

Lester R. Johnson, III Ed. D.
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Education

Doctor of Educational Leadership, University of Montana-Missoula, Missoula, Montana, 2005.

Master of Adult, Community and Higher Education, Montana State University, Bozeman, Montana, 1997.

Bachelor of Arts in English, University of Montana, Missoula, Montana. 1995.

Certification

Class 2 Teaching Certificate, English, Office of Public Instruction, State of Montana, Helena, Montana. (Lapsed)

Work Experience

(2016-2018) Vice-President of Workforce Development, Blackfeet Community College, Browning, Montana.

- Oversaw department of approximately 20 full and part-time staff and faculty with Federal, state and tribal funding including recruiting, hiring, induction, training, and evaluation of personnel;
- Created budgets and action plans and evaluations for multiple state, federal, and tribal initiative;
- Wrote grant application creating new academic program and funded \$250,000 in first year of employment;
- Served as academic department chairperson; overseeing catalog and Northwest Association of Colleges and Universities accreditation site visit for department;
- Coordinated Lifelong Learning Institute (Continuing Education Unit), which published and mass mailed BCC first two CEU schedules of classes in 40 year history with 44 offerings first year and 88 the second;
- Served as member of Executive Leadership Team (ELT) for community college responsible for overall budgeting, hiring, and administration of community college;
- Monitored Workforce Department class attendance and grades of instructors through JCIS computer system.

(2014-2016) Director Blackfeet Honor Your Life, Prevention Department of Blackfeet Tribal Health, Browning, Montana 59417

- Directed multiple initiatives in Prevention Department, including suicide prevention, underage drinking prevention, domestic violence prevention, bullying prevention, injury prevention, drug court, adult court, and community wellness;

- Taught classes in evidence-based curriculums of parenting, life skills, suicide prevention;
- Wrote grants that were awarded funding approximately \$500,000 per year;
- Created Tribal Action Plan (TAP) for substance abuse prevention for Blackfoot Tribe that coordinated Indian Health Services, Department of Justice, and Bureau of Indian Affairs;
- Created media campaigns to educate about risk and protective factors;
- Coordinated prevention activities with school, community, and governmental organizations;
- Conducted community needs assessments from analysis of primary and secondary data sources.

(2010-2014), Director, Methamphetamine Suicide Prevention Initiative (Honor Your Life), Blackfoot Tribal Health, Browning, Montana.

- Instructed evidence-based courses in suicide prevention and life skills;
- Coordinated media campaigns to promote protective factors;
- Conducted needs assessments from primary and secondary data sets;
- Wrote grants that were successfully funded for suicide prevention, underage drinking prevention, domestic violence prevention, and bullying prevention;
- Promoted community activities and events for healthy activities that stressed protective factors such as, family, culture, mental health promotions, exercises, etc.

(January 2000-17), President and Chief Executive Officer, Quality Professional Development CORPORATION, Browning, Montana.

- Coordinated trainings for organizations and individuals;
- Created and trainings for public organizations in areas of management, team-building, personal development, and time management;
- Served as instructor for trainings for private, tribal, federal, and school initiatives;
- Conducted evaluations of grants and curriculums for private and federal grants;
- Performed all administrative duties, financial and

(October 2006-October, 2010), Tribal Training Coordinator, Montana/Wyoming Planting Seeds of Hope Suicide Prevention Grant, Blackfoot Tribal Health.

- Facilitated community work group for assisting with developing and coordinating activities in community to prevent suicide among youth;
- Created an educational DVD “You are Responsible for your Own Mental Health” for suicidal clients that outlined resources available in community;
- Created prevention activities for families and youth;
- Conducted trainings in areas of prevention and intervention of suicide
- Analyzed data and created work plans for groups

(March- October 2006), Drop-out Prevention Specialist Heart Butte Schools, Heart Butte, Montana.

- Developed anthology of middle and high school students’ work
- Coordinated and chaperoned student exchange trip to Milbrook New York
- Assisted students with class work to promote student retention
- Coordinated family/community activities to promote student retention

(August, 2005–March 2006), Student Teacher English, Heart Butte Schools, Heart Butte, Montana.

- Advised students on life goals;

- Developed lesson plans;
- Instructed classes;
- Advised students in academic disciplines;
- Participated in student clubs as an advisor;

(March, 2004- November 2005), Coordinator, Bridges to the Baccalaureate Program, University of Montana, Division of Biological Sciences, Missoula, Montana.

