

1. CALL TO ORDER by Vice Chair Sue Lee at 7:00 p.m. AND ROLL CALL

Present: Laurie Raymond, Doug Olson, Sue Lee, Melissa Brings, Dean Perry

Absent: Dave Wilson, Patti Pokorney, Michael Swearingen; Student Representative

2. PRELIMINARY ACTIONS

A. Pledge of Allegiance

B. Public Comment - None

C. Approval of Agenda

Brings/Perry to approve

Motion carried 5-0

3. COMMUNICATIONS

A. Student Council Report, Michael Swearingen - none

B. Proud of

1. BCMS Students who were selected to participate in the MN Band Directors Beginning Band Festival: Laura Hillukka - flute, Meredith Reynolds - flute, Ethan More - flute, Meaghyn Kramer - clarinet, Debby Lehtola - clarinet, Samantha Westrum - bass clarinet, Nick Immel - clarinet, Peter Deneen - bari sax, Eli Lundebrek - alto sax, Josiah Crawford - trumpet, Cole Warpula - trumpet, Brittney Olson - French horn, Lindsey Kauffman - French horn, Emma Forcier - trombone, Catherine LaCasse - trombone, Ben Nelson - Percussion.
2. BCMS Students who were selected to participate in the Allegro Honor Band - MacKenzie Johnson - flute, Zane Jovanovich - percussion, Abbi Kunze - bass clarinet, Paige Kulzer - flute, Mattie Lubben - French horn, Jonathan Miller - percussion, Sarah Miller - French horn, Josh Polzin - tenor sax, Lizzy Othenthapanya - trombone, Maggie Socha - trumpet.
3. John Miller, BHS Junior, who earned a top composite score of 36 on the ACT.
4. BHS Seniors, Kirsten Olson, Samantha Paripovich, Emily Bengston and Michael Burgdorf who were selected as the 2012 Students of Excellence for the Resource Training and Solutions student recognition.

C. Board Calendar Dates

1. Tuesday, June 5 - ABE Graduation, 7:00 p.m., DES AUD
2. Wednesday, June 6 - PRIDE Graduation, 1:00 p.m., PRIDE
3. Wednesday, June 6 - Phoenix Graduation, 6:30 p.m., TES
4. Friday, June 8 - BHS Graduation, 7:00 p.m. GYM
5. Monday, June 11 - Board Workshop, 4:30 p.m., Board Room

4. CONSENT AGENDA

A. Personnel Consent Agenda

APPOINTMENTS - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Kayla Lian, Math Teacher at Buffalo Community Middle School, effective August 20, 2012. This is a replacement for Rita Hample.
2. Antonio Kuklok, Kindergarten Teacher at Tatanka Elementary, effective August 20, 2012. This is a new position due to elementary staffing reallocation.
3. Jason Maurer, Special Education Teacher at Buffalo High School, effective August 20, 2012. This is a replacement for Rachel Pallesen.
4. Nathan Sunderman, District D/APE Teacher, effective August 20, 2012. This is a replacement for Annalicia Niemela.
5. Josh Ortmann, Physical Education Teacher for .4 FTE at Buffalo High School and .6 FTE at Buffalo Community Middle School effective August 20, 2012. This is a replacement for Aaron Johnson.
6. Cassie Mix, Math Teacher at Buffalo High School, effective August 20, 2012. This is a replacement for Michelle Macalena.
7. Bernadette Bruzek, Kindergarten Teacher at Northwinds Elementary, effective August 27, 2012. This is a re-hire due to elementary staffing reallocation.
8. Joseph Turner, Physical Education Teacher at Tatanka Elementary, effective August 27, 2012. This is a re-hire and replacement for Mary Jo Schubert.
9. Stephanie Ogland, Quest Teacher at Tatanka Elementary, effective August 27, 2012. This is a re-hire due to a new position due to elementary staffing reallocation.
10. Shawn Beck, 2nd Shift Rotating Custodian at Buffalo High School, effective May 7, 2012. This is a replacement for Richard Thompson.
11. Kjersten Frechette, Special Education ESP at Buffalo Community Middle School, effective May 3, 2012. This is a replacement for Terri Schmidt.
12. Jacqueline Hillstrom, long-term substitute Social Studies/Reading Teacher at Buffalo Community Middle School, effective August 20, 2012. This is a replacement for Jolene Sorenson.
13. Joshua Rogers, Math/Science Teacher at Phoenix Learning Center, effective August 20, 2012. This is a replacement for Micah Morris.
14. Michael Mueller, Grades 1-2 Multi-Age Teacher at Discovery Elementary, effective August 20, 2012. This is a replacement for Barb Demmer.
15. Elissa Henricks, 3rd Grade Teacher at Tatanka Elementary, effective August 27, 2012. This is a re-hire and replacement for Diane Jones.
16. Amanda Baumtrog, Special Education Teacher at Parkside Elementary, effective August 20, 2012. This is a replacement for Monica Carson.
17. Jillian Alberg, Art Teacher at Buffalo Community Middle School, effective August 27, 2012. This is a re-hire and replacement for Vince Brown.
18. Richard Baker, Special Education Teacher, .8 FTE at Northwinds Elementary and .2 FTE at Discovery Elementary, effective August 20, 2012.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignations/retirements/terminations:

