

# TEACHER INCENTIVE ALLOTMENT SCORECARD 2024-2025



**TEACHER NAME:**

**RECOMMENDED DESIGNATION LEVEL:**

*This is the recommended designation from Kaufman ISD; however, TEA is the final approver for designation levels.*

## PARTICIPATION ELIGIBILITY CHECKLIST

Employed with Kaufman ISD in an eligible TIA Teaching Assignment

Complete T-TESS, with a score of Proficient or higher in all dimensions of Domain 2, Domain 3 and Domain 4

Teacher has a minimum of 6 student scores available

Does the teacher meet the eligibility requirements?

## PERFORMANCE COMPONENTS

**TEACHER  
OBSERVATION  
COMPONENT**

Minimum Average T-TESS Earned to be Considered for Designation: 3.7

AVERAGE T-TESS Dimensions, Domains 2 & 3

TIA Observation Score Cut Points

Recognized - 3.7, Exemplary - 3.9, Master - 4.5

**STUDENT GROWTH  
COMPONENT**

Minimum % Students Met or Exceeded Growth Earned for Consideration: 55%

% STUDENTS MET OR EXCEEDED GROWTH

TIA Student Growth Score Cut Points

Recognized - 55%, Exemplary - 60%, Master - 70%

**FINAL DESIGNATION, pending TEA approval**

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Minimum thresholds to achieve the final designation labels:

	AVERAGE T-TESS DOMAIN 2 & 3	% STUDENTS WHO MET OR EXCEEDED GROWTH
Recognized	3.7	55%
Exemplary	3.9	60%
Master	4.5	70%

For questions regarding data in this TIA Scorecard, please complete the **TIA Inquiry 2025** form. All inquiries must be received by 9-26-2025. Inquiries received after this time will not be considered.



- All 2024-25 TIA designations are pending TEA approval.
- After the data is submitted to TEA, Texas Tech completes a data validation process.
  - If the district passes data validation, then pending designations are awarded to teachers in May 2026.
  - If the district does not pass data validation, then none of the pending designations are awarded.
  - Must remain employed as a 087 PEIMS coded teacher, at least 50% of the time through May 2026 for TIA Designation to be awarded by TEA.
  - Must be employed with Kaufman in August 2026 to receive TIA Funds. Retirements at the end of the 2025-2026 school year will be eligible to receive the payout.