- Recruited exceptional students to program through job fairs and site visits
- Provided training for students on campus resources and requirements of job
- Served as liaison between students and campus placements

2003-2004, Research Assistant, University of Montana School of Education, Missoula, MT.

- Assisted with data collection and analysis
- Coordinated Native American Writers Conference at Two Eagle River School

2003 Chief Mountain Hot Shot, Fire Fighting Crew, Blackfeet Agency, Browning, Montana.

- Performed wild land fire suppression

(October 1995-January 2000), Department Chairperson, Communications, Humanities and Fine Arts, Instructed College Writing and Speech, Blackfeet Community College, Browning, Montana.

- Instructed courses in college essay writing, speech communications, journalism, theater, technical writing, and grant writing;
- Advised students on academic degrees of study;
- Recruited and hired part-time faculty
- Participated in campus and community organizations
- Completed planning for departments
- Wrote grants in humanities fields

1994-1995, Instructor/Counselor, Academic Enrichment Services, Blackfeet Community College, Browning, Montana.

- Instructed college-prep classes in math and writing
- Advised students in
- Coordinated writing conference on Blackfeet writers

1994, Writer with Director Colleen Williamson, for Blackfeet Health and Safety Corps AmeriCorps Grant, Health Department, Blackfeet Tribe, Browning, Montana

1993-95 During the Summer Months, Manager, Junction Drive-Inn, Browning, Montana, Supervisor: Self

1992-1994, Peer Mentor Coordinator, Native American Studies/Educational Opportunities Center University of Montana, Missoula Montana.

- Conducted telephone recruitment of students for activities;
- Arranged tutoring and advising for adult learners;
- Assisted students with scheduling;

- Arranged cultural sensitivity training.

1987-1989, Montana Indian Fire Fighter (MIFF), Blackfeet Agency, Browning, Montana

1972-1987 Waiter and Cook, Johnson's Café, St. Mary, Montana.

Projects for Quality Professional Development Corporation

2010-June 2014, Evaluator, Domestic Violence Prevention Initiative, (Bullying Prevention) Blackfeet Tribal Health, Browning, Montana.

2011-June 2014, Data Collector/Coordinator (Contractor) Community Health Framework, Rocky Mountain Tribal Epidemiology Center, Montana Wyoming Tribal Leaders Council.

2010-June 2014, Data Collector/Coordinator (Contractor), Strategic Planning Framework-Tribal Implementation Grant (SPF-TIG), Rocky Mountain Tribal Wellness Initiative, Montana Wyoming Tribal Leaders Council.

January 2005-2008, Consultant/Trainer/Writer, Blackfeet Early Childhood Center Head Start, Browning, Montana.

May-October 2006, Consultant/Writer for D& D Welding and Construction Browning, Montana.

July 2006-2007, School Support Team (SST) member, Office of Public Instruction State of Montana, Helena, Montana.

2001-2002, Education and Community Consultant, Sage Quest Associates, LLC, Browning, Montana.

Research and Evaluation Experience

2016 Records Information Management (RIM), American Indian Higher Education Consortium (AIHEC) **Funded**

2014 Victims of Crime, Department of Justice, Tribal Community Wellness Center Planning Grant July 2014 **Funded**

2014 Project Venture Mobilization for Health March 3, 2014 Department of Public Health

2010-2014 Expansion Domestic Abuse Reduction Program Blackfeet Tribal Health, Indian Health Service **Funded**

2010-2014 Methamphetamine Suicide Prevention Initiative (MSPI) Indian Health Service Blackfeet Tribal Health **Funded**

2009 External Evaluation, Indian Professional Development CFDA, Fort Belknap, Fort Peck and Montana State University-Billings and Montana State University-Northern, Fort Belknap, Montana

2010 External Evaluation, Native American Center for Excellence (NACE) Wise Women Gathering Center, Green Bay Wisconsin

2009-2010 External Evaluator, Pilgrimage Initiative, Blackfeet Community College, Kauffman and Associates, Center for Native Excellence, Browning, MT

2009 Native American Center for Excellence (NACE), Summit on Indigenous Evaluation, Polson Montana

2009-2010 External Evaluator, National Science Foundation (NSF) Native Science Field Centers, Informal Science Education, Blackfeet Community College/HOPA Mountain, Browning, MT

