

**Regular Board of Education Meeting  
January 27, 2025 – 6:00 p.m.**

**1. Call to Order**

President Leigh called the meeting to order at 6:00 p.m. on January 27, 2025, at 1205 S. 70<sup>th</sup> Street, West Allis.

2. Ms. Lee led the pledge of allegiance.

**3. Roll Call**

Roll was called with the following members present: Joe Becker, Brendan Burns (excused), Jane Carr, Amy Deal, Brian Keller, Kristen Keyser, Rebecca Lee, Noah Leigh, and Jeff Sikich.

**4. Declaration of Public Notice**

**5. Modifications to Agenda**

None

**6. Superintendent's Report**

**6.1 Legislative Update:**

**Rep. Kitchens working on bill to prevent \$50 million in funding for early literacy from going into the surplus:**

State Rep. Joel Kitchens is working on a bill to prevent \$50 million in funding for early literacy from going into the state's surplus if the Legislature fails to release the \$50 million allocated to fund mandated reading changes in Wisconsin schools by June 30. The money has been fought over since February 2024, with Republicans arguing that the Department of Public Instruction cannot be trusted to spend it. Act 20, a bipartisan bill, was approved in summer 2023 and created a separate \$50 million appropriations bill for implementation. Disagreements began over how the money would be used and who would decide how to use it. The Wisconsin Supreme Court ruled 6-1 in favor of the GOP, but did not rule on the \$50 million for DPI.

**6.2 District Recognition:**

**Much Ado About Nothing:**

Much Ado About Nothing Director Peggy Link introduced cast members Calvin Czerwinski, Georgia Proeber, Isiah Stewart, and Jazlyn Lang-Brown. The production ran from January 23-26, 2025, at Nathan Hale, and due to popularity, an additional two performances are taking place on Tuesday, January 28, 2025, for Frank Lloyd Wright students.

**6.3 Other Updates & Information Items:**

**Community Visits and Meetings:**

Dr. Robinson gave an update on his recent meetings and community visits since January 13, 2025, which included the following meetings: Superintendent tag-a-long visits with central office staff to the following schools: Horace Mann, West Milwaukee, Hoover, and Franklin; Board Member one-on-ones and a school visit; City/Schools; Quadrant B Superintendent's meeting concerning weather forecast; and Strategic Planning Preparation. Dr. Robinson also noted attending the following events: Podcast appearance with Dottke students Nate Smith and Daniel Brandt and Dottke Exhibition Night. Additionally, Dr. Robinson attended the Wisconsin State Education Convention at the Baird Center, as well as served on AWSA's Superintendents' Panel entitled, "Developing Learning Leaders: Invest in Leadership Excellence".

**7. Public Comment(s):**

None

**8. Board Reports:**

**8.1 Review of Board Calendar**

President Leigh reviewed the Board calendar.

**8.2 Board Committee Reports:**

**8.2.1 Employee Engagement & Culture – Keller**

Committee Chair Keller reported that the Committee met on January 21, 2025. The Committee discussed the vacancy report, which was 1.18% as of the 21st; the 2025-26 contract timeline, including renewals and non-renewals; the draft reallocation of staff matrix and its criteria; the upcoming winter job fairs on February 18 and 20, 2025, and dates TBD in April 2025; the EAP usage report; and how to make the substitute program more appealing. Additionally, the Committee will continue to discuss the exit interview process.

**8.2.2 Financial Stability & Efficiency – Burns**

Vice Chair Keyser reported on behalf of Committee Chair Burns that the Committee met on January 27, 2025. The Committee discussed the upcoming 2023-24 Audit Workshop on February 17, 2025; received a CPI update, which was 2.95% for 2024; reviewed the contract timeline for professional educators; discussed next steps for the compensation model, which includes forming a committee of teachers; and reviewed the committed fund balance (\$3 million for retiree benefits, \$2.75 million for compensation model, and \$700,000 for teacher computer refresh).

**8.2.3 Recreation & Community Services – Becker**

Committee Chair Becker reported that the Committee met on January 27, 2025. The Committee discussed the Activity and Fitness Center Phases 1 and 2 constructions, the Mitchell Elementary Upper Playground project, Youth Sports Fields at Irving Elementary, and the planning and design of the open space at Franklin Fieldhouse. The District Athletic Strategic Plan will be rolled out and reviewed with coaches and other stakeholders in February and then brought to the Committee for final approval before moving forward to workshop with the full Board.

**8.3 Board Member Reports of Community Events:**

- President Leigh, Ms. Deal, Ms. Carr, and Ms. Keyser attended WASB’s Wisconsin State Education Convention and expressed how beneficial it was.
- As Delegate, Ms. Keyser attended the 2025 WASB Delegate Assembly and noted she voted no for both resolutions 25-04 (Decoupling Public and Private School Funding) and 25-08 (Accountability and School Report Card Standards), which both failed. Ms. Keyser was pleased to announce resolution 25-11 (Funding for School Meal Debt) passed.
- Ms. Deal and Ms. Carr attended Dottke Exhibition Night and were extremely impressed with the students’ projects.

**8.4 Other Updates & Information Items – Leigh**

None

**9. Consent Agenda:**

Motion by Mr. Keller, second by Ms. Lee to approve the following:

**9.1 Approval of Board Minutes**

The minutes of the January 13, 2025, Regular Board Meeting.

