

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 26, 2025



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report           ☐ Old Business           ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State           ☐ Travel In State           ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters           ☐ Other:  
                    This action request pertains to   ☐ Elementary (only)   ☒ High School/District Wide

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**Date:**        08/19/25

**To:**           Rebecca Rappold  
                    Superintendent of Schools

**From:**       Bev Sinclair  
**Title:**        Director of Human Resources

**Subject:** Hiring

**Description:** Sandi Campbell is recommending the following hire for the 25-26 SY; pending successful completion of the pre-hire process:

🌈 Donald ComesAtNight; BHS SPED TA

**Financial Impact:** L3/S0, \$21.16 (L3/S2, \$22.02 after successful completion of 90-working-day probationary period)

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:** ☐ Approved   ☐ Denied   ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

Position Teacher's Assistant		Applicant Recommended <b>Donald ComesAtNight</b>	
Department/Location <b>BHS</b>		Supervisor <b>Sandi Campbell</b>	
Type of Position <b>Classified</b>	Starting Date <b>08/28/25</b>	Term SY	

**Recruiting.** Date Posted: Ongoing Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	ComesAtNight, Sr., Donald	08/04/25	Yes	08/13/25
	Drennen, Bella	08/04/25	Yes	08/13/25

Interview Committee	Title	Name	Title
Sandi Campbell	Principal		
Kari McKay	Assistant Principal		
Randal Rivas	Instructional Coach		

**Recommendation:** Donald has previous experience in SPED rooms. He has previously worked as SPED TA (Sub) at BHS and has built a great rapport with students and staff.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/04/25	YES	OK
State & Federal Criminal background check	07/28/25	YES	PENDING
Tribal Background check	Scheduled	NO	PENDING

Salary: \$21.16/\$22.02 Placement: L3/S0; L3/S2 Contract Days: SY

Prepared by: Bev Sinclair Date 08/19/25 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_