

Action Item – G3

Subject: Consider/Approve 2019-2020
Contribution for Employee
Insurance Coverage

ACTION

Background Information:

The Service Center is required to contribute an amount to assist employees in obtaining Health insurance. The Service Center also contributes an amount for Life and Accidental Death & Dismemberment insurance coverage.

Administrative Consideration:

Minimum maintenance of effort contribution requirement established in 2002 for the Service Center is \$202 monthly per employee for health care coverage. The State contributed an additional \$75 per month toward each eligible employee's health insurance coverage.

For the lowest level health insurance coverage TRS-ActiveCare 1HD, next fiscal year's rate is \$378 for Employee Only coverage; which is a \$11 increase to current fiscal year rate for same level of coverage as last year.

Last year, the Service Center contributed \$292 per eligible employee for health care coverage. The State contributed an additional \$75 per month toward each eligible employee's health insurance coverage.

The Service Center also pays for \$15,000 Life/AD&D coverage for eligible employees. Next fiscal year's rate for \$15,000 Life/AD&D coverage is \$0.72 per employee per month.

Administrative Recommendation:

It is recommended the Board authorize the Service Center to contribute up to \$78 (\$303 service center plus \$75 state contribution) per eligible employee per month for health insurance coverage plus amount for \$15,000 Life and AD&D insurance.

Board Action Requested:

Motion for approval.