

Northland Community Schools - ISD #118  
Regular Meeting Minutes Summary  
Wednesday, February 12, 2025  
Northland High School Room C113  
316 Main St E  
Remer, MN 56672

Aaron Ammerman: Present, Linda Knox: Present, Terri Nystrom: Present, Jason Perkins: Present, Marc Ruyak: Present, Tyler Seifert: Present, Bill Wake: Absent. Present: 6, Absent: 1.

**1. Call to Order**

Board Chair Ruyak called the meeting to order at 5:30 p.m.

**2. Pledge of Allegiance**

**3. Mission Statement "Educate and inspire all learners to reach their full potential."**

**4. Adoption of Agenda**

Motion to approve the agenda. This motion, made by Aaron Ammerman and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

**5. Recognitions**

**6. Audience Recognition**

**7. Consent items**

Motion to approve Consent items. This motion, made by Aaron Ammerman and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

7.1. Approve the minutes from the Regular Meeting held on January 22, 2025

7.2. Approve the Treasurer's Report and bills

7.3. Approve an overnight field trip for Quiz Bowl to Walker - March 6, 2025

7.4. Approve an overnight field trip to Prior Lake for the Minnesota Indian Education Conference - March 17th-20th, 2025

7.5. Approve an overnight field trip for Robotics to St. Cloud - April 3rd-5th, 2025

7.6. Approve an overnight field trip for Quiz Bowl to Cloquet- May 15, 2025

**8. Reports**

**8.1. Early Education Report**

**8.2. Business Manager Report**

**8.3. Elementary Principal**

**8.4. Athletics/Activities Report**

**8.5. Facilities Report**

**8.6. Indian Education Report**

**8.7. CE Report**

**8.8. Dean of Students/ Behavioral Interventionist Report**

**9. Superintendent Report**

**10. New Business**

10.1. Second reading and approval of revised Policy 202 - School Board Officers

Approve revised Policy 202 - School Board Officers. This motion, made by Tyler Seifert and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.2. Second reading and approval of revised Policy 210 - Conflict of Interest

Approve revised Policy 210 - Conflict of Interest. This motion, made by Terri Nystrom and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.3. Second reading and approval of revised Policy 722 - Public Data Requests

Approve revised Policy 722 - Public Data Requests. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.4. Discussion regarding reading and math scores

Board members requested math and reading scores be included in the Principals' Board Reports.

10.5. Approve the 2025-2026 District Calendar

Motion to approve the 2025-2026 District Calendar. This motion, made by Terri Nystrom and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.6. Approve the 2025-2027 Master Agreement between ISD #118 and the Principals' Association

Motion to approve the 2025-2027 Master Agreement between ISD #118 and the Principals' Association. This motion, made by Aaron Ammerman and seconded by Terri Nystrom,

Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.7. Approve the Memorandum of Understanding between ISD #118 and NREM regarding ECFE Compensation

Approve the Memorandum of Understanding between ISD #118 and NREM regarding ECFE Compensation. This motion, made by Aaron Ammerman and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.8. Terminate the Agreement for Services between Northland Community Schools and Hill City Public Schools for shared services of Early Childhood Coordinator Brandon Otway, effective June 30, 2025

Motion to approve Agreement for Services between Northland Community Schools and Hill City Public Schools for shared services of Early Childhood Coordinator Brandon Otway, effective June 30, 2025. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.9. Approve the Agreement for Services between Northland Community Schools and Hill City Public Schools for shared services of Social Worker Karissa Benoit, effective the 2025-2026 school year

Motion to approve the Agreement for Services between Northland Community Schools and Hill City Public Schools for shared services of Social Worker Karissa Benoit, effective the 2025-2026 school year. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

10.10. Accept the Resolution of Concurrence from the American Indian Parent Advisory Committee (AIPAC):

Whereas the following; therefore BE IT RESOLVED, the AIPAC concurs that the Northland Community Schools school board and district #118 are compliant with MN Statutes, Sect. 124D.78, and that the school board and district are meeting the needs of American Indian students at the elementary and secondary level

Motion to accept the Resolution of Concurrence from the American Indian Parent Advisory Committee (AIPAC): Whereas the following; therefore BE IT RESOLVED, the AIPAC concurs that the Northland Community Schools school board and district #118 are compliant with MN Statutes, Sect. 124D.78, and that the school board and district are meeting the needs of American Indian students at the elementary and secondary level. This motion, made by Aaron Ammerman and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 5, Nay: 0, Absent: 2

## 11. Personnel

11.1. Accept the resignation of Bus Driver, Chris Stoppelman, effective February 7, 2025  
Motion to accept the resignation of Bus Driver, Chris Stoppelman, effective February 7, 2025.  
This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.  
Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.2. Approve the hire of Chrissy Nihart as Prom Advisor for the 2025-2026 school year.  
Motion to approve the hire of Chrissy Nihart as Prom Advisor for the 2025-2026 school year.  
This motion, made by Tyler Seifert and seconded by Terri Nystrom, Passed.  
Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.3. Approve closing the 9-Month Custodian open position  
Motion to approve closing the 9-Month Custodian open position. This motion, made by Tyler Seifert and seconded by Terri Nystrom, Passed.  
Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.4. Accept the Intent to Retire from Social Studies Teacher, Shem Daugherty, effective June 4, 2025  
Motion to accept the Letter of Intent to Retire from Social Studies Teacher, Shem Daugherty, effective June 4, 2025. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.  
Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.5. Approve the request from Shem Daugherty to grant him participation in the Post-Retirement Healthcare Savings Plan. Mr. Daugherty understands that the deadline to apply for the Post-Retirement Healthcare Savings Plan was January 15, 2025  
The plan as per the NREM Master Agreement includes the following:

- \$10,000 Health Savings Account
- Single Coverage Dental annually
- Single Coverage Medical until Mr. Daugherty becomes eligible for Medicare

Motion to approve the request from Shem Daugherty to grant him participation in the Post-Retirement Healthcare Savings Plan. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.  
Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason

Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

**12. Other school business which can legally be brought before the Board**

**13. Next Meeting Dates:**

- Work Session, February 26, 2025, 5:30 p.m.
- Policy Committee, March 3, 2025, 10:00 a.m.
- Regular Meeting, March 12, 2025, 5:30 p.m.

**14. Adjournment**

Board Chair Ruyak called for a motion to adjourn the meeting at 6:03 p.m. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason

Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

Visitors: Kyndra Johnson, Raina Boucher, Lori Sizenbach, Carol Procopio, Leah Monroe, Tammy Rogers, Terri Shepard, Scott Peterson, Stephaney Williamson, Brandon Otway, Janessa Green, Kathryn Fredrickson, Elaine Nelson, Michelle Barnett, N. Barnett, Hailee Hinsz, Carl White

Tina Anderson, Recording Secretary

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Linda Knox, Board Clerk