

Virginia Public Schools
VEA Meet & Confer Committee Meeting
Tuesday, December 2, 2014
3:30 p.m.
School Board Room

Virginia Public Schools Mission Statement

“Committed to excellence in academics and extracurricular activities fostering high academic achievement and enabling lifelong learning, preparing students to be engaged citizens ready for their future.”

Meet & Confer Committee Members:

District: Tim Riordan, school board member; Deron Stender, Superintendent; Mike Krebsbach, Parkview Principal

VEA: Julie Sandstede, Bobbie Spry, Stephanie Lutzka

Guest: Tom Tammaro

MINUTES

- 1.0 The meeting was called to order at 3:30 by Tim Riordan.
- 2.0 Meeting minutes were shared and approved. It was noted that the meeting minute date on the agenda was incorrect. The correct meeting minutes date is March 4, 2014.
- 3.0 VEA Reviewed the following items:
 - 3.1 Open house: Thanked the District for addressing the VEA request to hold open house during the day. VEA shared an open house survey they conducted.
 - 3.2 Conferences: Thanked the District for addressing the VEA request to hold open house during the day. Asked the District to extend professional courtesy when a licensed employee has conducted all of their parent conferences. Discussion and ideas were exchanged. Administration will review this request.
 - 3.3 Technology: Requested technology help at Parkview. Identified technology issues that can be addressed prior to the start of the school year. Administration will review this request and consider this option during the budget planning process.
 - 3.4 Professional Development: Requested unscheduled time, time for licensed staff to do what they believe needs to be done as a professional. More time before the start of the school year. Discussed the impact of mandates and implementation of MDE mandates on professional development. Administration will review this and consider options to provide professional development time with the existing contract parameters.
 - 3.5 Teacher Evaluation: Expressed concern that not all administrators were not on the same page and implementing teacher evaluation consistently.

Administration will work to provide support and services that are consistent district wide. Gratitude extended to both the VEA and administration for working collaboratively on the teacher evaluation model.

- 3.6 Morale/Communication: Acknowledged district efforts for back to school support and staff recognition. Expressed concern about continuity of communication between buildings. Expressed a willingness to work with the district. Discussed exchanged email concerning a district conflict and request to reschedule meeting. VEA indicated that morale has been improving. Both parties acknowledged they would work to improve communication.
- 4.0 District Meet & Confer items were similar to the VEA and were discussed during the review of the VEA's items.
 - 4.1 Review open house
 - 4.2 Review high school conference
 - 4.3 Building level and district communication
 - 4.4 Identify and discuss issues and concerns affecting morale
- 5.0 Meeting adjourned at 4:55 p.m.

Respectfully Submitted: Deron Stender

Unapproved