

Regular Board Minutes (Draft)
Tuesday, August 9, 2016 @ 5:00 p.m.
Administration Conference Room

Present: Wendy Bremner-Chair, Brian Gallup, Steve Conway, Velden Calica, James Evans, Brenda Croff, Kristy Bullshoe. **Absent:** James Running Fisher.

Ms. Bremner called the meeting to order at 5:00 p.m.

Important Dates: No discussion.

Approval of Minutes: Motion by Ms. Croff to approve the Regular Board Minutes of 7/27/16 with no changes. Second by Mr. Evans. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Calica to approve the agenda with the following changes: remove Matthew Swenson-GBB Coach/BMS 2016-2017 (\$1,032.00) and Shance Hall, Assistant Football Coach-BHS 2016-2017 (\$2,064.00); Trustees Financial Report 2015-2016 and Adopt Final Budget 2016-2017. Second by Conway. All in favor/Motion carried.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: K.W. Bergan/Vina Chattin, Browning Elementary School, Napi Elementary, Browning Middle School, Browning High School, Babb Elementary, Big Sky/Glendale Colony, Alternative Schools, Activities, Parent/Community Outreach Program, NAS/MBI/Olweus, Good Medicine Program. *Discussion:* Ms. Croff asked about the first set of test results in the KW/VC building report. Toni Tatsey stated she used last years tier 1 scores in order to show that the gains that were made.

Ms. Bremner welcomed the administrators back for the 2016-2017 school year and stated that the planning is exciting for making the school year better and making improvements and also noted that the data from the 4-year old program has very significant scores. Ms. Bremner stated that she is excited to work with the administrators at the retreat.

Superintendent's Report

Superintendent Update: Mr. Rouse noted the hard work already taking place with the leadership institute; the robotics at BMS had 30 kids working on robots; construction at the vo tech, wrestling area, and locker room is on schedule. Mr. Rouse noted that they are working on a contingency plan in the event that the facility is not ready when school begins. Work on the boiler system is progressing; the elementary playground and William Buffalo Hide project are continuing. The William Buffalo Hide looks amazing. The next facility committee meeting is Thursday, August 11 @ 5:00 p.m. Mr. Rouse stated that negotiations is now in mediation which was called by the classified union; the biggest barrier is the insurance; classified has not had to pay for insurance in past. Mr. Rouse noted that the district has received word that some grants were awarded to BPS for almost \$300,000. Mr. Rouse reminded everyone that the budget workshop will begin directly after this meeting.

Leadership Week-Instructional Coaching Training: Jercy Matt reviewed progress made by the SLT group; aggregate and segregate math data; student data grouping; updated campus leadership goals; Wednesday is extended day PD; teachscape walkthrough schedules are planned to monitor and collect data; they learned about instructional rounds; planned for authentic literacy integration; lesson planning/design and campus leadership focus. Tuesdays and Thursdays are scheduled walkthroughs and home visits this year.

Personnel Update: Jason Andreas reviewed status of vacancies and noted that the vacancies are a result of not receiving contracts back. The red shows open positions; the high school is fully staffed after this meeting; the middle school, Colonies, and Babb are fully staffed; Alternative School has 1 vacancy; Special Ed 1 vacancy at VC; BES has 3 vacancies: art, music, and technology; Napi 3 vacancies. A special meeting is scheduled for the

8/17; there will be a week long training for 32 new teachers next week which includes; mentoring, health insurance, payroll, drug testing, chamber of commerce, technology, teachscape, infinite campus, curriculum orientation. Mr. Rouse transferred Jill Mattingly to SpEd Director. Mr. Conway asked what the rules are for hiring retired school teachers. Mr. Andreas stated that they are required to wait 180 days before contracting with any state position, then they can make up to \$29,700.00 year. The district has had several teachers come back and work half time. Mr. Conway asked about hiring a retired teacher as a fulltime sub for each school. Mr. Andreas noted that they can work only 29 hours per week than the district is obligated to provide health insurance; when a retired teacher returns to the district as a sub, they are paid sub wages, they are allowed to bring back 5 years of experience and in hard to fill positions such as special education are allowed 10 years. Wayne Hall asked 'if a retiree comes back with a masters would they get 5 years, and does someone who has not taught in a school get 10 years'. Mr. Rouse stated that there is a clause for hard to fill positions where the district can go beyond 5 years, but they would have to have been a teacher for at least 10 years somewhere. Mr. Hall stated that he heard a rumor that the district offered 10 years and that person was never a teacher. Ms. Bullshoe asked how long Ms. Bird will be without support. Mr. Rouse stated that there are options: 1-transfer or appoint someone, however that will leave another position open; or 2-go through the interview process and hire.

Resignations: The following resignations were accepted by Superintendent Rouse: Robert Miller, Assistant Track Coach, High School, Effective 7/19/16 and Clifftin Bullshoe, Football Coach, Middle School, Effective 7/19/16. *No discussion.*

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Angela Conway-Kindergarten Teacher/KW Bergan 2016-2017 (\$48,061.00); Angela Conway-Kindergarten Teacher-KW Bergan 2016-2017 (\$48,061.00); Jackie Beyer-Browning Elementary Teacher 2016-2017 (\$40,393.00); Linda Trombley-Teacher Assistant-PreSchool Grant Program; Everett Armstrong -Browning Middle School Activities Coordinator 2016-2017 (\$4,280.00); Victor Madplume-Boys Basketball Coach-BMS 2016-2017 (\$1,218.00); Daniel Clift-GBB Coaches-BMS 2016-2017 (\$1,032.00). Second by Ms. Croff. No public participation. No board discussion. Motion carried with Mr. Conway abstained from voting for Angela Conway, Kindergarten Teacher/KW Bergan and Ms. Croff opposed hiring Victor Madplume, Boys BB Coach/BMS.

Motion by Mr. Gallup to approve hiring Latrice Tatsey-Vocational Agriculture Teacher/BHS 2016-2017 (\$34,654.00). Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Contract Service Agreement: Motion by Mr. Conway to approve a contract service agreement for Albert Still Smoking-AVID Tutor 2016-2017 (\$5,600.00). Second by Ms. Croff. No public participation. No board discussion. All in favor/Motion carried.

Out of State Travel: None.

In State Travel: Motion by Mr. Conway to approve in state travel for Matthew Johnson, AfterSchool Alliance in Bozeman, MT (\$732.18); b. Everett Holm-Techjunction 2016 in Bozeman, MT (\$483.26); John Rouse, MASS-MCASE in Bozeman, MT (\$593.36) and Board of Trustees, John Rouse, Everett Holm, Jennifer Wagner-Montana Conference of Educational Leaders (MCEL) in Billings, MT (\$1,070.48 ea). Second by Ms. Croff. No public participation. No board discussion. All in favor/Motion carried.

Approvals: Motion by Mr. Evans to approve Extended Contracts for Alternative Education Student Scheduling: Nikki Hannon (\$2,010.00); Charlie Speicher (\$1,908.00); 2016-2017 KW-VC, BES, Napi, BMS, Babb Elementary Staff Handbooks. Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve 2016-2017 BHS-Alternative Education Staff Handbooks. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve 2016-2017 Substitute Eligibility List; Purchases Over \$5,000; District Claims-Check #412605-#412671 (\$242,020.75); Student Activity Claims-Check #702337-#702355 (\$3,248.88) and Additional Pays/Payroll. There were no Personnel or Legal issues.

Motion by Mr. Conway to recess the meeting at 5:45 p.m. Second by Ms. Croff. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk