

Descriptor Term:	Descriptor:	Issued:
INSTRUCTIONAL STAFF SALARY SCHEDULE	Rescinds:	Issued:

Licensed instructional and licensed support personnel employed for 189 days will be compensated in accordance with state law, as shown below. The level of licensure of each teacher to be used in establishing the annual salary will be determined by the type of valid license issued on or before October 1 of the current school year.

Years	A	AA	AAA	AAAA
0	\$34,328	\$36,705	\$38,079	\$39,305
1	\$34,862	\$37,405	\$38,848	\$40,177
2	\$35,396	\$38,106	\$39,617	\$41,049
3	\$35,931	\$38,806	\$40,386	\$41,920
4	\$36,465	\$39,507	\$41,155	\$42,792
5	\$37,000	\$40,208	\$41,923	\$43,664
6	\$37,534	\$40,908	\$42,692	\$44,536
7	\$38,068	\$41,609	\$43,461	\$45,408
8	\$38,603	\$42,309	\$44,230	\$46,279
9	\$39,137	\$43,010	\$44,999	\$47,151
10	\$39,671	\$43,711	\$45,768	\$48,023
11	\$40,206	\$44,411	\$46,537	\$48,895
12	\$40,740	\$45,112	\$47,305	\$49,766
13	\$41,274	\$45,812	\$48,074	\$50,638
14	\$41,809	\$46,513	\$48,843	\$51,510
15	\$42,343	\$47,213	\$49,612	\$52,382
16	\$42,877	\$47,914	\$50,381	\$53,254
17	\$43,412	\$48,615	\$51,150	\$54,125
18	\$43,946	\$49,315	\$51,919	\$54,997
19	\$44,480	\$50,016	\$52,688	\$55,869
20	\$45,015	\$50,716	\$53,456	\$56,741
21	\$45,549	\$51,417	\$54,225	\$57,612
22	\$46,083	\$52,118	\$54,994	\$58,484
23	\$46,618	\$52,818	\$55,763	\$59,356
24	\$47,152	\$53,519	\$56,532	\$60,228
25	\$47,725	\$54,258	\$57,339	\$61,138
26	\$48,259	\$54,958	\$58,108	\$62,010
27	\$48,794	\$55,659	\$58,877	\$62,881
28	\$49,328	\$56,359	\$59,646	\$63,753
29	\$49,862	\$57,060	\$60,415	\$64,625
30	\$50,397	\$57,761	\$61,183	\$65,497
31	\$50,931	\$58,461	\$61,952	\$66,369
32	\$51,465	\$59,162	\$62,721	\$67,240
33	\$52,000	\$59,862	\$63,490	\$68,112
34	\$52,534	\$60,563	\$64,259	\$68,984
35	\$53,068	\$61,264	\$65,028	\$69,856

The State Department of Education shall provide an annual supplement of \$6,000 to any licensed teacher who has met the requirements and acquired a Master Teacher certificate for the National Board of Professional Teaching Standards and is employed as a full time teacher in the district. Payment of this supplement is contingent upon receipt of these funds from the State Department of Education; should the district not receive these funds from the State Department of Education, such supplement will not be paid.

Effective Date: July 1, 2013

TUPELO BOARD OF TRUSTEES

Descriptor Term:

Descriptor:

Issued:

CLASSIFIED STAFF SALARY SCHEDULE
ASSISTANT TEACHERS/TEACHER AIDES

Rescinds:

Issued:

Step	GED or High School	60 Semester Hours	BA/BS Degree
0	\$13,269	\$13,334	\$13,667
1	\$13,379	\$13,446	\$13,780
2	\$13,490	\$13,714	\$14,048
3	\$13,600	\$13,982	\$14,316
4	\$13,884	\$14,266	\$14,600
5	\$14,168	\$14,550	\$14,884
6	\$14,452	\$14,834	\$15,168
7	\$14,736	\$15,118	\$15,452
8	\$15,021	\$15,402	\$15,737
9	\$15,304	\$15,687	\$16,020
10	\$15,589	\$15,970	\$16,304
11	\$15,872	\$16,254	\$16,588
12	\$16,157	\$16,538	\$16,872
13	\$16,440	\$16,822	\$17,156
14	\$16,725	\$17,106	\$17,440
15	\$17,009	\$17,390	\$17,725
16	\$17,292	\$17,675	\$18,008
17	\$17,577	\$17,958	\$18,293
18	\$17,860	\$18,243	\$18,576
19	\$18,145	\$18,526	\$18,861
20	\$18,428	\$18,811	\$19,144
21	\$18,713	\$19,094	\$19,428
22	\$18,996	\$19,379	\$19,713
23	\$19,281	\$19,663	\$19,996

In addition to the annual salary earned in this position, an assistant teacher or teacher aide is eligible to participate in the medical insurance program and the Public Employees' Retirement System of the State of Mississippi.

Substitute assistant teachers will be compensated on the basis of \$58.00 per day. A high school diploma or GED equivalent is required.

Effective Date: July 1, 2013

TUPELO BOARD OF TRUSTEES