

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
August 12, 2025

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Mr. Headley to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; Woodstock High School co-curricular fundraising requests 2025-2026; Woodstock North High School co-curricular fundraising requests 2025-2026; policy revisions to Policies (2:260-Uniform Grievance Procedure, 2:265-Title IX Grievance Procedure, 4:15-Identity Protection, 4:80-Accounting and Audits, 5:10-Equal Employment Opportunity and Minority Recruitment, 5:20-Workplace Harassment Prohibited, 5:100-Staff Development Program, 6:150-Home and Hospital Instruction, 7:10-Equal Educational Opportunities, 7:20-Harassment of Students Prohibited, 7:60-Residence, 7:70-Attendance and Truancy, 7:180-Prevention of and Response to Bullying, Intimidation, and Harassment, 7:185-Teen Dating Violence Prohibited, 7:190-Student Behavior, 7:200-Suspension Procedures, 7:210-Expulsion Procedures, 7:250-Student Support Services, 7:270-Administering Medicines to Students, 7:310-Restrictions on Publications; Elementary Schools), renumbered Policy (7:265-Private Nurses' Access to School Property) and adoption of new Policy (7:255-Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence) for a second reading; disposal of personal property; disposal of 1st-12th grade curriculum and book materials; overnight field trip request for WNHS music students to travel to New Orleans, LA March 22-27, 2026 and Creekside Middle School co-curricular Fundraising request 2025-2026, with roll call vote as follows:

III - CONSENT AGENDA (Con't)
MOTION - (Con't)

Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Abstain
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of July 22, 2025

1.2 Closed Session of July 22, 2025

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Carly Amettis as Custodian for the 2025-2026 school year at 4 hours per day, 5 days per week, \$17.48 per hour. (DES)

Approve the employment of Lisa Brncich as Parent/Student Attendance Facilitator for the 2025-2026 school year at a prorated salary of \$49,111. (WHS/WNHS)

Approve the employment of Kellan Brune as Special Education Classroom Health Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$19.10 per hour. (OES)

Approve the employment of Ana Castaneda as Bilingual Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (WWE)

Approve the employment of Malina Chavez as Food Service Personnel for the 2025-2026 school year at 4.5 hours per day, 5 days per week, \$18.10 per hour. (NWMS)

Approve the employment of Tina Dumelle as Kids Klub Associate for the 2025-2026 school year at 4.5 hours per day, 5 days per week, \$18.10 per hour. (District)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Jodi Fielder as Food Service Personnel for the 2025-2026 school year at 4 hours per day, 5 days per week, \$18.10 per hour. (CMS/PWE)

Approve the employment of Aimee Flores as Clerk/Typist for the 2025-2026 school year at 7 hours per day, 5 days per week, \$18.10 per hour. (NWMS)

Approve the employment of Kari Gippert as Noon Hour Associate for the 2025-2026 school year at 2 hours per day, 5 days per week, \$18.10 per hour. (VDELC)

Approve the employment of Christine Karki as Special Education One-to-One Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (CLAY)

Approve the employment of Gerald Krohn as Technology Support Technician for the 2025-2026 school year at 8 hours per day, 5 days per week, \$22.15 per hour. (District)

Approve the employment of Kumran Lee as Special Education One-to-One Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$18.10 per hour. (DES)

Approve the employment of Colin McCoy as Technology Support Technician for the 2025-2026 school year at 8 hours per day, 5 days per week, \$22.15 per hour. (District)

Approve the employment of Vanessa Mohler as Special Education Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (VDELC)

Approve the employment of Amy Pasaye as Special Education Classroom Health Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$20.48 per hour. (GWE)

Approve the employment of Mary Pitz as PreK Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Seth Rowe as Special Education Classroom Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$18.10 per hour. (NWMS)

Approve the employment of Yuridia Sanchez Garcia as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (DES)

Approve the employment of Jennett Triplett as Food Service Personnel for the 2025-2026 school year at 4 hours per day, 5 days per week, \$18.10 per hour. (WNHS)

Approve the employment of Emina Uzicanin as Food Service Personnel for the 2025-2026 school year at 5 hours per day, 5 days per week, \$18.10 per hour. (WHS)

