



September 8, 2025
Board of School Trustees

FCMS - Auditorium
625 Grizzly Cub Drive
Franklin, IN 46131
6:00 PM

1. EXECUTIVE SESSION - 5:15 pm (closed to the public)
FCMS Media Center
I.C. 5-14-1.5-5
To receive information about and interview prospective employees.
2. WATCH MEETING LIVE
You Tube Live Stream
3. CALL THE MEETING TO ORDER
Mrs. Becky Nelson
4. **RECOGNITION**
Dr. David Clendening & Dr. Brooke Worland
Tonight, we recognized 2nd and 3rd graders from the 2024-2025 school year who received perfect scores on their IREAD-3 assessment. The Cub News Network from the MS produced a video on the groundbreaking of the FCHS Agriculture Education Center. The students shared their experiences of conducting interviews and recording the groundbreaking event.
 - A. Individual Student Growth
 - IREAD-3 Perfect Scores
 - B. Collaboration
 - FCHS Agriculture Education Center
 - C. Leilani Palmer & Jaye Clawson
AG Video
5. **CONSENT AGENDA**

Mrs. Becky Nelson

- A. Public Comments on any Consent Agenda Item
Public comments regarding consent agenda items are limited to 3 minutes.
Jennifer Stone shared her perspective on the announcement of Katie Smith moving to be the Cub Academy Preschool Principal.
- B. Administrator and Director Benefits
- C. Allowance of Claims and Vouchers
&
- D. Approve Minutes
- E. Conflicts of Interest
- F. Donations
- G. FCS Professional Development Travel
- H. Ghera Consulting Services, LLC - Revised Agreement
- I. Grant Summary Sheet
- J. Overnight / Out of State Trips
- K. Personnel Report
- L. FCS Administrative Position Recommendations
 - FCS Chief Financial Officer
 - Franklin Cub Academy Principal
 - Union Elementary Principal/ Creekside Elementary Assistant Principal
 - FCHS Interim Principal
- M. PowerSchool Agreement
- N. Recycle
- O. RISE Agreement
- P. School Improvement Plans

Q. Software Renewals

R. Staff Performance Evaluation Plans

S. Consent Agenda Vote

Motion to approve the consent agenda.

Motion to approve the consent agenda with the exception to table the PowerSchool agreement. This motion, made by Debbie Gill and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 5, Nay: 0

Motion to approve the consent agenda except for the PowerSchool Agreement to be tabled at this time. This motion, made by Debbie Gill and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 5, Nay: 0

Dr. Clendening is recommending that Steve Ahaus be the new CFO, Katie Smith as the Cub Academy Principal, Chloe Limbach as Union Elementary Principal and Assistant Principal at Creekside Elementary, and Ryan Wagner serve as FCHS Interim Principal. Dr. Clendening shared that Mr. Roger Young recommends that we table the PowerSchool Agreement until we have had more time to review the indemnity clause language. The School Improvement Plans are on the agenda for approval. We no longer have to submit these to the state, but they will be posted on our website. There have been recent legal changes to certified staff performance evaluations. Over the coming year, we will take time to review these evaluations and determine the best system for our school. This year, we also introduced a deans rubric for teachers on special assignment.

6. SUPERINTENDENT REPORTS

A. MITES Summer Experience

Alex Lin

Alex Lin shared a presentation about his MITES summer experience. MITES stands for MIT Introduction to Technology, Engineering, and Science. This was a 6-week, fully-funded residential summer program. Only 65 applicants were accepted out of the 5,100. The program was targeted towards high-achieving, rising seniors with STEM, leadership, and community experience, focusing on the diverse and underserved backgrounds across the country.

B. Quarterly Financial Report

Ms. Tina Jobe

Shared the corporation's financial reports, comparing the cash flows for the period ending August 31, 2025. Our projection for year-end is a loss of \$650,000 in the Education Fund. In the Operations Fund, we will see an increase of about \$300,000. The Referendum Fund balance is close to the projected balance. The Debt Service Fund is projected to be up by \$2 million at the end of this year. On the budget results side, we are 1% higher in spending in the Education Fund than the previous year. We are a little higher in the amount spent from the Operations Fund, but we decreased the budget, which is why the percentage is higher than in the previous year. Examining the one-page financial report, the percentage spent on summer school is high because we offered more classes than initially planned, and the state reduced our summer school revenues from \$40,000 to \$23,000. Payments to other government units are high due to the number of students placed in the RISE program.

7. ACTION ITEMS

A. Public Comments on any Action Item

Public comments regarding action items are limited to 3 minutes.

There were no public comments.

B. Public Hearing for 2026 Budget

Ms. Tina Jobe

Motion to close the regular meeting and open the public hearing to discuss the 2026 budget. This motion, made by Debbie Gill and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 5, Nay: 0

Motion to close the public hearing. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 5, Nay: 0

There have been no changes since the budget workshop except for a slight increase in enrollment. Becky Nelson requested a motion to close the regular meeting at 7:02 pm and open the public hearing to discuss the 2026 budget. There were no public comments for the public hearing. The public hearing was closed, and the regular meeting opened at 7:04 pm.

C. Board Member Stipend

Motion to approve the notapprove the board member. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea

Yea: 5, Nay: 0

Motion to approve Policy B200-Membership for board members to receive 10% of the lowest starting new teacher salary for FCS. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea

Yea: 5, Nay: 0

Dr. Clendening shared that policy B200-Membership states that the school board can receive up to 10% of the minimum teacher salary as their stipend. Dr. Clendening recommends that the board approve a board stipend of 10% of the lowest starting new teacher salary for FCS. Each member of the board is entitled to receive a per diem as permitted by Indiana statute.

