

**School Board Meeting:**  
**Subject:**  
**Presenter:**

**October 26, 2009**  
**Human Resources**  
**Moreen Martell**

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**SUGGESTED SCHOOL BOARD ACTION:**

Board action is not required for the first reading of policies.

**DESCRIPTION:**

These policies have been revised by MSBA based on 2008 legislative changes.  
One is a mandated policy and two are recommended policies.

**First Reading of a Revised Policy (No Board Action Required)**

The following revised policies are being presented to the School Board for first reading:

- 404 – Employment Background Checks

☒ MSBA Recommended Policy

Brief Description: Background checks are now required on individual who provide athletic coaching services or extracurricular academic coaching services whether they are paid for the position or volunteers. In addition, the school district is required to notify parents of positions that are subject to background checks.

- 407 – Employee Right to Know – Exposure to Hazardous Substances

☒ MSBA Recommended Policy

Brief Description: The policy has one minor revision which deletes the reference to a specific Code of Federal Regulation within the policy and adds the code to the “legal reference” section of the policy.

- 419 – Tobacco-Free Environment

☒ Mandatory Policy

Brief Description: A legal reference has been added