

## SAMPLE POLICY

EMERGENCY OPERATIONS PLAN	The Superintendent shall ensure updating of the District's Emergency Operations Plan and ongoing staff training.
FIREARMS PURPOSE	The Board adopts these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.
AUTHORIZATION	Pursuant to its authority under Texas Penal Code 46.03(a)(1), the Board may, from time to time, authorize specific District employees <b>or officials</b> to possess certain firearms <b>on school property, at school and at school-sponsored or school-related events, and at Board meetings, to the extent allowed by law.</b> Each specifically authorized employee shall be approved by <del>a separate</del> action of the Board. The Superintendent shall issue written authorization to each approved employee. <b>Participation in this safety program is strictly voluntary and shall not be a requirement of any position as an employee or elected official of the District.</b>
REVOCATION	<b>The Board or the Superintendent may revoke such authorization at any time.</b> The authorization for a specific employee <b>or official</b> to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Superintendent shall have the authority to revoke at any time a specific employee's <b>or official's</b> authorization to possess a firearm under this policy.
CONCEALED HANDGUN LICENSEES	Only a District employee who maintains a current license to carry a concealed handgun, in accordance with state law, shall be eligible for authorization to possess a firearm on District property.  A District employee who is a concealed handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of GKA(LOCAL).
TRAINING	Each District employee who is authorized to possess a firearm on District property shall be provided specialized training in crisis intervention, management of hostage situations, and other topics as the Board or designee may determine necessary or appropriate.

SAFETY PROGRAMS/RISK MANAGEMENT:  
EMERGENCY PLANS

CKC  
(LOCAL)

PERMITTED  
AMMUNITION

Only District-approved ammunition shall be permitted in firearms authorized for use under the District's emergency operations procedures.