

The Board of Trustees of Denton Independent School District, State of Texas, met in a regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, February 25, 2020 at 6:00 PM. The meeting was called to order by President Barbara Burns who announced that a quorum was present.

Board Members Present: Alexander, Burns, Chadwick, Martinez and Stafford

Board Members Absent: Price, Smith

Arrived Late:

Left Early:

School Personnel Present: Wilson, Mattingly, Stripling, Monschke, Valenta, Lopez, Perkins, O'Bara, Stevenson and Zwahr

Others: Marshall Reid, *Denton Record Chronicle*; DEA; Randy Stout, Attorney; citizens, staff, and students.

Pledges: The pledges to the flags were led by Providence Elementary School students.

Presentations/ Recognitions Denton Independent School District's McMath Middle and Denton High schools' Counseling Departments were named recipients of the CREST Award, which annually recognizes the top counseling staffs in the state, by the Texas School Counselor Association. This marks the eighth consecutive year at least one or more of Denton ISD campuses has received a CREST award. Each of the recipients was honored at the CREST Luncheon, which is part of the annual TSCA conference, in San Antonio. CREST stands for Counselors Reinforcing Excellence for Students in Texas and is a program that focuses on 10 areas that leave the greatest impact school counselors have on the achievements, career aspirations, personal gains and social aspects of students' lives. The program helps counselors evaluate their current counseling guidelines and techniques while also promoting their services to students and parents

The Organization of American Kodály Educators (OAKE) National Conference is an annual event occurring in a different city each year, bringing together music educators and clinicians over the course of four days and culminating in the performance of singers selected to participate in the National Choirs. There are four audition based OAKE National Conference Choirs, each led by a nationally renowned conductor. Students from Blanton and Houston Elementary were recognized and will be representing Denton and the State of Texas at the OAKE Conference in Portland, March 5- 8.

McMath Middle School's sixth grade science teacher, Justina Record, has a passion for student success. In only her second year of teaching, she's making an impact on student learning through her love of science and exploration. She also manages to weave science lessons into her love of athletics, as the seventh-grade basketball coach. Justina Record is this month's Board Spotlight.

1st Open Forum No one wished to speak.

2020-2021
Budget Planning
Discussion Jennifer Stewart reviewed the enrollment and average daily attendance budget projections verses actual enrollment and attendance submitted to TEA over the past 5 years. Ms. Stewart also presented the 2020-2021 enrollment projections by campus.

This item is for information only. No action is required.

Discussion &
Review of
Technology
Building
(Cupboard)
Schematic
Design Keith Cummins, Corgan Architects reviewed the schematic design for the renovation of the Technology building that will be located at 200 Congress Street.

This item is for information only. No action is required.

Discussion of
Voluntary
Employee
Supplemental
Benefits Chris Bomberger, Executive Director of Risk Management reviewed the employee voluntary supplemental insurance renewals, additions and changes for the 2020-2021 school year. The current offerings up for renewal include, Vision, Basic Term Life, Voluntary Term Life with AD&D, Long Term/Short Term Disability, Flexible Spending accounts (Medical & Dependent Care) and the Employee Assistance Program. Cancer Insurance was approved by the Board on May 28, 2019. The renewal will be adjusted to include a surgical option with minimal increase for employees.

New plan options will include:
MASA Emergency Transportation benefits
Health Savings Account for high deductible medical plans

Denton ISD Open Enrollment is scheduled for July 1 – August 21, 2020.

This item is for information only. No action is required.

Discussion of
Substitute-ESS
Update Dr. Robert Stewart, Assistant Superintendent for Human Resources provided the Board with the progress in the district's partnership with ESS Company to address the district's low fill rates for substitute coverage. The District's substitute shortage continues to impact student learning and teacher workload due to the difficulty in maintaining a 100% substitute fill rate. The partnership with ESS is continuing to address this issue. We have reached a level where we

can now analyze, review, and act on data from the quarterly customized reports. Dr. Stewart also recommended a slight adjustment to the current substitute pay rates so that the District remain competitive with our comparable market districts.

This item is for information only. No action is required.

Network
Infrastructure
Additions &
Refresh Project

Ernie Stripling, Information Technology Officer provided the Board of Trustees with information on the 2018 bond project titled “Network Infrastructure Additions & Refresh Project” (which has also been referred to as the Wireless project) and the proposed project scope that is possible in conjunction with the E-Rate Category 2 funds remaining in this USAC budget cycle for specific schools. This project will allow the District to refresh significant portions of our network infrastructure while maximizing our available E-Rate funding. This project will be funded through bond funds and USAC E-Rate funding. The District’s portion equals \$1,701,502.30 The approved E-Rate portion equals \$1,540,035.10, for a total project cost of \$3,241,537.40. This project is a one-time cost.

This item is for information only. No action is required.

