Goal	Area	Details
Foster Partnership with superintendent, staff and community.	Communication	Establish a culture of trust among and between staff, students, and the community through communication, transparency, support of risk-taking and individual and collective agency
	Systems	Implement methods of decision-making that are data informed, and transparent
	Orientation	Value and harness individual strengths to support board roles and governance
	Community Partners	Continue to nurture collaborative partnerships between local leaders and organizations

Goal	Area	Details
Support the implementation of the strategic plan	District Level Strategic Plan	• Support the development of common language, common understanding and message continuity related to our mission and objectives.
		Establish and engage in learning work to support the strategic plan
		• Move action plan work forward through staff engagement, agency and training.
		• Work to tell the Mahtomedi story "beyond the test scores".

Goal	Area	Details
Provide clear information regarding budget development	Process	Engagement with administrators, staff, board and community to establish overarching budget priorities.
		Engagement with administrators, staff and board regarding budget development timeline and decision-making.
	Communication	Create and communicate "narrative" budgets to showcase how taxpayer dollars are being spent and how they align with the district's Mission and Objectives.