Approve the employment of Michelle Wilbrandt as Kids Club Associate for the 2025-2026 school year at 4.5 hours per day, 5 days per week, \$18.10 per hour. (District)

Approve the employment of Katherine Cubert in an additional position as Lead Teacher for the 2025-2026 school year at a stipend of \$1,582. (GWE)

Approve the employment of Micheyla DiDomenico as Assistant Volleyball Coach for the 2025-2026 school year at a stipend of \$5,603. (WNHS)

Approve the employment of David Flynn as Head Boys Bowling Coach for the 2025-2026 school year at a stipend of \$5,603. (WNHS)

Approve the employment of David Flynn as Head Girls Bowling Coach for the 2025-2026 school year at a stipend of \$5,603. (WNHS)

Approve the employment of Mary Koehler in an additional position as Sophomore Class Co-Advisor for the 2025-2026 school year at a stipend of \$2,001. (WHS)

Approve the employment of Jordyn Kuthe as Adapted Physical Education Teacher for the 2025-2026 school year at a prorated salary of \$70,857*. (CMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Carly Amettis in an additional position as Noon Hour Associate for the 2025-2026 school year at 1.25 hours per day, 5 hours per day, \$18.10 per hour. (DES)

Approve the employment of Yazmin Camargo as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (VDELC)

Approve the employment of Erin Canaday as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (OES)

Approve the employment of Abby Hess as Noon Hour Associate for the 2025-2026 school year at 2.5 hours per day, 5 days per week, \$18.10 per hour. (DES)

Approve the employment of Jada Kucharski as Special Education One-to-One Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (VDELC)

Approve the employment of Sadie Mayer as Kids Club Associate for the 2025-2026 school year at 4.5 hours per day, 5 days per week, \$18.10 per hour. (District)

Approve the employment of Henry Naughton as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (WWE)

Approve the employment of Amy Pankow as Special Education Classroom Health Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$19.10 per hour. (CLAY)

Approve the employment of Adileni Sanchez as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (WWE)

Approve the employment of Nora Sprandel as Special Education One-to-One Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Alayna DeVar as Musical Vocal Director for the 2025-2026 school year at a stipend of \$2,312. (WHS)

Approve the employment of Kristine Geggie in an additional position as Musical Costumer for the 2025-2026 school year at a stipend of \$3,113. (WHS)

Approve the employment of Eric Hardesty in an additional position of Assistant Boys Golf Coach for the 2025-2026 school year at a stipend of \$2,312. (District)

Approve the employment of Patrick Manning as Assistant Boys Wrestling Coach for the 2025-2026 school year at a stipend of \$5,603. (WHS)

* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a change in leave of absence dates for Stephanie Kramer from a previously approved start date of August 18, 2025, through a previously approved return date of October 28, 2025, to newly requested start date of August 18, 2025, through a newly requested return date of September 30, 2025. (VDELC – Special Education Teacher)

Approve a correction of records to reflect that Maci Minarcik will not be employed as a Social Worker for the 2025-2026 school year. (OES)

Approve a change in hours of Mariela Albarran Roman for the 2025-2026 school year to 2.5 hours per day, 5 days per week. (WWE – Noon Hour Associate)

Approve the transfer of Rebecca Alvarez to a position of Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week. (OES)

Approve the transfer of Lizette Bernal Lugo to a position of Bilingual Kindergarten Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (VDLEC)

Approve a correction of records to reflect that Melanie Borchert will not be employed as a Special Education One-to-One Associate for the 2025-2026 school year. (VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals. Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve a change in hours for Paula Cross for the 2025-2026 school year to 2.5 hours per day, 5 days per week. (WWE – Noon Hour Associate)

Approve the transfer of Katherine Elias to a position of Bilingual Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.69 per hour. (WWE)

Approve a change in hours for Amanda Foat for the 2025-2026 school year to 2.5 hours per day, 5 days per week. (WWE – Noon Hour Associate)

Approve the transfer of Katrina Gustafson to a position of Food Service Cook for the 2025-2026 school year at 7 hours per day, 5 days per week, \$19.45 per hour. (WNHS)

