

White Settlement ISD Appraisal Calendar

(Including Alternative Annual Review)

School Calendar Year 2026-2027

Last updated 07/15/2026

August 13

School Begins

September 4

Deadline T-TESS Orientation All Teachers

September 24

Teacher Goal Setting Forms & Conference

September 11

Observations Begin

January 30

Probationary Contract Teachers Observation End Date

April 14, 2027

Continuing/Term Contract Teachers Observation End Date

April 28, 2027

End of Year Conference Deadline

May 21, 2027

School Ends

2026 – 2027

School Year

FIRST SIX WEEKS	WEEK 4 – FOUR WEEKS PRIOR TO THE LAST SCHOOL DAY	LAST 15 DAYS	WEEKS 1-3
Teacher Orientation - Within 1st 3 weeks - All teachers receive review by Sept. 5th	- Observations begin September 11th - Ongoing review of teacher and student data - Ongoing review of goals and professional development impact on performance	- End of Year Conference - Discuss final scores for Domains 1-3 - Review evidence for Domain 4 - Discuss next year’s goals and professional development plan	Teacher Orientation for all new to T-TESS
Teacher/Appraiser Goal Setting Conference - No later than 1st Six Weeks - Teacher Self-Assessment and goal setting due - Establish goals and professional development plan	Formal Observations - Minimum of 45 minutes. - Provide written summary within 10 working days. - Schedule within a 2-week window. - May have a pre or post conference at request of teacher or appraiser. - Not conducted on days immediately before or after school holidays, days scheduled for semester/final exams, days scheduled for STAAR, EOC, or other standardized tests.		Returning teachers review goals and data to develop plan established at the end of year conference
Student growth and data review			
Walk Through Visits/Informal Observations - To be used at the discretion of the appraiser - Documentation shared with the teacher within 10 days if data obtained is intended to be used as part of the appraisal process.			
Additional Timeline Issues Teacher Response - Within 10 working days (Appraiser may extend to 15) - May rebut in writing or request 2nd appraisal within 10 working days after receiving any documentation.		End of Year Conference Deadline - No later than 15 days before last day of instruction - If the Appraiser is not an administrator on campus, principal/asst. or designated supervisory staff will participate.	