

Regular Board Minutes (Draft)
Wednesday, June 30, 2021 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Rae TallWhiteman, Steve Conway, Kristy Bullshoe

Mr. Gallup called the meeting to order at 5:03 p.m.

Approval of Minutes: Motion by Ms. TallWhiteman to approve the Regular Board Minutes of 6/8/21 with the following change: add Ms. Croff to Virtual Attendance, and approve Special Board Minutes of 6/10/21 with no changes. Second by Ms. Croff. All in favor/Motion passed.

Approval of Agenda: Motion by Ms. TallWhiteman to approve the agenda with no changes. Second by Mr. Evans. All in favor/Motion passed.

Public Comment: None.

ITEMS OF ACTION

Hiring: Motion by Ms. Yellow Owl to approve the following hires pending successful background check/drug test: Angela Archuleta, KW Vina Library Media Specialist 2021-2022 (\$53,533.00); Sydney St. Goddard, Teacher-KW Vina 2021-2022 (\$37,879.00); Racquel Little Plume, Assistant Principal-Browning Elementary 2021-2022(\$81,000.00); Shantell Bird Rattler, Attendance Clerk-Napi Elementary; Arthur West Wolf, Napi Boys Basketball Coach 2021-2022 (\$447.00); Carson Bryant, Napi Boys Basketball Coach 2021-2022 (\$460.00); Javier Bustos, Napi Boys Basketball Coach 2021-2022 (\$447.00); Zebah Burdeau, Napi Boys Basketball Coach 2021-2022 (\$439.00); Arthur West Wolf, Napi Girls Basketball Coach 2021-2022 (\$473.00); Carson Bryant, Napi Girls Basketball Coach 2021-2022 (\$460.00); Wendy Madplume, Napi Girls Basketball Coach 2021-2022 (\$439.00); Clifton DeRoche, Napi Girls Basketball Coach 2021-2022 (\$439.00); David Old Chief, Napi Football Coach 2021-2022 (\$447.00); Edward Fish, Napi Football Coach 2021-2022 (\$447.00); Javier Bustos, Napi Football Coach 2021-2022 (\$439.00); Thomas Heavy Runner, Napi Football Coach 2021-2022 (\$447.00); Karleen Whitegrass, BMS Athletic Coordinator 2021-2022 (\$4,000.00); William White Grass BMS Boys Basketball Coach 2021-2022 (\$1,218.00) and William White Grass, BMS Girls Basketball Coach 2021-2022 (\$1,104.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Steve Conway, Kristy Bullshoe voting for. Rae TallWhiteman abstained from approving Karleen Whitegrass, BMS Athletic Coordinator 2021-2022 (\$4,000.00); William White Grass BMS Boys Basketball Coach 2021-2022 (\$1,218.00) and William White Grass, BMS Girls Basketball Coach 2021-2022 (\$1,104.00).

Motion by Mr. Evans to approve the following hires pending successful background check/drug test: Masala Prellwitz, Speech and Debate Assistant Coach-BHS 2021-2022 (\$2,064.00); Michelle Calftail, Assistant Cross-Country Coach-BHS 2021-2022 (\$2,064.00) and Anthony Gervias, BHS Custodian. Second by Ms. Croff. No public participation. No board discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Rae TallWhiteman, Steve Conway, Kristy Bullshoe voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Contract Service Agreements approved pending successful background checks: Amanda Flammond, SLT Committee Work 2020-2021 (\$324.00); Bonnie Roberts, SLT Committee Work 2020-2021 (\$324.00); Aspen Many Hides, Virtual AVID Digital XP Training Stipend 2020-2021 (\$300.00); Darcy Skunkcap, Virtual AVID Digital XP Training Stipend 2020-2021 (\$300.00); Edith Wagner, Virtual AVID Digital Training Stipend 2020-2021 (\$300.00); Genevieve Bragg-Wilson, Virtual AVID Digital Training Stipend 2020-2021(\$300.00); Jennifer Heavy Runner, Virtual AVID Digital Training Stipend 2020-2021 (\$300.00); Kelli Burke, Virtual AVID Digital Training Stipend 2020-2021 (\$300.00); Morgan Kujala, Virtual AVID Digital

