

## **BP 4156.2/4256.2/4356.2 – ALL PERSONNEL - AWARDS AND RECOGNITION**

Note: The following sample policy may be revised or deleted as desired subject to the district's collective bargaining obligations.

The School Board believes the district's employees are its most valuable resource and encourages recognition of the services they provide. The Superintendent or designee may issue service pins, certificates, plaques or other mementos in accordance with established district procedures.

*(cf. 1150 - Commendations and Awards)*

*(cf. 3300 - Expenditures/Expending Authority)*

~~The School Board authorizes monetary awards to employees who:~~

- ~~1. Propose ideas or procedures which eliminate or reduce district expenditures or improve district operations.~~
- ~~2. Perform special acts or services in the public interest.~~
- ~~3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in district operations.~~

~~Note: The following options may be used in combination and may be modified to reflect district practice.~~

~~**Option 1:** The Superintendent or designee shall recommend individuals to the School Board for such awards.~~

~~**Option 2:** The Superintendent or designee may appoint an awards committee to recommend such awards to the School Board.~~

~~**Option 3:** The School Board shall appoint an awards committee to grant awards of \$200 or less and recommend to the School Board larger awards.~~

Revised 12/2025