Approve a change in retirement date for Sherrie Krzciuk from a previously approved date of October 17, 2025, to a newly requested date of January 9, 2026. (WNHS – Special Education One-to-One Health Associate)

Approve a change in hours for Corissa Lorr for the 2025-2026 school year to 2.5 hours per day, 5 days per week. (WWE – Noon Hour Associate)

Approve a correction of records to reflect that Megan Palombit will not be employed as a Floater Registered Nurse for the 2025-2026 school year. (District)

Approve the transfer of Laura Romero to a position of Food Service Personnel for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (WNHS)

Approve the transfer of Megan Stobaugh to a position of Food Service Supervisor for the 2025-2026 school year at 6.5 hours per day, 5 days per week. (DES)

Approve the transfer of Kathryn Zabielski as Food Service Manager for the 2025-2026 school year at 8 hours per day, 5 days per week, \$23.65 per hour. (VDELC)

Approve the transfer of Tracy Ahlness to a position of Special Education One-to-One Health Associate for the 2025-2026 school year at 6.75 hours per day, 5 days per week. (WNHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Michelle Gerlinger, effective the end of the 2024-2025 school year. (WNHS – Special Education Teacher)

Approve the resignation of Sarah Winkelman, effective the end of the 2024-2025 school year. (CMS/DES/VDELC/OES – Adapted Physical Education Teacher)

Approve the resignation of Mayret Chavez Garcia, effective the end of the 2024-2025 school year. (VDELC – PreK Health Associate)

Approve the resignation of Ina Hall, effective the end of the 2024-2025 school year. (WHS/WNHS – Student Attendance Facilitator/ Thunder Service Advisor)

Approve the resignation of Elizabeth Hanson-Delgado, effective the end of the 2024-2025 school year. (DES – Noon Hour Associate)

Approve the resignation of Zachary Hardin, effective the end of the 2024-2025 school year. (CMS – Special Education One-to-One Health Associate)

Approve the resignation of Jocelyne Hernandez, effective the end of the 2024-2025 school year. (NWMS – Food Service Personnel)

Approve the resignation of Roxanne Johnson, effective the end of the 2024-2025 school year. (Transportation – Substitute Bus Driver)

Approve the resignation of Saira McDaniel from the position of Noon Hour Associate only, effective the end of the 2024-2025 school year. (DES)

Approve the resignation of Sherri Mecklenburg, effective the end of the 2024-2025 school year. (CMS – AVID Tutor)

Approve the resignation of Doreen Nutter, effective August 1, 2025. (VDELC – Special Education Classroom Health Associate)

Approve the resignation of Madelyn Stachura, effective August 8, 2025. (MEES-Kids Club Associate)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Maria Vallejo, effective the end of the 2024-2025 school year. (WWE – Special Education Classroom Associate)

Approve the retirement of Tami Zinnen, effective June 1, 2027. (WNHS – Secretary to the Athletic Director)

Approve the resignation of Gerald Krohn from the position of Route Driver only, effective August 5, 2025. (Transportation)

Approve the resignation of Juliana Kruse, effective August 7, 2025. (GWE/Transportation – 2nd Shift Custodian)

Approve the resignation of Maria del Carmen Martin Zima, effective the end of the 2024-2025 school year. (CLAY – Special Education Classroom Health Associate)

Approve the resignation of Patrick Tarpey, effective August 6, 2025. (CMS – 2nd Shift Custodian)

3. Approval of Financial Reports

1. Treasurer's Report
2. Investment Report
3. Budget Summary Report

4. Approval of Bills Payable

5. Approval of Woodstock High School Co-Curricular Fundraising Requests 2025-2026

6. Approval of Woodstock North High School Co-Curricular Fundraising Requests 2025-2026

7. Approval of Policy Revisions, Renumbered Policy and Adoption of New Policy for a Second Reading

8. Authorization for Disposal of Personal Property

9. Approval of Disposal of 1st-12th Grade Curriculum and Book Materials

III - CONSENT AGENDA (Con't)

10. Approval of Overnight Field Trip Request for WNHS Music Students to Travel to New Orleans, LA March 22-27, 2026
11. Approval of Creekside Middle School Co-Curricular Fundraising Request 2025-2026

IV - COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

There were no public, staff or Board comments.

V - SUPERINTENDENT'S REPORT

Dr. Moan reported that our new staff started in the buildings last Thursday and Friday, all staff returned on Monday and students begin school tomorrow. Dr. Moan shared that this is a very exciting time of the year for us and we look forward to welcoming students back in the buildings.

Dr. Moan mentioned a couple of student mentor programs that have been put into place over the last couple of years. One being the high school LINK Crew program which had Crew leaders at both high schools welcoming freshman and giving tours. He explained that Link Crew leaders are juniors and seniors who act as mentors to the freshman students. He also noted that last week, the middle schools had their WEB leader training. This program is a similar concept that has 8th graders connecting with incoming 6th graders, showing them around the buildings and giving them a friendly face to look for and reach out to in middle school. Both programs help to create the positive culture and climate that we strive for in middle and high school.

Dr. Moan reported on the progress of various projects throughout the District. He noted that the track at Woodstock High School is very blue and complete. It will be striped and operational by the end of the week. He added that there are some additional things that still need to be done such as installing fencing but the field will be ready for the first home football game in September. Dr. Moan shared that the Creekside and Prairiewood parking lots are now complete and open and the tennis courts at Woodstock North are done and look really sharp. He added that the solar field is now under construction and even though we are months away from completion, it is very nice to see the progress that has been made. Dr. Moan thanked Buildings and Grounds Director Paul Guza for all of his hard work this summer.

VI - UNFINISHED BUSINESS

There was no unfinished business.

VII - NEW BUSINESS

1. Approval of Summer 2025 Life Safety Work Change Order

Mrs. Dillon explained that the Life Safety Work Change Order is necessary to add additional fencing around the track at Woodstock High School. Board questions included whether this included the entire area or just parts and if the gate would be made larger.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the change order to add the construction of additional fencing to the Woodstock High School external track replacement project for a cost of \$13,896, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

2. Placement of Tentative 2025-2026 Budget on Public Display and the Establishment of a Public Hearing Date

This item appeared on the agenda because the Board is required to establish a date and place for a public hearing which will be held after the tentative budget has been on public display for at least 30 days. Chief Financial Officer Julie Dillon reviewed the Budget with Board members.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the tentative 2025-2026 budget and waive the reading of and approve the resolution to establish the budget hearing date and place the tentative budget on public display, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

VII - NEW BUSINESS (Con't)

3. Strategic Plan Goals Presentation

Dr. Moan presented the 2025-2026 Strategic Plan goals draft for the Board's review and feedback. Any Board recommendations from tonight's meeting will be incorporated into the draft plan for review at the next Board meeting. The Board will again have the opportunity to offer additional feedback before the Board's final approval of the 2025-2026 Strategic Plan on September 2, 2025.

Dr. Moan highlighted several additions to this year's plan which include an update on the Artificial Intelligence Committee's progress, a report to the Board on the District's new Transportation Information System and a 10-Year Life Safety review.

This is an information report only. No formal Board action was required.

4. Approval of Superintendent Contract for 2025-2030

This item was included on the agenda so that the Board of Education can approve the Superintendent's contract for 2025-2030. Dr. Moan shared that he appreciated the Board's consideration. There were no Board comments or questions.

MOTION - Moved by Mr. Headley and seconded by Mr. Homuth to approve and ratify the Superintendent Employment Contract for Dr. Michael Moan with a term of 5 years. Dr. Moan's salary for the 2025-2026 school year will not change. The average increase over the five year contract is 3.7%, with roll call vote as follows:

Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

VIII - COMMITTEE REPORTS

Mr. Gilmore mentioned that the AI Committee that Dr. Moan spoke about earlier will be meeting soon. Dr. Moan added that it would most likely be sometime in September.

Mr. Headley noted that he was pleased to report that we have now begun composting in our kitchens around the District.

IX - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 7:18 p.m., with roll call vote as follows:

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President