2009 Center for Disease Control (CDC) Communities Putting Prevention to Work, Blackfeet Tribal Health, Browning, MT

2009 Southern Piegan Diabetes Prevention Initiative, Indian Health Service, Blackfeet Tribal Health, Browning, MT **Funded**

2009 Indian Health Service Methamphetamine/Suicide Prevention Initiative, Blackfeet Tribal Health and Crystal Creek Lodge **Funded**

2009 National Institute of Health, Community-Based Participatory Research, Blackfeet Tribal Planning Department

2007-2008, External Evaluator, Indian Land Tenure Foundation Social Studies Curriculum, St. Paul, Public Schools, St. Paul Minnesota.

2006-2008 External Evaluator, Montana State University-Bozeman and Blackfeet Community College Blackfeet Head Start Teacher Training Program.

2006 United States Department of Agriculture (USDA), Construction Funds Application Renovation of Multi-Purpose Room and Lighting Fixtures. Blackfeet Early Childhood Center, Browning, Montana. **Funded**

2006 Responsible Fatherhood Initiative, Department of Health and Human Services Blackfeet Early Childhood Center, Browning Montana.

2006 SuKaaPii (Good) Teacher Professional Development Program, Department of Education, Blackfeet Community College and Montana State University-Northern Cooperative, Browning, Montana.

2006 English Language Acquisition, Department of Education, Blackfeet Early Childhood Center, Browning, Montana.

2004-05 External Evaluation, Project TRAIN, University of Montana-Missoula and Salish Kootenai College, Running Wolf and Associates, St. Mary, Montana.

2002, Touchpoints Developmental Stages, Blackfeet Tribe Head Start, **Funded**.

2002, Early Childhood Literacy, Blackfeet Tribe Head Start, Browning, Montana.

2002, Youth Initiative, Blackfeet Tribe Head Start, Browning Montana **Funded**.

2002, Fatherhood Initiative, Blackfeet Tribe Head Start, Browning, Montana **Funded**.

2002, Blackfeet Head Start Expansion Grant, Blackfeet Tribe Head Start, Browning, Montana **Funded**.

2002, External Evaluator, 21st Century Learning Communities Program, Browning Public Schools, Sage Quest Associates, LLC, Browning, Montana.

2001, Writer, Blackfeet Youth Initiative, Blackfeet Youth Program, Blackfeet Tribe, Sage Quest Associates, LLC, Browning, Montana.

2001, External Evaluator, Professional Development Program, Blackfeet Community College, Browning, Montana.

2001, External Evaluator, Early Childhood Education, Blackfeet Community College, Browning, Montana.

1997, Forest Heritage, Montana Arts Council, Charcoal Productions, Blackfeet Community College, Browning, Montana **Funded**.

1994, Writer with Director Colleen Williamson, for Blackfeet Health and Safety Corps Americorps Grant, Blackfeet Tribe, Health Department, Browning, Montana **Funded**.

Related Training

2016 National Association for Interpretation (NAI) Certified Interpretive Guide Training, Polson, Montana.

2016 Strategic Planning Framework (SPF) Training Bozeman, Montana

2015 Dave Ramsey Personal Monday Management, Financial Peace University, Great Falls, Montana.

2014 Tribal Action Plan (TAP) Indian Health Service, Billings, Montana

2013 Seven Habits of Highly Effective People (Signature Series Workshop), Franklin-Covey

2012-13 Olweus Bullying Prevention Program, Clemson University (Training for Trainers)

2012 Tribal Institutional Review Board (IRB) Training, National Congress of American Indians

2009 Safe TALK Suicide Awareness Training, Living Works (Training for Trainers)

2008 Applied Suicide Intervention Skills Training (ASIST), Living Works and Montana Wyoming Tribal Leaders Council (Training for Trainers)

2007 Question, Persuade, and Referral (QPR) Suicide Intervention Training, Montana Wyoming Tribal Leaders Council.

2007 Building Citizen Leaders HOPA Mountain and Opportunity Link, Bliss Browne, Imagine.

2007 Create Boards that Lead, HOPA Mountain and Opportunity Link.

2007 Applied Suicide Intervention Strategies Training (ASIST)

2007 Gatekeeper Training, Question, Persuade, and Referral (QPR) Training (Training for Trainers)

2006 Department of Education, National Assessment of Educational Programs (NAEP) Data Base

2006 Active Parenting NOW in 3, Active Parenting.

2006 Business Plan Development Small Business Administration (SBA).

2002, Facilitation of Strategic Planning, Technology of Participation (TOPs).

