

**MINUTES  
BEEVILLE INDEPENDENT SCHOOL DISTRICT  
MARCH 25, 2008**

A REGULAR MEETING OF THE BEEVILLE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES WAS CALLED TO ORDER IN THE BOARD ROOM OF THE ADMINISTRATION OFFICES AT 5:00 P.M. BY PRESIDENT NICK CARDENAS. OTHER MEMBERS PRESENT WERE LAURA FISCHER, TOM BEASLEY, JOHN FISH AND J.R. CASTILLO. OTHERS PRESENT WERE SUPERINTENDENT, DR. JOHN HARDWICK; DEPUTY SUPERINTENDENT, ERASMO RODRIGUEZ; ASSISTANT SUPERINTENDENT FOR CURRICULUM & INSTRUCTION, NANCY JONES; EXECUTIVE DIRECTOR FOR FINANCE, LINDA O'CONNELL; DIRECTOR FOR SPECIAL ED AND SPECIAL PROGRAMS, CINDY CLENDENNEN; MEMBERS OF THE STAFF, FACULTY, AND GUESTS.

CLOSED SESSION AS AUTHORIZED BY TEXAS OPEN MEETINGS ACT, TEXAS GOVERNMENT CODE SECTIONS 551.071-551.084 TO CONSIDER AND DISCUSS PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY; CONSIDERATION AND POSSIBLE APPROVAL OF THE SUPERINTENDENT'S RECOMMENDATIONS FOR HIRING PROFESSIONAL EMPLOYEES, RENEWAL OF TERM CONTRACTS, PROBATIONARY CONTRACTS, TERMINATION OF PROBATIONARY CONTRACTS, CONTINUING CONTRACTS, AND NON-RENEWAL OF TERM CONTRACTS; PERSONNEL; AND CONSULT WITH SCHOOL DISTRICT'S ATTORNEY REGARDING PENDING LITIGATION (MARTINEZ HERNANDEZ v. BEEVILLE ISD).

VELMA ARRIVED AT 5:08 PM. SHE, LAURA FISCHER AND TOM BEASLEY ARE MEMBERS OF BDA (BEEVILLE DEVELOPMENT AUTHORITY); THEREFORE, THEY DID NOT ATTEND CLOSED SESSION DURING THE DISCUSSION OF "PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY" AS JOE B. MONTEZ DIRECTOR OF BDA ADDRESSED THE BOARD REGARDING SCHOOL DISTRICT PROPERTY. VELMA ELIZALDE, LAURA FISCHER, AND TOM BEASLEY ENTERED CLOSED SESSION ONCE MR. MONTEZ FINISHED HIS DISCUSSION.

OPEN MEETING TO CONSIDER ACTION, DECISION, OR VOTE WITH REGARD TO CONSIDER AND DISCUSS PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY; CONSIDERATION AND POSSIBLE APPROVAL OF THE SUPERINTENDENT'S RECOMMENDATIONS FOR HIRING PROFESSIONAL EMPLOYEES, RENEWAL OF TERM CONTRACTS, PROBATIONARY CONTRACTS, TERMINATION OF PROBATIONARY CONTRACTS, CONTINUING CONTRACTS, AND NON-RENEWAL OF TERM CONTRACTS; PERSONNEL; AND CONSULT WITH SCHOOL DISTRICT'S ATTORNEY REGARDING PENDING LITIGATION (MARTINEZ HERNANDEZ v. BEEVILLE ISD).

NO ACTION TAKEN ON PROPERTY DISCUSSED IN CLOSED SESSION.

AC JONES HIGH SCHOOL STUDENT ELYSA BRUNE CONDUCTED THE PRESENTATION OF COLORS/PLEDGE OF ALLEGIANCE AND PRAYER.

AC JONES HIGH SCHOOL ATHLETIC TRAINER TERRY GREENUP GAVE PRESENTATION ON MARCH BEING NATIONAL ATHLETIC TRAINING MONTH.

NICK CARDENAS WELCOMED VISITORS AND ASKED FOR COMMENTS. MARGIE POSADA EXPRESSED HER CONCERN REGARDING A BPA TRIP TO DALLAS HER DAUGHTER ATTENDED. ANDREA GIBBUD ADDRESSED THE BOARD ON TAX PROPERTY DISCOUNTS.

