Harlem Administration Center 8605 North Second St Machesney Park, Illinois 61115

<u>Agenda</u>

EQUITY: (Approximately 60 minutes) at 4:39

Administrator: Jason Blume, Assistant Superintendent for Communications & Community

Relations

7.A. Roll Call: Evelyn Meeks, Jason Blume, Terrell Yarbrough, Pam Cook,

Union: Elana-Schelling-Tufte/designee

E Team members:

Loves Park-Mike Valentine Machesney-Abbi Edwards

Maple- Emily Bork

Marquette- Brock Morlan

Olson Park-Marya Nelson

Parker Center-Becky Swenson

Ralston-Scott Rollinson

Rock Cut-Ryan Reinecke

Windsor-Kasie Kosinski

High School-Maria Bounthong

Middle School-Jerry Harris

7.B. Meeting Minutes Consensus: June 11, 2025 -yes

7.C. Goal Statements

7.D. Public Comments (if any)- none

7.E. Discussion Items

7.E.1. Every Kid Needs a Champion

Jason Blume provided a video featuring a speaker discussing the importance of human connection and relationships in education with highlight the importance of being a champion for kids.

7.E.2. ESJ Goal and Action Statements

Jason Blume reviewed ESJ Goals and Statements of the Equity Committee and asking how does our equity work show up in our board committees. Committee members commented -desegregating our data and looking at it from different student groups to see if we're disproportionate anywhere.

- -with the new curriculum we just adopted, making sure we have culturally relevant curriculum fee from bias
- working on equity through our policy meetings- with schools being built on white culture those policies go against everything we have learned through equity. We have to use an equity lens when looking at our policies and modifying them to be more inclusive.
- to treat students equal no matter what their need is and not basing their need of the student is not being equitable

Committee member mentioned that it is appreciative that the board shares with the community when they have comments about Harlem's equity work. We need the community to know of the work we are doing and are able to see the results through or students and schools.

7.E.3. Data Review- will be reviewed at upcoming time with principals and administrators.

7.F. New Business-none

7.F.1. Other Items

7.G. Announcements and Updates

7.G.1. Next Meeting Date: August 13, 2025

7.G.2. Equity Monthly Themes

7.H. Adjourned at 5:16 PM