1. Nicole Brennan, Special Education Teacher at Tatanka Elementary, resignation effective June 8, 2012, pending the District's ability to find a suitable replacement.
2. Kristen Clark, District Occupational Therapy ESP, termination effective June 7, 2012. This was a temporary position.

3. Pauline Thaemart, District Transportation ESP, termination effective June 7, 2012, due to reallocation of budgets.
4. Jessica Borba, ESP at Discovery Elementary, termination effective June 7, 2012, due to reallocation of budgets.
5. Bonnie Kolbinger, ESP at Montrose Elementary, termination effective June 7, 2012, due to reallocation of budgets.
6. Sara Hagen, ESP at Parkside Elementary, termination effective June 7, 2012, due to reallocation of budgets.
7. Lisa Chrest, ESP at Tatanka Elementary, termination effective June 7, 2012, due to reallocation of budgets.
8. Monica Carson, Special Education Teacher at Parkside Elementary, resignation effective June 8, 2012.
9. Greg Bloom, part-time Custodian at Northwinds Elementary, resignation effective June 6, 2012.
10. Ron Schultz, Special Education ESP at Buffalo High School, resignation effective June 7, 2012.
11. Erin Ellis, Speech/Language Pathologist at Northwinds Elementary, resignation effective June 8, 2012, pending the District's ability to find a suitable replacement.
12. Ethel Wolff, part-time Custodian at Buffalo Community Middle School, resignation effective June 15, 2012.
13. Jill Baker, District Laundry Staff, resignation effective May 24, 2012.
14. Peter Rand, Special Education Teacher at Buffalo High School, resignation effective June 8, 2012, pending the District's ability to find a suitable replacement.

TRANSFER/CHANGE IN ASSIGNMENT –Approve the following transfers/changes in assignment:

1. Deb West, from half-day to All Day Every Day Kindergarten Teacher at Hanover Elementary effective August 27, 2012. This is due to student enrollment.
2. Jen Colgan, from All Day Every Day to half-day Kindergarten Teacher at Hanover Elementary effective August 27, 2012. This is a correction.
3. Deb Scherber, from .5 FTE Kindergarten Teacher to Grades 3-4-5 Multi-Age Teacher at Discovery Elementary effective August 27, 2012. This is a replacement for Marsha Watkins.
4. Joe Pokorney, English Teacher at Buffalo High School, from .417 to 1.0 FTE effective August 27, 2012. This is a replacement for Katie Kunz.
5. Jill Robertson, Special Education Teacher at Buffalo High School, teaching one additional block during fourth quarter, effective April 9, 2012 and ending June 8, 2012.
6. Jim West, Special Education Teacher at Buffalo High School, teaching one additional block during fourth quarter, effective April 9, 2012 and ending June 8, 2012.
7. Jen Holte, Social Worker at Buffalo Community Middle School, from .8 to 1.0 FTE effective August 27, 2012. This is due to staffing reallocation.
8. Diane Jones, from 3rd Grade Teacher at Tatanka Elementary to 5th Grade Teacher at Montrose Elementary effective August 27, 2012. This is a replacement for Marjory Purkey.
9. Pam Benson-Moberg, from .5 FTE Kindergarten Teacher at Tatanka Elementary and .4 FTE Title I Teacher at Parkside Elementary to 1.0 FTE 2nd Grade Teacher at Parkside Elementary effective August 27, 2012. This is a replacement for Jenny Lindstrom.
10. Julie Berthiaume, ECSE ESP, decrease of .1 hours/day in Transportation portion of position effective June 8, 2012. This is due to student needs.

