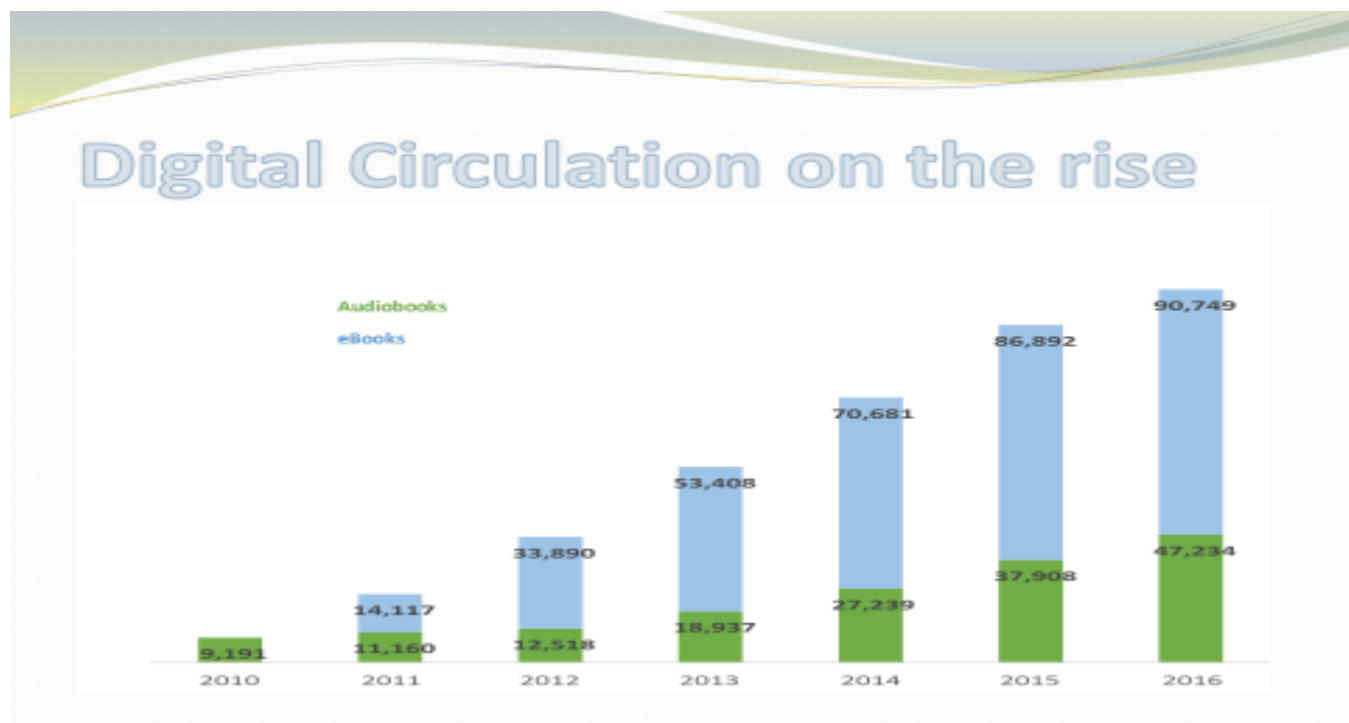


Collection Development

We are beginning to conclude that digital books will not be supplanting print books. It is also the case that eBook readers now represent a substantial minority share of the book market, although it now appears that we may have reached peak saturation of eBook readers. Publishers Weekly reported last summer that digital fatigue is setting in on some readers.

Other reports counter that traditional market outlooks miss the many ways readers connect with eBooks. For example, Amazon has a substantial eBook market share with a selection comprised of a large amount of independent authors and publishers, as well as offering non-traditional platforms like Kindle Unlimited. Libraries also represent a substantial part of the e-reading landscape. Overdrive is a popular go-between for publishers and libraries. Overdrive reported a 21% increase in usage over 2015. Here is our library's recent growth in downloadable audio and eBook use:



