

# Morrow County School District

Code: **ACA**  
1<sup>st</sup> Rdg Revision 6-8-09  
Adoption 8-10-09  
1<sup>st</sup> Rdg Rev 10-11-10

## **Americans with Disabilities Act**

The district is committed to maintaining equitable employment practices, services, programs and activities that are accessible and usable by qualified individuals with disabilities.

The Board directs the superintendent to develop and implement an appropriate plan that provides for district compliance with the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendments Act of 2008 (ADAAA).

**Retaliation is prohibited against anyone who files a claim of discrimination, participates in an Office of Federal Contract Compliance Program proceeding or otherwise opposes discrimination under federal or state laws.**

END OF POLICY

Legal Reference(s):

Rehabilitation Act of 1973, 29 U.S.C. Sections **503**, 791, 793 and 794.  
Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

Chevron USA Inc. v. Echazabal, 536 US 73 (2002).  
Americans with Disabilities Act Amendments Act of 2008