**9.2 Employment Summary:**

Appointments:

<b>Full Name</b>	<b>Title</b>	<b>Location</b>	<b>Hire Status</b>	<b>Contract Type</b>	<b>Effective Date</b>
Forrest, Natasha	District Semester Sub	Hoover	New	Limited Term	1/27/2025
Jacoby, Christopher	Teacher (SPED)	Wilson	New	Renewing	2/03/2025
Korotko, Sarah	Teacher (SPED)	Hoover	New	Renewing	1/27/2025
Seagren, Emerson	District Semester Sub	Mitchell	New	Limited Term	1/27/2025

**Resignations/Retirements:**

<b>Full Name</b>	<b>Title</b>	<b>Location</b>	<b>Type</b>	<b>Effective Date</b>	<b>Bd Date</b>
Farrell, Lynn	Secretary	FLW	Retirement	End of the 24-25 SY	1/27/2025
Gengler, Valerie	Teacher (Gr K5)	Jefferson	Retirement	End of the 24-25 SY	1/27/2025
Jackson, Romell	Custodian	Central	Resignation	1/31/2025	1/27/2025
Kamps, Antony	Teacher (Business Ed)	West Milw	Resignation	End of the 24-25 SY	1/27/2025
Lindsay, Elizabeth	Teacher (Math)	NHL	Resignation	1/31/2025	1/27/2025
Pook, John	Teacher	FLW	Retirement	End of the 24-25 SY	1/27/2025
Steinbock, Doreen	Teacher (Gr K/1)	Walker	Retirement	End of the 24-25 SY	1/27/2025

**9.3 Supplementary Contracts**

Supplementary contracts as listed on the January 27, 2025, report.

Motion carried unanimously.

**9.4 Financial Summary**

Approval of the Financial Report Summary for the Month of December 2024 including Receipts #7182 through #7254 in the amount of \$15,854,699.38 and Vouchers Payable #374196 through #374609, wire transfers, and payroll disbursements in the amount of \$8,076,170.32 and Statement of Revenue and Expenditures for Six Months Ending December 31, 2024.

Motion carried unanimously.

**10. Action Item(s):**

**10.1 Investment and Financial Management Services RFP - Norris & Josh Barbian from PMA**

The administration recommended awarding PMA with the Investment and Financial Management Services Contract to advise the school district in its investment around the capital bond proceeds.

Motion by Ms. Keyser, second by Ms. Lee to approve the Investment and Financial Management Services RFP.

Motion carried unanimously.

**10.2 2025-2026 Course Catalog Updates – Sage & Bergmann**

The Board of Education is asked to approve the course catalog technical changes for the 2025-2026 course catalog.

Motion by Mr. Keller, second by Ms. Lee to approve the 2025-2026 course catalog updates.

Motion carried unanimously.

**10.3 2025-2026 Open Enrollment Seats – Bergmann**

It was recommended by the administration to approve 156 open enrollment in-person seats for the 2025-2026 school year.

Motion by Ms. Keyser, second by Ms. Carr to approve the 2025-2026 open enrollment seats.

Motion carried unanimously.

**10.4 2025-2026 Virtual (DLVA) Open Enrollment Seats - Dr. Smith**

It was recommended by the administration to approve unlimited open enrollment virtual seats for the 2025-2026 school year. Reflective in the available seats listed above are 0 seats total for students with special needs.

Motion by Ms. Keyser, second by Mr. Keller to approve the 2025-2026 regular education and special education open enrollment available student seats for Deeper Learning Virtual Academy (DLVA).

Motion carried unanimously.

**11. Workshop(s):**

**11.1 Strategic Plan – Dr. Robinson, Landish & Yaribel Rodriguez from AWSA**

Dr. Robinson presented the WAWM School District Strategic Plan Overview, entitled "Operation 2030", which included the District's mission, vision, and equity beliefs; the phase/timeline of the plan redesign and alignment; the Board Committees' responsibilities (SMART goal creation) and development of Key Performance Indicators (KPIs) to measure success; the role of the Strategic Plan Steering Committee; and identifying next steps. The Strategic Plan will focus on the profile of a West Allis-West Milwaukee graduate. Dr. Robinson collaborated on the Strategic Plan with Jody Landish, Secondary Leadership Coach and Yaribel Rodriguez, Director of Urban Leadership, AWSA.

**12. End of Recording/5 Minute Break**

Motion at 7:38 p.m. by Ms. Keyser, second by Ms. Carr, to convene into executive session in accordance with Wisconsin Statute 19.85 (1) (c) & (g) to complete a performance evaluation and rating of the Superintendent using a consensus process and to consider compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility. Motion carried unanimously.

**13. Begin Recording/The Board will reconvene into open session, if needed, to approve the Superintendent's salary for the 2025-2026 school year.**

Motion at 8:55 p.m. by Ms. Deal, second by Ms. Keyser to approve the Superintendent's salary for the 2025-2026 school year as discussed in executive session. Motion carried unanimously.

**14. Adjournment**

Motion by Mr. Keller, second by Ms. Lee, to adjourn the meeting at 8:56 p.m. Motion carried unanimously.

Respectfully submitted,

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Jane Carr, Board Clerk