC XI for three presentations occurring in May, June, and July, 2015.

**Motion passed:** 6 For 0 Against 0 Abstain

D. Motion by: Jeffrey Stevens Second by: Chad Greer  
to add or revise (LOCAL) Policies CKC and GKA as presented, and implement the Guardian Plan in Era ISD.

**Motion passed:** 6 For 0 Against 0 Abstain

E. Superintendent, Jeremy Thompson, reported on the following:

1. District maintenance and construction update. Reviewed future construction considerations.
2. Update on current status of 2015-16 Budget.
3. Discuss implementation of Guardian Plan (*Closed Session, TGC §551.076*)
4. Update on the last month of professional development attended by the Superintendent and Board.

- G. The Board entered into closed session at 8:10 p.m. to discuss safety and security issues according to TGC §551.076, and personnel issues according to TGC §551.074. The Board returned to open session at 8:36 p.m. Motion by: Jeffrey Stevens Second by: Chad Greer to approve all of the contract recommendations made by the Superintendent for 2015-16, as presented (outlined below).

Motion passed: 6 For 0 Against 0 Abstain

***The following teachers are recommended for Term contracts in the 2015-2016 school year:***

Kreg Anderson	Robin Downe	Suzie Balthrop	Paula Parkhill
Jean Arendt	John Dunlap	Melissa Chaffin	Sandra Richeson
Sheila Baekgaard	Melitta Taylor	Cheryl Clarke	Leann Spears
Sheril Barthold	Julie Twiner	Kristi Hoepfner	Tammy Specht
Vickie Beckham	Joe Weber	Sherry King	Lesia Walther
Ken Coleman		Cara Mund	

***The following Probationary contract teachers are recommended for Term contracts in the 2015-2016 school year:***

Kylie Bowles	Lisa Jones	Kristin Roller	Lisa Walterscheid
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***The following teachers are recommended for Dual Term contracts in the 2015-2016 school year:***

Scott Bishop	Don Neu	Michael Parkhill	Amie Thompson
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***The following Dual Probationary contract teachers are recommended for Dual Term contracts in the 2015-2016 school year:***

Matthew Miller	Sarah Miller
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***The following teachers are recommended for Probationary contracts in the 2015-2016 school year:***

Kacie Cobb	Becky Newton	Jennifer Ross
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***The following teachers are recommended for Dual Probationary contracts in the 2015-2016 school year:***

Aaron Fortenberry	Preston Patterson
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***The following staff are recommended for Term contracts in the 2015-2016 school year:***

John Erwin	Dixie Harper
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- G. Motion by: Chad Greer Second by: Randy Huddleston to approve the addition of one 10½ -month Vocational Agriculture Teacher position for the 2015-16 school year.

Motion passed: 6 For 0 Against 0 Abstain

- IV. B. Motion by: Randy Huddleston Second by: Kelly Lane to approve a budget amendment to account for district security needs as presented.

Motion passed: 6 For 0 Against 0 Abstain

- VII. Motion by: Randy Huddleston Second by: Kelly Lane to adjourn at 8:40 p.m.

Motion passed: 6 For 0 Against 0 Abstain

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Michael J. Brown, Board President Date

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Jaret Kindiger, Board Secretary Date