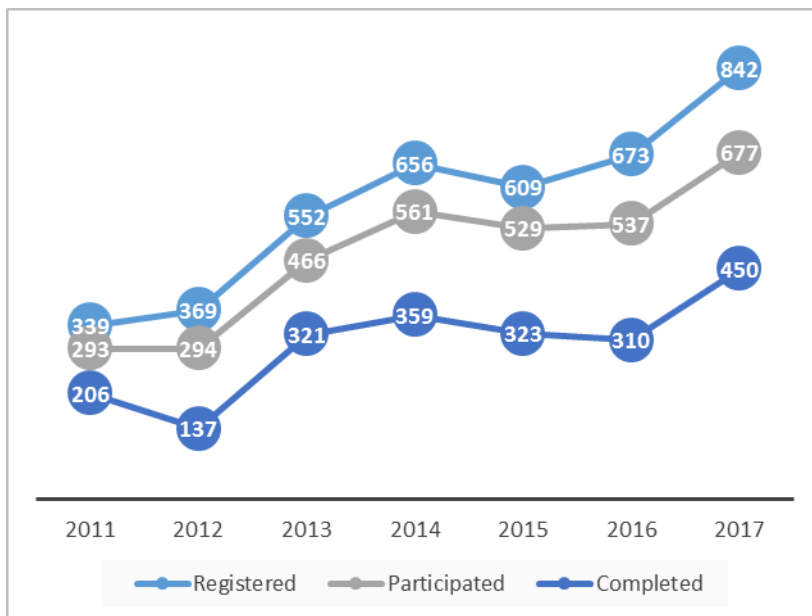
I believe our digital collection represents a great opportunity for growth in both the scope of the collection and in usage by the community.

Sources:

<http://observer.com/2017/01/author-earnings-overdrive-amazon-kindle-overdrive-digital-book-world/>

<http://www.publishersweekly.com/pw/by-topic/digital/retailing/article/70696-as-e-book-sales-decline-digital-fatigue-grows.html>

Programs and Services



Drawing from a report by Christy Walker: both the number of registrants of our *Adult Summer Reading* program and the number of people who entered at least one title were up 25% compared to last year. 80% of registrants entered at least 1 title. The number of people who completed the program (i.e. entered 6 titles) was up 45% compared to last year. 53% of registrants completed the program.

Carmel Clay Reads is underway. I was on hand for the related Carmel Robotics Expo on Sunday, March 5. The library showcased local robotics teams and other technology experts in the community. Organizations represented were the Carmel Girls Can Code Club, the Carmel High School InventTeam, Robotics for Kids, the University High School Robotics Club, Creekside Middle School Lego Robotics Club, and others, including some fun featuring our own robots. These kids were quite impressive!



From left to right: Karen Steinberger, Topher Kearby, Greg Kishbaugh, Donna Kishbaugh, Tracy Korn, Sarah J. Schmitt, and Shannon Lee Alexander.

The third annual Creative Writing Con was held on March 9-10, 2017 at Carmel High School. Established in 2015 as a collaboration between YA librarian Karen Steinberger, CHS media specialist Terri Ramos, and B&N community business development manager Liza Nahas, this year's event was another success, despite the fact that Liza was on a leave of absence. Teachers registered 57 classes and one club to attend, giving students in grades 9-12 a chance to take an in-school field trip to the media center for a smorgasbord of interactive writing activities led by seven Indiana authors. Karen Steinberger staffed the library's station

both days, demonstrating digital resources, promoting the Guided Leaf Creative Writing Contest, and leading students in a writing activity she developed called Shouts and Whispers. Lorena Lane from the Digital Media Lab staffed a graphic design station on Friday morning where she worked with students in small groups on thinking visually. Combined, the two-day attendance totals for this year's event included 1,509 teens and 38 adults.

Emily Ann Thompson's performance on Sunday, March 12 was reportedly a crowd pleaser. She performs traditional Irish, Scottish, and Canadian music in a fresh and original style. 94 people attended.



