

Browning Public Schools  
**Board Agenda Request**  
Meeting to Be Held: March 5, 2024



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report           ☐ Old Business           ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
This action request pertains to   ☐ Elementary (only)                      ☒ High School/District Wide

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**Date:**      03/01/2024

**To:**          Corrina Hall Guardipee  
                    Superintendent

**From:**      Bev Sinclair  
Title:        Human Resources Director

**Subject:**   **Hiring: 9-Month School Bus Driver**

**Description:** Wayne Bullcalf is recommending the following for the position of 9-month School Bus Driver:

🚦 Nicklo CrossGuns, 9-Month Bus Driver

**Financial Impact:** L3/S0, \$19.16 (L3/S3, \$20.26 after successful completion of 90-working-day probationary period.)

**Funding Source (Budget/Grant, etc):**

**Attachment(s):** Hiring Report

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**            ☐ N/A (Info)   ☐ Approved   ☐ Denied            ☐ Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>9-Month Bus Driver</b>		Applicant Recommended <b>Nicklo Crossguns</b>	
Department/Location <b>Transportation</b>		Supervisor <b>Francis Wayne Bullcalf</b>	
Type of Position <b>Classified</b>	Starting Date <b>3/7/24</b>	Term <b>9-Month</b>	

**Recruiting**      Date Posted: 2/17/24      Updated:      Closing Date: until filled

**Comments:** Per BPS Policy #5120, the complete process may be unnecessary in the following circumstance:  
B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There are only two qualified candidates who have applied for three available positions.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Nicklo CrossGuns		Yes	

Interview Committee	Title	Name	Title

**Recommendation:** Nicklo Crossguns is being recommended for the 9-month bus driver position. Nicklo is a past employee of the District and has previous experience as a bus driver; both as a substitute driver and a FT employee.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	10/10/24	Yes	Ok
State & Federal Criminal background check	5/13/21	Yes	Ok
Tribal Background check	5/13/21	Yes	Ok

Salary: L3/S0, \$19.16

Placement: L3/S3, \$20.26

Contract Days: SY

Prepared by: Bev Sinclair      Date 3/1/24      Approved by: \_\_\_\_\_ Date: \_\_\_\_\_