HB 3 Teacher
Incentive
Allotment Report

Jason Rainey, Executive Director of Human Resources provided the Board of Trustees with information regarding the HB 3 Teacher Incentive Allotment from the 2019 Texas Legislative Session. The purpose of the Teacher Allotment is recruitment of teachers, equitable distribution of effective teachers (high quality teachers in rural and/or high-needs campuses) and teacher retention. Local Education Agencies (LEAs), if they choose, can designate high performing teachers as Master, Exemplary, or Recognized based on statewide performance descriptors for these designations. At least 90% of the Teacher Incentive Allotment funds must be used on teacher compensation on the campus where the designated teacher works. The remaining funds could be used for costs associated with implementing the local designation system or to support teachers in obtaining designations.

This item is for information only. No action is required.

2nd Open Forum

No one wished to speak.

Consent Agenda

Motion by Dorothy Martinez and seconded by Doug Chadwick

To approve the (minutes of the February 11, 2020 Board meeting; personnel matters, leaves and absences; Investment Report as of January 31, 2020; Head Start Compliance Reports for November, December 2019 and January 2020; AWSYC Head Start Yearly Community Memorandum Of Understanding’s for Faith Tabernacle Church; Friends of the Family; Hope, Inc.; Interfaith Ministries; Kiwanis Club Children’s Clinic; Nuby Pediatrics;

TWU Dental Hygiene & TWU Speech, Language and Hearing Clinic; United Way of Denton County, Inc.; approval of quote from J&S Equipment Co. in the amount of \$429,407.00 for classroom and common area furniture at Strickland Middle School; approval of the renewal from CIGNA for Dental Insurance for plan years 2020-2021; approval for the term of 1-year with the option to renew additional 1-year periods up to the maximum number of years for which the rate is guaranteed:

- Vision - Superior Vision – no change – 2 plan options – High and Low 1- year rate guarantee
- Basic Term Life with AD&D – OneAmerica –2-year rate guarantee
- Voluntary Term Life with AD&D – OneAmerica 2-year rate guarantee
- Long Term/Short Term Disability – The Hartford – 2-year rate guarantee
- Section 125 Flexible Spending Plan Administrator - NBS (National Benefits Services) 2- year rate guarantee
- Cancer – American Public Life – 2 plan options – High and Low with surgical benefit, 1-year rate guarantee

Approval of the quote from TD Industries in the amount of \$736,150.00 for the replacement and installation of fifty-six (56) rooftop units at E.P. Rayzor Elementary; approval of Billy Sprabeary as the Denton ISD Coordinator for Integrated Pest Management Services and approval of the Final Plat for the Denton High School Replacement Campus, known as Lot 1, Block “A” in the City of Denton, Denton County, Texas).

The motion passed unanimously of Board members present and voting.

Consider
Approval of
Attendance
Boundaries WS
Ryan, Houston &
McNair

Motion Jim Alexander by and seconded by Dorothy Martinez

To approve the attendance boundaries modifications as recommended for WS Ryan, Houston and McNair Elementary’ s

The motion passed unanimously of Board members present and voting.

Consider
Approval of RFP
#2002-01 E-Rate
Network
Infrastructure
Additions &
Refresh

Motion by Doug Chadwick and seconded by Dorothy Martinez

To approve the recommendation for award to Netsync Network Solutions for the purchase of network infrastructure additions and refresh at a cost to the District of approximately \$1,701,502.30 to proceed upon receipt of the E-Rate funding award pending available funds.

The motion passed unanimously of Board members present and voting.

Consider Approval of Guaranteed Maximum Price for the Additions and Renovations of Guyer High School	Motion by Charles Stafford and seconded by Jim Alexander To approve of the Guaranteed Maximum Price \$37,376,971.00, with a total construction cost of \$37,760,530.00, submitted by Balfour Beatty Construction for the additions and renovations of Guyer High School. This project will be funded from the 2013 and 2018 Bond Authorization. The motion passed unanimously of Board members present and voting.
Consider Approval of Voluntary Health Savings Account	Motion by Jim Alexander and seconded by Doug Chadwick To approve the proposal of the employee voluntary health savings account, from EECU be accepted for plan year 2020-2021. The motion passed unanimously of Board members present and voting.
Consider Approval of MASA Emergency Transportation Benefit	Motion by Doug Chadwick and seconded by Charles Stafford To approve of the proposal from MASA for medical transportation benefits be approved for the 2020-2021 plan year. The motion passed unanimously of Board members present and voting.
Consider Approval of the Interlocal Participation Agreement between WTPS Purchasing Cooperative and the Denton Independent School District	Motion by Charles Stafford and seconded by Jim Alexander To approve of the Interlocal Participation Agreement between WTPS Purchasing Cooperative and the Denton Independent School District for the consideration of employee insurance benefits for the term effective July1, 2020 through June 30, 2021. The motion passed unanimously of Board members present and voting.
Approval of Ordinance for Declaration of Election of Unopposed Candidates and Cancellation of the May 2, 2020 Election	Motion by Jim Alexander and seconded by Dorothy Martinez To approve of the Ordinance for Declaration of Election of Unopposed Candidates and Cancellation of the May 2, 2020 Election. The motion passed unanimously of Board members present and voting.
3 rd Open Forum	No one wished to speak.

Closed Meeting The Board convened into Closed Session at 9:12 pm
Open Meeting The Board reconvened into Open Session at 10:48 pm
Adjournment: The meeting adjourned at 11:02 pm

President

Secretary