



Oak Park Elementary School District 97

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MEMORANDUM

To: Dr. Albert Roberts, Superintendent
 Members of the Board of Education

From: Joanne W. Schochat, J.D., *JWS*
 Asst. Supt. H.R./General Counsel

Re: Personnel and Student Data Report

Date: October 30, 2012

Background

The Personnel Report is compiled each year to track staff and enrollment data. Information on each employee group is presented by full time equivalent (FTE) and then by actual number of staff for each group. The student enrollment and diversity data is based on the enrollment figures found in the District's PowerSchool data system as of September 20, 2012.

Attached you will find the Report that will be used as a basis for the presentation. I will touch on all major aspects of the report.

Some trends in student enrollment and personnel staffing are noted below:

	FY11	FY12	FY13
Administration	28	26	25
Administrative Support	18	21	16
Teaching Staff	472	463.30	467.10
Education	BA-21.6% MA-77.2% Ph.D/Ed.D-1.2%	BA-21% MA-78% Ph.D/Ed.D-1%	BA-20% MA-79% Ph.D/Ed.D/J.D.-1%
Racial/Ethnic (Certified Staff)	Asian-3% African American-14.4% Hispanic-3.2% Native American-1% White-77% Multi-Racial-2.4%	Asian-3% African American-15% Hispanic-2.5% Native American-1% White-78.2% Multi-Racial-1%	Asian-3.2% African American-14% Hispanic-2.4% Native American-1% White-79% Multi-Racial-1%
Racial Ethnic (All Staff)	Asian-2.6% African American-24.2% Hispanic-3.5% Native American-1% White-68% Multi-Racial-1.5%	Asian-2.5% African American-25% Hispanic-3% Native American-1% White-68% Multi-Racial-1%	Asian-2.5% African American-26% Hispanic-3.2% Native American-1% White-67.5% Multi-Racial-1%
Gender	Male-20% Female-80%	Male-19.5% Female-80.5%	Male-20% Female-80%

Support Staff	273	270	258
Student Enrollment	5506	5632	5802
Minority Student Enrollment	42.4%	43.4%	42.5%