



J. STERLING MORTON HIGH SCHOOL DISTRICT 201
5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804
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DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT

MEMO TO: Board of Education

FROM: Randall Borgardt
Executive Director of Human Resources

DATE: August 12, 2026

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

ADMINISTRATION		
Sarah Fromius-Hough	Special Education Coordinator (transfer from Instructional Coach)	West
	Replacement for: Freddy Calixto	
	Effective: 08/10/2026	
CERTIFIED STAFF		
Rebeka Reyes	English Teacher	East
	Replacement for: Stefanus Doelman	
	Effective: Start of the 2026-2027 School Year	
Substitute Teachers		
Angel Gaona	Substitute Teacher	
Omar Fernandez	Substitute Teacher	
NON-CERTIFIED		
Non-Bargaining		
Raquel Caballero	Human Resources Coordinator (transfer from Human Resources Specialist)	District
	Replacement for: Rebecca Ziccardi	
	Effective: 08/21/2026	
Crystal Perez	Human Resources Specialist (transfer from Human Resources Generalist)	District
	Replacement for: Raquel Caballero	

	Effective: 08/21/2026	
Food Service		
Liza Velasquez	Full-Time Food Service	East
	Replacement for: Raquel Fregoso	
	Effective: <i>pending background check</i>	
SUSPENSIONS		
Employee #9250	Effective: 08/19/2026	
Employee #10118	Effective: 08/19/2026, 08/26/2026, 09/02/2026, 09/09/2026, and 09/16/2026	
RESIGNATIONS		
Ariadna Galindo Rodriguez	EL Teaching Assistant	West
	Effective: 08/10/2026	
Matthew Kocourek	Director of PE/Health/Driver Education	District
	Effective: 08/11/2026	
Ashley Waitekus	10 Month Part Time Security	West
	Effective: 07/24/2026	
Rebecca Ziccardi	Human Resources Coordinator	District
	Effective: 08/20/2026	