Training Stipend 2020-2021 (\$300.00; Tracy Momberg, Virtual AVID Digital XP Training Stipend 2020-2021 (\$300.00); Adriane Tailfeathers, Virtual AVID Digital XP Training Stipend 2021-2022 (\$300.00); Cody Henderson, Virtual AVID Digital XP Training Stipend 2021-2022(\$300.00); Shaylea Tatsey, Virtual AVID Digital XP Training Stipend 2021-2022 (\$300.00) and Geraldine Gopher, Site Supervisor-Babb Summer School 2021 (\$1,920.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Rae TallWhiteman, Steve Conway, Kristy Bullshoe voting for.

Motion by Ms. Croff to approve the following contract service agreements pending successful background checks: Caroline McEvers, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$2,944.00); Jaysen TallWhiteman, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$2,944.00); Mara Parizeau, Summer Student Eekahkiimaht 2020-2021 & 2021-2022 (\$2,400.00) and Everett Holm, Assist Finance Director with Monthly Reconciliations 2021-2022 (\$9,578.40). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Steve Conway, Kristy Bullshoe voting for. Rae TallWhiteman abstained from approving Caroline McEvers, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$2,944.00) and Jaysen TallWhiteman, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$2,944.00).

Out of State Travel: None

In State Travel: None

Approvals: Motion by Ms. Yellow Owl to approve the following items: Big Sky-Glendale Colony Agreements 2021-2022; Change BMS Golf Season to Fall Sport 2021-2022; Sletten Construction, Change Order #4 Middle School Project (\$158,391.00); Extended Contract-Andrea Sangray, K-5 Summer School 2020-2021 & 2021-2022 (\$6,418.00); Extended Contract-Autumn Gilroy, Reassemble & Reorganize Family Consumer Science Room-BMS 2020-2021 (\$458.00); Extended Contract-Dawn Magee-Cobell, Create Classroom Rosters-BES 2021-2022 (\$874.00); Extended Contract-Arlan Edwards, Student Scheduling 2021-2022 (\$1,133.00); Extended Contract-Dana Surechief, Student Scheduling 2021-2022 (\$1,405.00); Extended Contract-Sheila Rutherford, Student Scheduling 2021-2022 (\$1,916.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Steve Conway, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Amend Extended Contract-Lester Johnson IV, Night School 2020-2021 (631.00); Amend Extended Contract-Lucy Muragin, Night School 2020-2021 (\$703.00); Extended Contract-Jack Parrent, Jr, Student Scheduling 2021-2022 (\$1,823.00); Extended Contract-John Parente, Student Scheduling 2021-2022 (\$2,086.00); Extended Contract-Lynnel Bullshoe, Student Scheduling 2021-2022 (\$2,044.00); Extended Contract-Sienna Speicher, Student Scheduling 2021-2022 (\$1,823.00); Extended Contract-Amy Conrey-Andreas, Leadership Week 2021-2022 (\$4,022.00); Extended Contract: Randall Rivas, Leadership Week 2021-2022 (\$2,194.00); Extended Contract-Travis Miller, Leadership Week 2021-2022 (\$3,917.00); Extended Contract-Johanna Hellman-Johnson, Summer School Session 2-BHS (\$633.00); Extended Contract-Travis Miller, GearUP BHS Summer Raspberry Pi VirtualTechnology Program 2020-2021 (\$1,713.62); Extended Contract-Melanie Magee, GearUP Summer School-BHS 2021-2022(\$1,078.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Steve Conway, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Extended Contract-Matthew Johnson, Summer School Supervisor 2020-2021 & 2021-2022 (\$7,381.00); Contract Amendment-Rebecca Rappold, Curriculum & Assessment 2021-2022 (\$2,064.00); Substitute Eligibility Roster 2020-2021; Ratify Classified Union Labor Agreement 2021-2024 (\$1,224,864.48); AVID Agreement 2021-2022 (\$19,768.00); Yellowstone Boys and Girls Ranch Update; Amend Policy: 5325 Breastfeeding in Workplace; 8200 Food Service, 8301 DistrictSafety; NEW Board Policy Final Reading: 8130 Air Quality, 8210 Federal Funds Procurement, 8320 Property Damage, 8430