11. Linda Kennedy, Special Education Transportation ESP, decrease from 5 to 4.25 hours/day effective June 8, 2012. This is due to student needs.
12. Carol Ingersoll, ESP at Buffalo High School, decrease of 1 hour/day as Support ESP and .25/hours per day as Transportation ESP, effective June 8, 2012. This is due to staffing reallocation and student needs.
13. Kristine Simonson, ESP at Buffalo High School, decrease of .5 hours/day as Transportation ESP, effective June 8, 2012. This is due to student needs.
14. Julie Hemze, ESP at Discovery Elementary, decrease of .25 hours/day, effective June 8, 2012. This is due to staffing reallocation.
15. Ann Hamann, Special Education ESP at Discovery Elementary, increase from 4.25 to 6.0 hours/day effective June 8, 2012. This is due to staffing reallocation.
16. Vicki Ebeling, ESP at Hanover Elementary, from .5 hours/day as All Day Every Day Kindergarten ESP to .5 hours/day as Health ESP, effective June 8, 2012. This is due to staffing reallocation.
17. LeeAnn Marzean, ESP at Hanover Elementary, 990 to 1007 hours per year due to change in hours as Instructional ESP and addition of hours as All Day Every Day Kindergarten ESP, effective June 8, 2012. This is due to staffing reallocation.
18. Rebecca Braith, ESP at Montrose Elementary, decrease from 6.0 to 3.0 hours/day as Special Education ESP, and addition of 2.5 hours/day as Library ESP and .75 hours/day as All Day Every Day Kindergarten ESP, effective June 8, 2012. This is due to staffing reallocation.
19. Jan Rasset, ESP at Montrose Elementary, decrease from 5.75 to 2.0 hours/day as Instructional ESP and addition of 2.0 hours/day as Library ESP and 2.0 hours/day as Supervisory ESP effective June 8, 2012. This is due to staffing reallocation.
20. Theresa Schultz, ESP at Montrose Elementary, decrease of .25 hours/day as Transportation ESP effective June 8, 2012. This is due to student needs.
21. Deb Schobel, ESP at Montrose Elementary, increase from .25 to .75 hours/day in Instructional portion of assignment, effective June 8, 2012. This is due to staffing reallocation.
22. Melissa Wycoff, ESP at Montrose Elementary, addition of .25 hours/day in Instructional ESP portion of assignment effective June 8, 2012. This is due to staffing reallocation.
23. Sheila Bethke, ESP at Northwinds Elementary, increase of .5 hours/day as All Day Every Day Kindergarten ESP, effective June 8, 2012. This is due to staffing reallocation.
24. Deb Eder, ESP at Northwinds Elementary, decrease from 5.25 to 3.75 hours/day as Instructional ESP and addition of 2.0 hours/day as Supervisory ESP, effective June 8, 2012. This is due to staffing reallocation.
25. Wendy Haas, Special Education ESP at Northwinds Elementary, decrease of .5 hours/day, effective June 8, 2012. This is due to student needs.
26. Kathryn Nevala, ESP at Northwinds Elementary, increase from 3.0 to 6.0 hours/day as Special Education ESP effective June 8, 2012. This is due to staffing reallocation.
27. Marie Otten, increase from 6.75 to 7.25 hours/day as Health ESP at Northwinds Elementary effective June 8, 2012. This is due to staffing reallocation.
28. Colleen Thinesen, decrease from 6.75 to 6.0 hours/day as Special Education ESP at Northwinds Elementary effective June 8, 2012. This is due to student needs.
29. Peggy Vandergon, decrease from 6.25 to 6.0 hours/day as Special Education ESP at Northwinds Elementary effective June 8, 2012. This is due to student needs.
30. Kristine Wurtzberger, ESP at Northwinds Elementary, decrease from 5.25 to 4.75 hours/day as Supervisory ESP and addition of .75 hours/day as All Day Every Day Kindergarten ESP and .25 hours/day as Instructional ESP, effective June 8, 2012. This

