

Terrell Independent School District

Executive Summary Report

| Date | District Guiding Pillar | |
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| June 15, 2026 | <p>Goal 2: School Culture: Create safe and secure learning environments that focus on the social, emotional, and cultural needs of every student.</p> <p>Goal 4: Organizational Efficiency: Develop a resource allocation plan and long-term facilities plan that supports and maintains the financial stability of the district, is aligned with identified priorities, addresses future growth and facility improvement needs, and represents being good stewards of taxpayer funds.</p> <p>Goal 5: Community Engagement and Outreach: Elevate district pride by strengthening partnerships with families, community, and the business community.</p> | |

Agenda Item: Consider Approval of Workers' Compensation Insurance Renewal

Summary:

Administration recommends approval of the Workers' Compensation Insurance renewal for the 2026–2027 coverage year. Workers' compensation coverage provides statutory benefits for employees who sustain work-related injuries or illnesses and serves as an essential component of the District's overall risk management and employee safety program. Maintaining adequate coverage ensures compliance with applicable Texas labor and insurance requirements while protecting both employees and the District from significant financial exposure associated with workplace incidents.

As part of the annual renewal process, the District reviewed coverage options, premium projections, claims history, loss trends, safety practices, and overall program performance to ensure the proposed renewal remains fiscally responsible and aligned with the District's operational needs. Administration also evaluated carrier stability, claims management services, responsiveness, and risk-control support in order to secure the best overall value for the District.

This renewal addendum contract is between Terrell ISD and Claims Administrative Services, Inc. (CAS) is to extend the existing interlocal agreement for Workers' Compensation Self-Insurance Joint Fund.

The discounted Fixed Cost Amount is \$126,076 with a loss fund maximum of \$205,450.

Attachments:

Workers' Compensation Plan Year 2026-2027 Addendum (under separate cover)

Administrative Recommendation:

It is the recommendation of the Superintendent for the Board of Trustees to approve this renewal for workers' compensation insurance in the amount of \$126,076 and a loss fund maximum not to exceed \$205,450. Approval of this item authorizes the Superintendent to execute the addendum and to continue workers' compensation coverage for the 2026–2027 policy term and supports the Board's commitment to employee safety, sound fiscal stewardship, and effective risk management practices.

Budget/Funding