D. Resolution in Support of Military Families

Dr. Mark Heiden

Motion to approve the resolution in support of military families. This motion, made by David Yount and seconded by Debbie Gill, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea

Yea: 5, Nay: 0

Motion to approve the resolution in support of military families. This motion, made by David Yount and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea

Yea: 5, Nay: 0

Dr. Heiden shared the IDOE Purple Star Schools Program and requested approval of this resolution. Each of our traditional Franklin Community Schools is designated as a Purple Star School by the Indiana Department of

Education. There are requirements for each of our schools and our school district to remain a part of this program. We all work hard to honor and support our military families. This renewal will be for the next three years.

8. DISCUSSION

A. Attendance Guideline & Form

Dr. Brooke Worland

We revised guideline C175-R1-Attendance to align more closely with Policy C175-Attendance, improving clarity and flow. We now have Form C175-E2-Request for Absence Form for planned and/or unplanned requests for absences.

B. FCHS Piano Room Remodel

Mr. Steve Ahaus

This room is the first one on the right in the choir/band hallway. The room serves multiple purposes, but the outlets that stick up make it difficult to use effectively. Having the floor redone in this room will allow us to use this room for multiple purposes. The floor remodel is being funded through the PAC budget.

C. Johnson County REMC Letter of Agreement / Indoor Concession Sponsor

Mr. Bill Doty

The purpose of this Letter of Agreement is to establish a sponsorship agreement between Johnson County REMC and the Athletic Department of FCHS, to affirm the terms to advertise support of the student athletic program at FCHS for one year, beginning October 20, 2025, through August 31, 2026. The signage would be placed in the area above the concession stand windows in the athletic lobby.

D. Public Comments on Discussion Items

Public comments regarding discussion items are limited to 3 minutes. There were no public comments.

9. BOARD / ADMINISTRATIVE COMMENTS

A. Board Comments

Brett Jones provided an update on the athletic news discussed at last week's Athletic Council meeting. Girls golf team the county champions for the first time in a couple of decades. Currently sitting 6th in the coaches poll for IHSAA. Football is 2-1 and we play Whiteland this Friday. Boys and girls soccer both have winning records. Cross-country is doing well. Volleyball is 9-2. Athletic projects are on schedule. The council is reviewing athletic facility rental usage. The HS athletic admin will handle scheduling their facilities for HS teams, band, winter guard, etc. Josh Fewell will coordinate scheduling outside facility requests as part of his MS athletic position. The HS has a student group called SAC (Student Athlete Advisory Council), and the MS started a group called SALT (Student Athlete Leadership Team). Athletic update for the MS. MS 7th grade football is 1-2, 8th grade football 2-1, volleyball is doing well, boys soccer is 5-0, girls soccer is 2-3, boys tennis is 6-1, and girls golf 4-0. The cross-country Grizzly Classic was held on

Saturday, with both teams placed 3rd out of 12 schools. Brett thanked Jennifer Stone for sharing her thoughts about Katie Smith. Becky Nelson thanked Jennifer Stone for sharing her thoughts about Katie, but knows she will be amazing in her new role at Cub Academy.

B. Administrative Comments

Dr. Clendening and Becky Nelson discussed the C9 master schedule, noting that C9 is proposing to move from two sessions to three. The goal is to condense time so that all periods are instructional. While some participating schools oppose the shift, moving to three sessions would increase C9's overall enrollment and expand the number of seats available to each school. FCS has a high number of students who participate in C9 in the two-session model. Regarding facility rentals, one of the major challenges is custodial support. Our staff is already stretched to capacity in maintaining our facilities, which is an important factor to consider when discussing rental use. Starting at 7:00 am on September 26, we will be at Creekside Elementary for our quarterly board visit.

10. CALENDAR

A. Calendar of Events

- ISBA Fall Conference: September 15 & 16
- Quarterly Board Visit: September 26 at Creekside Elementary, 7:00 am
- Fall Break: October 13-17

Dr. David Clendening

11. ADJOURNMENT

Motion to adjourn the meeting at 7:30 pm. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

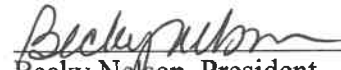
David Yount: Yea

Yea: 5, Nay: 0

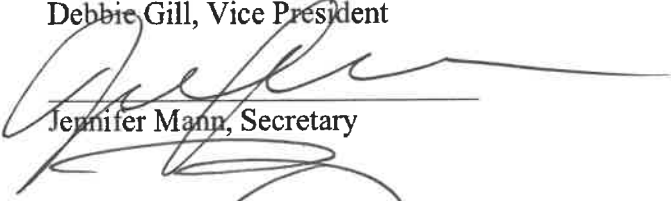
12. 11. I.C. 5-14-9-1

David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

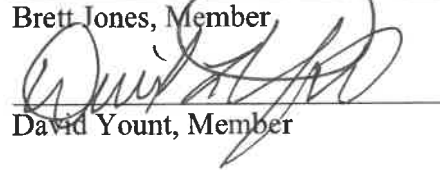
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Debbie Gill, Vice President


Jennifer Mann, Secretary


Brett Jones, Member


David Yount, Member