2001, NX Level Entrepreneurs Training Program, US West Foundation, 2001.

Community and Campus Organizations

2014 Well Mothers and Babies (WMB), Indian Health Service, Blackfeet

2011-Present New Wellness Building Committee, Executive Committee, Blackfeet Tribal Health Program.

2007-2011, Pikunni Action Team (PAT) Blackfeet Tribe.

2007-Present, Concerned Citizens for Traffic Safety, Blackfeet Indian Reservation, Browning, Montana.

2006 Blackfeet Charging Home Park, Horse and Rodeo Committee Ad-hoc member North American Indian Days

2004-2005, Dean's Leadership Advisory Council, School of Education, University of Montana-Missoula, Missoula, Montana.

2003-2004, Treasurer, Founding Member WaYaWa, Native American Society, School of Education, University of Montana-Missoula, Missoula, Montana

2003-2004, American Indian Business Leaders AIBL student representative to School of Business Student Advisory Committee, University of Montana-Missoula

1999-2000 Self Study Steering Committee, Northwest Associations of Schools and Colleges, Blackfeet Community College, Browning, Montana

1995-2000 Curriculum Committee, Blackfeet Community College, Browning, Montana.

1997-1999 Co-Chair Bush Faculty Development, Blackfeet Community College, Browning, Montana Blackfeet Nation.

Elected 1997-2000, Browning City Council, Browning Montana, Blackfeet Nation, United States of America.

1999 City of Browning and Blackfeet Nation Tribal Business Council North American Indian Days Celebration Executive Summit, Browning, Montana.

1997 Appointed Browning City Council, Browning Montana, Blackfeet Nation, United States of America.

1996, 1997, 1999 Beautification Committee, Annual Spring Clean Up Town of Browning and Blackfeet Community College, Browning, Montana.

Presentations

2014 Leadership and Appreciative Inquiry, Blackfeet Boarding Dormitory Advisory Board, Crystal INN, Great Falls, Montana January 5, 2014

2014 Olweus Bullying Prevention, Rocky Boy Public Schools, Rocky Boy, MT December 5 and 6, 2014

2013 "Change in Native Communities and Self", Indian National Finals Rodeo, Junior and Senior, Number Ceremony, Saturday, Nov 9, 2013 South Point Casino, Las Vegas Nevada.

Professional Growth and Success Seminar Las Vegas, NV · South Point Casino Hotel · Tuesday, November 5 & Wednesday 6, 2013 · Red Wood Room

Personal Leadership for Professional Growth *August 17, and 18, 2013* Hilton Garden Inn, Kalispell, Montana

Personal Time Management for Efficiency *February 22 and 23, 2013* Holiday Inn Express and Suites, Great Falls, Montana

Working Well with Others *December 7 and 18, 2012* Holiday Inn Express and Suites Great Falls, Montana

Leading Teams with Success Seminar *Friday, August 16 and Saturday, August 17, 2012* Hampton Inn Kalispell, Montana

Professional Growth and Success Seminar Hampton Inn Kalispell, Montana
Kainai Corrections Community Society Thursday, August 16, 2012

Organizational, Time Management and Customer Service Part 2 *March 2 and 3, 2012* LaQuinta Inn Holiday Park Butte, MT

Organizational and Time Management Part I *February 24 and 25, 2012*
Holiday Inn 400 10th Ave. South Great Falls, MT

Professional Growth and Success Seminar Great Falls, MT · Holiday Inn Express ·
December 16 & 17, 2011

Professional Growth and Success Seminar Las Vegas, NV · South Point Hotel ·
November 10&11, 2011 · Cypress Room

Wellness and Personal Growth Training *August 19 and 20, 2011* Hilton Garden Inn 1840
Highway 93 South Kalispell, Montana

Habit Seven: Sharpening the Saw *February 25 and 26, 2010* Holiday Inn Great Falls 400 10th
Ave South

Seven Habits of Highly Effective People Learning Community Initiative
Come-on Inn Missoula, Montana September 25 and 26, 2009

2009 “Resiliency and Sovereignty: How they are Related” Keynote Blackfeet Community
College Health Department Health Fair, July 7, 2009 Browning, Montana.