Records Mgmt, 8550 Cyber Incident; COVID-19 Recommendations approved for Staff/students who are Vaccinated For The Covid-19 can choose to wear a mask or not; Staff/Students not vaccinated will continue to wear masks; School Board Calendar 2021-2022 Recommendations; ESSER II Funds Proposal (\$5,785,295.00); Emergency Operations Procedures 2021-2022; MSGIA Property and Liability Insurance 2021-2022 (\$401,369); Declare Property as Surplus; Marquee Sign at BCC; Horse Lake Construction: Transportation Concrete Proposal (\$4,800.00); District Claims Check #433042 - #433183 (\$1,099,101.96); Student Activities Claims Check #704628 - #704633 (\$2,159.61) and Additional Pays/Payroll. Second by Ms. Yellow Owl. No public participation. *Board discussion:* Ms. YellowOwl requested information on matching 1/3 federal funds to Yellowstone Boys & Girls Ranch. Superintendent Hall stated that the State had first said the district could get paid 100% but not for the match and noted that BPS can match with money from general fund. The cost is \$7,300 for every 10 kids if they attend 220 days out of the year, and the district does not have to serve 10 kids out of every building. Garland Stiffarm, IHS, is bringing in 3-behavioral health staff which will help. Ms. Yellow Owl asked where the money will come from; Superintendent Hall stated she will move teachers to be paid from Impact Aid and use the general fund also, BPS still has a Clinical Counselor position that will help but has not been filled. Mr. Evans suggested hiring another person for \$73,000. Superintendent Hall stated that this is not enough money to pay for that position. Ms. Croff asked if the district pays \$150,000 for one person if it will take care of BPS and BHS can take care of its building. Superintendent Hall stated that this is for the tier 3, highest needs/social emotional students and noted she is bringing a request from Telemedicine, from a psychologist, for \$2000 per month to the board for approval. Superintendent Hall stated we cannot have someone at every building; BPS can use ESSER funds and pay 100%. Superintendent Hall stated last year the district had 2 people (BES/KW Vina), Napi & BMS quit and there were 20 kids and stated she will bring information to the board. Ms. TallWhiteman requested to use numbers from the year before COVID. No further discussion on YBG. Superintendent Hall stated that the Classified Union agreement is not based on percentage and they are asking for a flat rate of \$1.00 raise the first year, .75 second year and .77 third year; the lowest will get a higher raise at bottom of the scale; language was added on jury duty, transfers, insurance. No further discussion on union agreement. OPI gave approval to have 46% increase paid from ESSER II funds; Classified has affordable care act protection and they only pay 9.83 of lowest paid % of wage and 7.39 % per check and insurance is \$132 over one year that classified pays; after the first year will follow the affordable care act. Involuntary transfers; when the district force transfers, example: in lane 3 to lane 2 they lose money, but if they stay in same lane they make more. Whoever manages the employee moves them, see on page 23, employee lane change is according to new position and they will continue earning same pay, and same lane, for forced transfer; involuntary transfers go across and down. If they leave the school, this no longer applies. All changes are in yellow on the draft copy. There is only one movement in lanes which is maintenance assistant to lane 4, all maintenance are same. Superintendent Hall stated that she kept hazard pay in the agreement for COVID and other communicable disease, page 22. Cinnamon Crawford reviewed COVID 19 recommendations and noted the tribe changed guidelines and phase 3 is new norm for COVID. Because the school follows tribal ordinance 121 mandating masks, social distancing, hand sanitizing, Ms. Crawford asked to bring this to the board. The tribe's recommendation is that masks are optional and those not vaccinated are encouraged to wear masks but it is optional for those that are vaccinated. Ms. Crawford stated there are 1,045 ages 12-18 not vaccinated and 354 vaccinated. Ms. Crawford stated that kids believe social media and they also believe because parents and grandparents are vaccinated they are okay; parents believe because they are vaccinated, the kid does not have to be. Ms. Crawford stated that she works with IHS on this and there are many programs being offered to get kids to be vaccinated. Ms. Yellow Owl stated that she agrees with option 1; those who are vaccinated should be given option to wear, or not wear masks, and those not vaccinated have to wear masks, including kids; stay with social distancing 3 ft; bus staff be required to wear masks; attendance at board meetings should stay optional. Ms. TallWhiteman asked how it affects students k-12 to wear masks when the age is 12 and up. Superintendent Hall stated that they are looking at vaccinating lower grades by fall. Grades 9-12 will wear masks with option. Ms. Crawford suggested having a consent form for the vaccination in the registration packets for students and noted that you can't make anyone vaccinate but it can be offered. Mr. Gallup stated if the bus driver is alone in bus, they do not have to wear masks but when students are on board the bus driver will wear masks. Mr. Gallup stated that these requirements should start immediately. Regarding school board calendar, Ms. Yellow Owl stated by law the board is supposed to visit each school building and calendar does not show this. It was noted that there is an agenda request with a calendar attached that reflects noon

