5123 CRISIS MANAGEMENT POLICY

The Duluth Public Schools is committed to providing safe and effective learning environments for students, staff, and visitors. In the event of unexpected emergencies, the likelihood of effectively managing an emergency is increased with an established emergency plan. The purpose of the Emergency Response Crisis Management (ERCM) Manual is to maximize the safety and welfare of all students, staff, and visitors by promoting emergency preparedness district-wide.

This authoritative ERCM Manual identifies responsibilities and procedures to guide emergency response in the Duluth Public Schools. When an emergency occurs, school district officials, their designees, and staff are authorized and directed to implement all necessary actions.

The ERCM Manual outlines the DPS infrastructure of the Incident Command System to be used at the district and school level in response to an emergency. It also includes:

- Written procedures for taking action in the event of a crisis
- Written procedures for communicating with the local law enforcement agencies, community emergency services, parents, students and the media in the event of a crisis
- A plan for crisis management training of all staff
- A process for developing Annual Site-Specific Emergency Response Crisis Management Plans

The ERCM Manual can be found in every School's Main Office, Nurses Office and in the School's E-Kit (Emergency Response Kit).

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