

- I. Recognition: Beverly Petrie was recognized for her service on the school board.
- II. Public Comment: Kate Harri-Identity Harm Protocol; Michael McCarthy-Identity Harm Protocol; Joy Pilrain-Identity Harm Protocol; Catherine Hobbs-Identity Harm Protocol; Kathy Saltzman-Board Leadership and honor Beverly Petrie; Laura Leu-Identity Harm Protocol; Ann Schmiechen-Honor Beverly Petrie; Liz Toecker-Identity Harm Protocol; James Cashman-Identity Harm Protocol.
- III. Call to Order: The meeting was called to order at 6:30 p.m.
- IV. Roll Call: Present: Katie Hockert, Pete Kelzenberg, Beverly Petrie, Alison Sherman, Andrew Thelander; Absent: Chris Lauer
- V. Pledge of Allegiance
- VI. Approval of Agenda: Motion made by Sherman, second by Thelander, Carried 5-0.
- VII. Student Report: The National Honor Society will host a Coffee House event on Friday, December 20. The BIZAA Club is fundraising to support the education of students in Africa. The Student Council holds monthly meetings to plan school-wide events. Students are preparing for winter break.
- VIII. Superintendent Report: The district is working with Washington County and the Stillwater Police Department to have a plan in place in the event of a crisis or threat within our schools. The focus is on training and preparing staff using safety protocol training. High school students provided feedback on the use of cell phones at school and the Identity Harm Protocol during the first Student Advisory Group meeting with Dr. Funk.
- IX. Board Chair Report: Nothing to report.
- X. Consent Agenda: A. School Board Meeting Minutes, November 19, 2024; B. School Board Meeting Minutes, December 3, 2024; C. Payment of Invoices, November 30-December 3, 2024; D. Human Resources Personnel Report. Motion by: Petrie, second by Hockert, carried 5-0.
- XI. Strategic Direction C: Utilize Systems and Align Resources in an Efficient Manner to Support Learning.
  - A. The School Board certified the "maximum" proposed 2024 Payable 2025 Property Tax levy at the September 24, 2024 School Board Business meeting. On December 3, 2024, Marie Schrul, Chief Financial Officer, provided information at the Truth in Taxation meeting including the current budget, the proposed levy, and estimated changes in school property taxes. The public had an opportunity to comment.

The Board of Education is required to adopt the final levy for Taxes Payable in 2025 and certify to the county auditor on or before December 30, 2024. Administration recommends that the School Board certify the final 2024 Payable 2025 Property Tax Levy as follows:

|                        |                 |
|------------------------|-----------------|
| General Fund           | \$46,841,200.61 |
| Community Service Fund | 1,357,913.53    |
| Debt Service Fund      | 17,940,334.47   |
| Total                  | \$66,139,448.61 |

Motion by: Sherman, second by: Kelzenberg; carried 5-0.

- XII. Strategic Direction A: Ensure the Learning Process is Adaptable to Meet Individual Student Needs.

- A. Literacy Update. As part of the state's new READ Act, the district must adopt new evidence-based literacy curriculum and intervention materials to ensure student mastery of phonemic awareness, phonics, vocabulary development, reading fluency, and reading comprehension. An open house is scheduled for January 17 from 8 a.m. to 6 p.m. at the Oak Park Learning Center to review the proposed curriculum.
- XIII. Strategic Direction B: Foster a Safe, Welcoming and Inclusive Environment for all Staff and Students.
  - A. Identity Harm Protocol. The board received an overview of a new protocol that is being implemented to help staff address incidents of identity harm in our schools.
- XIV. Strategic Direction D: Develop Strong Partnerships with the Communities We Serve. Nothing to report.
  - A. Oak-Land Middle School Construction Bids. The board reviewed bids for construction/renovation of Oak-Land Middle School. The project will be funded by the 2024A School Building Bonds and Long-Term Facility Maintenance Funds. Construction will be phased out over the next two summers, with the work to be completed by the fall of 2026.
- XV. Adjourn
  - A. The meeting adjourned at 8:04 p.m.  
Respectfully submitted, Beverly Petrie, Clerk