meetings and regular 5pm meetings. Mr. Gallup agreed that the calendar should stay at 5pm and have the noon schedule the same as the board has always done. Ms. Croff and Mr. Evans agreed and felt it would be great to be able to do this again. It was noted that food service and maintenance asked for a noon meeting on July 13. Board members agreed; Mr. Gallup noted that the schedule includes noon meetings and reconvenes at 5 pm unless there is a conflicting schedule or other. Ms. Yellow Owl asked if BPS is renting BCC the spot the marquee is sitting on and asked if BPS is giving up their right of way. Following discussion, Mr. Gallup suggested BCC do what they want with the marquee and if they want the right of way they can ask for it and BPS can negotiate. Superintendent Hall stated ESSER funds proposal is draft only, and had a committee that worked on the ideas recommended. Superintendent Hall noted that in order to get the application completed, the board has to approve the plan, then do a capital expenditure form; then they approve and we complete the grant through eGrants. If the board likes some of ideas, Superintendent Hall will bring forward to approve the positions. Ms. Yellow Owl suggested to approve proposal now then bring to budget meeting for more discussion, and if needed, the board can make changes. No further discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, James Evans, Steve Conway, Kristy Bullshoe, Rae TallWhiteman voting for.

Approval of Minutes: Motion by Ms. TallWhiteman to approve the Regular Board Minutes of 6/8/21 with the following change: add Ms. Croff to Virtual Attendance, and approve Special Board Minutes of 6/10/21 with no changes. Second by Ms. Croff. All in favor/Motion passed.

Approval of Agenda: Motion by Ms. TallWhiteman to approve the agenda with no changes. Second by Mr. Evans. All in favor/Motion passed.

Public Comment: William Kennedy asked the board why staff cannot be required to show a vaccination card; if the job says you can't work here if you are not vaccinated. Mr. Gallup stated the law says you cannot ask for this information but if state law allows it BPS can, but the board would need policy. William Kennedy asked if there is distance learning in the fall. Superintendent Hall stated if student/s that get COVID, they will be virtual at home.

ITEMS OF INFORMATION

Building Reports: Brenda maintenance at BMS what is a chiller; circulates air. Parent and community outreach/thanks for all do, program is important and teen parents and young adults. Thanked Everett for all this summer for kids, all kinds of activities.

