

Mahtomedi Public Schools
Independent School District #832
1520 Mahtomedi Avenue
Mahtomedi, MN 55115

Regular Meeting - Board of Education

Date: September 10, 2015

Agenda Item #10.A.

TOPIC: Mission, Vision and Beliefs

BACKGROUND: In the spring of 2015, the Minnesota School Boards Association provided strategic planning consulting services for Mahtomedi Public Schools.

Six "Listening Sessions" were held in the school district on April 15-16, 2015. There were 83 total participants in the sessions. The number of people who attended each session is provided below.

- 13 people attended the session for parents and community members;
- 18 staff members attended the session at Wildwood Elementary;
- 12 staff members attended the session at O.H. Anderson Elementary;
- 25 staff members attended the session at the Middle School;
- 8 staff members attended the session at the High School; and
- 7 Cabinet/Executive Group members attended the Cabinet session.

The administration, staff, and community-related forum attendees were asked the following questions:

- What do you consider to be the strengths of the Mahtomedi Public Schools?
- What do you consider to be the concerns facing the Mahtomedi Public Schools?
- What would you see as a vision for the school district in five years?

In addition, an electronic survey was mailed out to the school community and the responses from those participants was also included.

The information was compiled and a SWOT analysis was also conducted. The acronym is for Strengths, Weaknesses, Opportunities, and Threats.

The School Board members recommended members of the community to be part of an intensive three session task force that included representatives from the teacher's union, administration,

and three school board members. The group met to fashion a mission, vision, and belief statements and to examine goals for the next three to five years.

PURPOSE OF PRESENTATION: The purpose of this presentation is to provide the Board and community with an overview of the final action the Board is taking regarding the Mission, Vision, and Belief Statements.

School Board Strategic Plan

Mission:

Mahtomedi Public Schools will provide a learning community in which all students can learn, thrive, and succeed in a global society.

Vision:

Engage, challenge, and inspire all students to create opportunities for themselves and others.

Belief statements:

A learning community must respect, respond to, and celebrate each student's unique needs, interests, and talents.

Quality public education is a cornerstone of a healthy democracy.

Education is a shared responsibility between students, families, educators, and community members.

Everyone has the right to a safe learning environment.

The diversity of our students and families enriches our schools and community through the addition of new ideas, perspectives, and cultures.

Educators must continually learn, grow, and innovate to improve student learning.

The school environment will positively influence student and staff health and wellness.

Our schools and community will practice sustainable, responsible, and environmental stewardship of resources.

Integrity, civility, collaboration, and service are essential to responsible citizenship.

ACTION RECOMMENDED: Approve Mission, Vision, and Beliefs as presented.

Submitted By:

Concurrence By:

Mark Larson Mark Larson

Name

Dr. Mark Larson

Superintendent of Schools

Superintendent of Schools

Title