2009 Communication in the Work Place *March 12, 2009 and March 13, 2009* Holiday
Inn Great Falls

2008 “Personal and Tribal Change” Blackfeet Domestic Abuse Program Presentation,
Great Falls, Heritage INN, December 2008.

2008 “How to Build a Community-Based Suicide Prevention Program” National Indian
Health Service Behavioral Health Conference. August 24, 2009 Billings Inn Billings,
Montana.

2005 “Teambuilding and Communication for Blackfeet Tribe Head Start Managers” December 1 and 2, 2005, DuPuyer Boone and Crocket Wildlife Refuge, Browning, Montana.

2005 “Learning to Recognize Differences in Leadership and Employee Characteristics” October 22, 2005, Blackfeet Tribe Head Start, Browning, Montana.

2005 “Indian Identity and the Works of Sherman Alexie” October 21, 2005, University of Montana-Missoula.

2000 “Sexual Harassment in the Workplace” State ASPIRE Conference, April 10, 2000 Great Falls, Montana.

1997 “Karookee King of the High Line” Days of the Blackfeet Celebration, Blackfeet Community College, Browning, Montana.

1996 “Establishing a Culturally Relevant Theatrical Arts Center in a Native American Community” American Indian Higher Education Consortium Billings, Montana.

1995 Coordinator “Writing Past, Present, and Future History of the Blackfeet: Showcase of Blackfeet Writers” Days of the Blackfeet Celebration Blackfeet Community College.

Publications

Chief Mountain Hot Shots: Blackfeet Heroes, Glacier Reporter, June 18, 2014

“Gayle Rides At the Door: Blackfeet Hero”, Glacier Reporter, November, 2013

“Stan White Man: Blackfeet Hero”, Glacier Reporter, September, 2013

“Leo Bull Child: Blackfeet Hero”, Glacier Reporter, January 2013

“Juanita Sloss Running Rabbit: Blackfeet Hero” Glacier Reporter, December 2012

“Northern Rocky Mountain Music Association: Blackfeet Hero”, Glacier Reporter, October 2012

“Kari Sawyer-Kuka: Blackfeet Hero,” Glacier Reporter, May 2012

“David Old Chief: Blackfeet Hero”, Glacier Reporter, March 2012

“Honey Davis and Patty Welch: Blackfeet Heroes”, Glacier Reporter, February, 2012

“Stephen Conway: Blackfeet Hero”, Glacier Reporter, January 2012

“Wilbert Fish Cultivates Blackfeet Traditions of Healing” Tribal College Journal Winter, 2002.

“Bird Teaches Math and Sciences with a Cultural Foundation” **SED Letter: Southwest Educational Development Laboratory, July/August 2000.**

“Bird Teaches Math and Sciences with a Cultural Foundation” Tribal College Journal. Spring, 2000.

“Virtual Ridgerunner Scouts Tribal College Web Sites: Review of Culturally-Related Material in Tribal College Websites” Tribal College Journal Spring, 1999.

Special Awards and Honors

2004-2003, 2003-2002 K.W. Bergan Scholarship, Native American Studies, University of Montana-Missoula, Missoula, Montana.

2001, 2000, 1995 Outstanding Volunteer Award, Blackfeet Head Start Program, Browning, Montana.

1998-1997, Outstanding Instructor of the Year, Associated Students of Blackfeet Community College, Browning, Montana.

1993, Diversity Achievement Award, President George Dennison, University of Montana, Missoula, Montana.

Adult and College Level Classes Instructed

College Essay Writing, Speech Communication, Research Paper, Technical Writing, Literature Across Cultures, Native American Literature, Montana Writers, Developmental Writing and Math

References

Dr. Billie Jo Kipp, President, California Tribal College 2300 E. Gibson Road, Suite 867 Woodland, CA 95776 p. 530.661.5757 c.530-419-9085 bkipp@californiatribalcollege.com

Don Wetzel, Jr. American Indian Youth Development Coordinator, Office of Public Instruction, State of Montana. Helena Montana, 406-444-4527

Joe Amiotte Director of Environmental Health Billings Area Indian Health Service, Billings Montana, 406-247-7090