VELMA ELIZADLE MADE THE MOTION TO APPROVE ITEMS "A" THROUGH "E" ON THE CONSENT AGENDA. THE MOTION WAS SECONDED BY TOM BEASLEY AND CARRIED BY UNANIMOUS VOTE. THE FOLLOWING ITEMS WERE APPROVED:

- A. FEBRUARY 19, 2008 REGULAR MEETING MINUTES; AND FEBRUARY 26 AND MARCH 3, 2008 SPECIAL BOARD MEETING MINUTES
- B. FEBRUARY 2008 MONTHLY EXPENDITURES
- C. EDUCATORS LEGAL LIABILITY RENEWAL
- D. 2007-2008 INVESTMENT POLICY RESOLUTION
- E. TEXTBOOK COMMITTEE RECOMMENDATIONS

LINDA O'CONNELL PRESENTED THE BUSINESS OFFICE REPORT.

ERASMO RODRIGUEZ PRESENTED THE FOOD SERVICE REPORT.

DR. HARDWICK DISCUSSED THE BOND ELECTION PROPOSITIONS.

DOUG ARNOLD OF ESC2 GAVE A POWERPOINT PRESENTATION TITLED "ACCESSING ADDITIONAL FUNDS FOR ISD'S" TO SUPPORT THE DISTRICT WITH THE 2008-2009 BUDGET.

DR. HARDWICK AND LINDA O'CONNELL GAVE A 2008-2009 BUDGET UPDATE.

THE BOARD WENT BACK INTO CLOSED SESSION AT 7:30 PM; AND TIM FITCH ARRIVED AT 7:40 PM.

CLOSED SESSION AS AUTHORIZED BY TEXAS OPEN MEETINGS ACT, TEXAS GOVERNMENT CODE SECTIONS 551.071-551.084 TO CONSIDER AND DISCUSS PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY; CONSIDERATION AND POSSIBLE APPROVAL OF THE SUPERINTENDENT'S RECOMMENDATIONS FOR HIRING PROFESSIONAL EMPLOYEES, RENEWAL OF TERM CONTRACTS, PROBATIONARY CONTRACTS, TERMINATION OF PROBATIONARY CONTRACTS, CONTINUING CONTRACTS, AND NON-RENEWAL OF TERM CONTRACTS; PERSONNEL; AND CONSULT WITH SCHOOL DISTRICT'S ATTORNEY REGARDING PENDING LITIGATION (MARTINEZ HERNANDEZ v. BEEVILLE ISD).

OPEN MEETING TO CONSIDER ACTION, DECISION, OR VOTE WITH REGARD TO CONSIDER AND DISCUSS PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY; CONSIDERATION AND POSSIBLE APPROVAL OF THE SUPERINTENDENT'S RECOMMENDATIONS FOR HIRING PROFESSIONAL EMPLOYEES, RENEWAL OF TERM CONTRACTS, PROBATIONARY CONTRACTS, TERMINATION OF PROBATIONARY CONTRACTS, CONTINUING CONTRACTS, AND NON-RENEWAL OF TERM CONTRACTS; PERSONNEL; AND CONSULT WITH SCHOOL DISTRICT'S ATTORNEY REGARDING PENDING LITIGATION (MARTINEZ HERNANDEZ v. BEEVILLE ISD).

LAURA FISCHER MADE THE MOTION TO APPROVE THE SUPERINTENDENT'S RECOMMENDATIONS FOR HIRING PROFESSIONAL EMPLOYEES, RENEWAL OF TERM CONTRACTS, PROBATIONARY CONTRACTS, TERMINATION OF PROBATIONARY CONTRACTS, CONTINUING CONTRACTS, AND NON-RENEWAL OF TERM CONTRACTS AS LISTED ON THE PERSONNEL ACTION LISTS; AND THE EMPLOYMENT OF PERSONNEL AS LISTED ON THE PERSONNEL ACTION SHEET. THE MOTION WAS SECONDED BY TOM BEASLEY AND CARRIED BY UNANIMOUS VOTE.

THERE BEING NO FURTHER BUSINESS TO DISCUSS, THE MEETING ADJOURNED AT 8:35 PM.

---

SECRETARY

---

PRESIDENT

# **BEEVILLE INDEPENDENT SCHOOL DISTRICT**

## **PERSONNEL ACTION**

**MARCH 25, 2008**

---

### **EMPLOYMENT**

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>
Dalia Avila	Biology Teacher/AC Jones High School	March 27, 2008

### **CONTRACTS**

The Superintendent recommends the approval of Term contracts, Probationary contracts, and Continuing contracts of professional personnel on the attached amended lists.