Superintendent's Report

COVID 19 Update: Superintendent Hall noted that this discussion was already held during action items.

Rodeo Club Update: After reviewing past practice for rodeo club, Superintendent Hall stated that there are a lot of inconsistencies with different amounts of fees being paid, and different amounts of money paid for students going to state and national rodeos and no precedence has been set. Superintendent Hall apologized for her assumption that all students are paid \$500 to attend state and nationals and recommended that the administration, activities, principal, meet and set up some SOPs to follow. Ms. Yellow Owl stated that each club has to provide goals and objectives and fundraised for their budgets; middle school and high school budgets are separate but all were paid from the high school budget. Also, two individuals were paid to attend the junior state rodeo and one was paid and the other was not paid and when the parent asked for the money, that person was treated very rudely. Ms. Yellow Owl noted asked if the high school budget will be reimbursed money spent on the junior rodeo students and also noted that you cannot pay for elementary from a high school budget. Superintendent Hall stated that the Activities Director said he spoke with the former rodeo club sponsor and was told they had done this however there is no documentation available; both junior rodeo students did get paid the same amounts. Ms. TallWhiteman stated that SOPs need to be done and followed and sponsors need to be doing their jobs; precedence was set with one student. Ms. TallWhiteman stated that if they are not raising money, then no money should be given and this money was raised by other kids and if they are not raising the money then no money should be given. Also, all documentation should be attached, i.e. where they are going, what they are getting, etc.

and felt that they should not be given any money if they do not have it; don't go to the student activity account for this.

Vertical/T-Mobile Develop Cellular Site in Browning: Superintendent Hall stated that Tech Director, Mr. Holm has been with T-Mobile on the agreement, the land option easement, and cell costs but needs all information to move forward with the agreement. BPS will have to go to tribe for other issues; this cell service will be less expensive for the whole community. This item will be on next board agenda for approval.

New Policy #3413-2nd Reading: No discussion.

New Board Policies-1st Reading: Policy recommended by MTSBA: 3110 Placement - Transfer, 5230 Prevention of Disease Transmission, 8129 Chemical Safety, 8131 Air Quality, 8302 Noxious Weed/Animal Control, 8303 Cleaning/Disinfecting, 8410 Operations/Maintenance of Facilities, 8411 Water Supply System, 8421 Lead Renovation, 8502 Construction/Repairs not required, only suggested/recommended and do not support #8502 Construction/Repairs. Ms. Yellow Owl asked how 3110 Placement/Transfer this policy fits the 4-year old program. Superintendent Hall stated the district has a policy that allows 4-year old students to attend school, however, if needed this policy can be changed to: "4-year olds in early childhood". Dixie Guardipee stated policy #8502 Construction and Repairs should not be considered as we would have to go through the tribe and there are too any demands. Ms. TallWhiteman felt that the food service policy should be removed too. Board agreed by consensus to remove policy #8502.

Business Office Report: No discussion.

Budget Updates/Reports & ESSER Funds: Superintendent Hall stated that this item was already approved earlier in meeting. No discussion.

HR Status Report: Superintendent Hall stated the transfer with Rebecca Rappold is listed, the advertisement is out; Sherie Blue transferred to Student Activities because she wanted to be under the negotiated agreement. No further discussion.

Coaching Season Update 2021-2022: No discussions.

Resignations: Resignations were accepted from: Fonatee Michelle Burlingame, English Teacher-High School Effective 6-4-2021; JoAnne Grandstaff, English Teacher-High School, Effective 6-4-2021; Lisa Screeton, Social Studies Teacher-High School, Effective 6-20-2021; Shondell Blackman, Program Assistant-EeKahKiiMaht, Effective 6-3-2021 and Ashley Bullcalf, Program Assistant-EeKahKiiMaht, Effective 6-7-2021.

Personnel: None

Legal: None

Motion by Ms. Yellow Owl to adjourn at 6:15 p.m. Second by Ms. Croff. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Crystal Tailfeathers, District Clerk