

**Board Meeting Date:** 9/9/2024

**Title:** Overview of next phase District Strategic Plan Visioning work

Type: Discussion

Presenter(s): Dr. Stacie Stanley, Superintendent

**Description:** During the August 2024 school board retreat, Dr. Stanley provided the school board with a high-level overview of the next phase of EPS strategic plan visioning work. Dr. Stanley is providing a timeline for the detailed reports that will come to the school board for discussion.

**Recommendation:** No recommendation at this time.

**Desired Outcomes from the Board:** Please review the timeline and next phase strategic priority programs, systems, and processes and come with questions that you might have.

## Attachment(s): None

## Overview:

Our current strategic plan is the culmination of 22 months of listening, research, discussing and planning from 2018-2020. The perspectives and ideas of a host of stakeholders were used to create a set of actionable strategic priorities that allow Edina Public Schools to grow and improve.

Since then, Edina Public Schools has sought to bring the benchmarks of the plan to fruition in several ways, including: (1) through the development of a district level data metrics plan that monitors student performance across a holistic set of data points and (2) the creation and implementation of a comprehensive literacy plan that allowed Edina Public Schools to be at the forefront of the science of reading efforts in Minnesota public schools.

In addition, Edina Public Schools expanded its school choice programming by adding a Spanish Dual Language Program at Countryside Elementary. An extensive K-5 Marquee STEAM program has been designed and is slated for initial implementation in the upper elementary grades during the 2024-2025 school year.

A strong community partnership with the Edina Education Fund has helped support our focus on student and staff mental wellness, including co-located mental health services, a staff wellness committee, and intentional continuous school improvement planning with targeted data to

support a positive school culture and climate. During this same time, the school district has worked to increase student leadership experiences that include legislative leadership on the Legislative Action Committee (LAC), active involvement in the hiring process for school principals, and advisement to the superintendent via her superintendent student leadership teams at each of our secondary schools.

For a comprehensive review of the work completed since 2021, our stakeholders can review our yearly strategic plan monitoring reports via these links 2022 2023 2024

Edina Public Schools continues to build out programs, systems, and processes that allow us to meet the benchmarks of our strategic plan. In this next phase, we will focus on our safety and security efforts, expanded flexible pathways, robust early childhood education and extending our green sustainability efforts. Over the next few months, administration will provide reports on these foci, allowing the school board to analyze options and consider necessary financial commitments to bring forward the proposed programs, systems, and processes.

## **Timeline for Reports**:

9.24.24 School, Safety & Security • <u>Strategic Plan Priorities C and E4</u>: Administration will bring a report of proposed needs to enhance and update safety and security resources including but not limited to physical survelliance and software systems.

10.22.24 DISCOVER Pathways • <u>Strategic Plan Priorities A.1.b & A.2</u>: Administration will bring a report of proposed DISCOVER flexible pathway programming that promotes authentic and engaging learning experiences to meet the needs of future-ready learners and provide attractive educational options for families.

11.19.24 Early Learning Programming •<u>Strategic Plan Priorities A.5 & D.5</u>: Administration will bring a report of proposed programming that enhances the attractiveness of EPS Early Learning programming as part of a long-range enrollment model.

12.2.24 Green Sustainability • <u>Strategic Plan Priorities E.4</u>: Edina Public Schools has a strong partnershp with the City of Edina and as one of its largest employers, works in collaboration to support its Climate Action Plan. As part of the partnership and to support long-term financial stewardship, Edina public Schools seeks to increase it's electric vehicle fleet and infrastructure.