Emily Ann Thompson on March 12

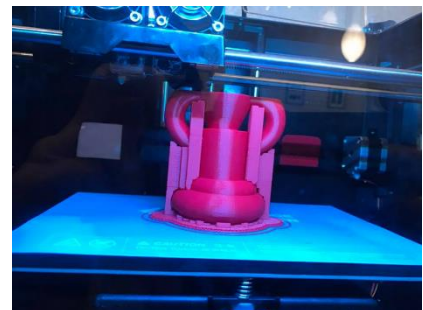
Out in the Community



I met with Indianapolis Public Library director Jackie Nytes and toured the central library on Friday, March 3. The library is quite impressive, and Ms. Nytes guided me through the very recent changes and modifications they have recently made to the interior space. She also gave me a packet of materials developed by their library and used to make their space changes. Their library and renovations are impressive.

I had the pleasure of speaking to the Hamilton County Leadership Academy at the Palladium on Thursday, March 9 as part of their Arts, Culture & Recreation Day. Edra Waterman from Hamilton County libraries

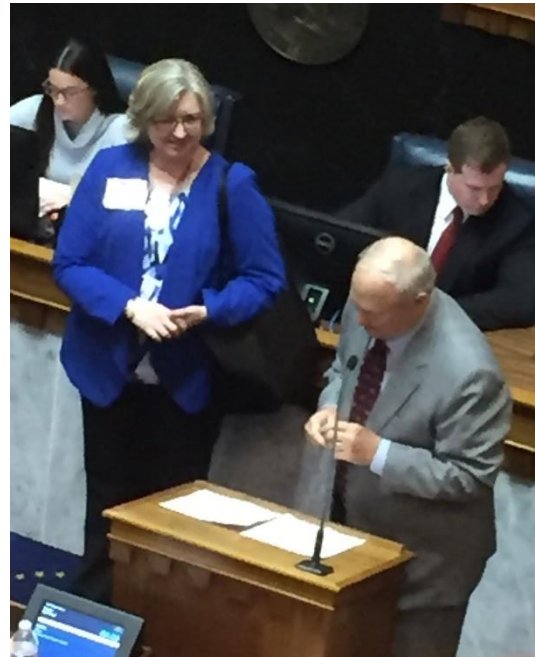
joined me and we both emphasized modern library services and being responsive to community needs. Edra highlighted upcoming changes to Hamilton County East Library and I highlighted our new Digital Media Lab.



Beth Jenneman, Liz Hamilton and I participated in Rotary Club Member Expo Day on Friday, March 10. We set up and manned our library table and talked up the library to Rotarians. I encountered several people pleasantly surprised to discover we offer tutor.com.

Peter Konshak, Beth Jenneman, Krista Arland and I attended a District Social at Bazbeaux on March 21. We networked and discussed the library with other business owners in the Carmel Arts and Design district.

I participated in Library Day at the Statehouse on Tuesday, March 14. The attending librarians met with their state representatives and senators. I met with Senator Ruckelshaus and had a productive conversation. I appreciate the senator setting aside some time to meet with me on what appeared to be a busy day at the Statehouse. I told Senator Ruckelshaus how well utilized our library is and of some of our new initiatives, like the Digital Media Lab. Some key messages shared by all of us was to say thank you for funding and to please continue funding internet connectivity and INSPIRE. The day ended on a high note with a Concurrent Resolution (SCR14) honoring the Indiana Library Federation for 125 years of service to the State of Indiana.



Edra Waterman and Senator Kenley.

With the survey completed, Allan Sutherlin will join us for a presentation summarizing the major findings. I know the library fared very well in terms of user satisfaction, and that people especially appreciate the quality and diversity of the library's collection. I look forward to an interesting discussion following the presentation.

I met with CCPL Foundation President Tom Cheesman on Friday, March 17 and discussed our space study process. Tom was helpful in referring additional potential firms to me and discussing a viable selection process. I am currently working on developing an RFQ to send out to interested firms. I now have 18 firms on my list of potential consultants.

Statement of Organizational Values

Our Mission: to inspire lifelong discovery, facilitate collaboration, and connect people with resources.

Our Vision: to support a diverse community of people committed to lifelong learning, an enhanced quality of life, and enriching social and cultural experiences.

I recommend the following set of organizational values to go with our mission and vision statements:

- *Intellectual Freedom and Freedom of Information for All*
- *Quality and Diversity of Collection and Services*
- *Adaptability and Openness to Change*
- *Collaboration and Partnerships*