

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Wendell Sollis, Superintendent of Schools  
**SUBJECT: BOARD POLICIES (FIRST READING)**  
**DATE:** June 20, 2006

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The following Board Policy is presented for first reading:

- DEC(Local) Compensation and Benefits: Leaves and Absences

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No specific action is required.

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Respectfully submitted,

**Wendell Sollis**  
Superintendent of Schools

**Robert Hand**  
Executive Director of  
State and Federal Programs