

**CONSIDERATION OF APPROVAL OF A RESOLUTION TO ALLOW FOR THE
CESSATION OF PREMIUM PAY FOR HOURLY EMPLOYEES WHICH BEGAN IN
MARCH**

Action Item:

After consultation with our attorney, along with the fact the governor of Texas has amended/lifted some of the restrictions that were imposed due to the coronavirus pandemic, it has been determined that JISD should cease the practice of “premium pay” for hourly employees, which began in March of this year. We appreciate the fact that many of our hourly employees continued to work during this time of crisis, and they provided much needed services to the district, our community, and our students. However, now that our work days will begin to slowly go back to “normal”, the resolution that was passed to allow those employees to receive additional salary during that time of crisis is no longer necessary. The documents included explain this subject further. (I expect to get more information on this from our attorney before the meeting.)

Recommendation:

I recommend the Board approve the resolution, as presented.