is due to staffing reallocation.

31. Joan Waldron, decrease from 5.25 to 4.25 hours/day as Supervisory ESP at Northwinds Elementary effective June 8, 2012. This is a voluntary reduction due to the employee's request.
32. Joy Yonak, ESP at Northwinds Elementary, decrease from 5.0 to 3.25 hours/day as Instructional ESP and addition of .75 hours/day as All Day Every Day Kindergarten ESP and 2.0 hours/day as Supervisory ESP, effective June 8, 2012. This is due to staffing reallocation.
33. Ann Dewolfe, ESP at Parkside and Discovery Elementary Schools, decrease of .25 hours/day as Library ESP at Discovery Elementary, effective June 8, 2012. This is due to staffing reallocation.
34. Amy Johnson, ESP at Parkside Elementary, decrease of .25 hours/day as Title I ESP and decrease of .5 hours/day as Special Education ESP, effective June 8, 2012. This is due to staffing reallocation.
35. Lesa Peeler, ESP at Parkside Elementary, decrease of .5 hours/day as Supervisory ESP and decrease of .25 hours/day as Title I ESP, effective June 8, 2012. This is due to staffing reallocation.
36. Mary Radtke, ESP at Parkside Elementary, decrease of .5 hours/day as Instructional/Supervisory ESP effective June 8, 2012. This is due to staffing reallocation.
37. Patti Armstrong, Special Education ESP at Parkside Elementary, change of temporary portion of assignment of .25 hours/day to permanent assignment effective June 8, 2012. This is due to student needs.
38. Aimee Nowak, decrease of .75 hours/day as Supervisory ESP at Discovery Elementary and transfer from Tatanka to Parkside Elementary as Special Education ESP, effective June 8, 2012. This is due to staffing reallocation and program relocation.
39. Nina Peterson, ESP at Parkside Elementary, transfer from 5.25 hours/day as Instructional/Supervisory ESP to 6.0 hours/day as Special Education ESP effective June 8, 2012. This is due to staffing reallocation.
40. Theresa Brown, Special Education ESP at Discovery Elementary, increase from 5.0 to 5.25 hours/day, effective June 8, 2012. This is due to staffing reallocation.
41. Dina Connolley, Special Education ESP, transfer from Tatanka to Parkside Elementary effective June 8, 2012. This is due to program relocation.
42. Kathleen Schmidt, Special Education ESP, transfer from Parkside Elementary to Buffalo Community Middle School, effective June 8, 2012. This is due to program relocation.
43. Kevin O'Brien, Special Education ESP, transfer from Tatanka to Parkside Elementary, effective June 8, 2012. This is due to program relocation.
44. Jane VanDorp, Special Education ESP at Parkside Elementary, increase from 6.0 to 6.25 hours/day, effective June 8, 2012. This is due to staffing reallocation.
45. Marlene Rudenik, Special Education ESP, transfer from 6.0 hours/day at Tatanka Elementary to 6.25 hours/day at Parkside Elementary and decrease of 1.0 hours/day as Transportation ESP, effective June 8, 2012. This is due to student needs and program relocation.
46. Sarah Krolak, increase from 7.0 to 7.5 hours/day as Health ESP at Tatanka Elementary, effective June 8, 2012. This is due to staffing reallocation.
47. Patricia Penney, decrease from 6.0 to 3.0 hours/day as Special Education ESP at Tatanka Elementary, effective June 8, 2012. This is a voluntary reduction at the request of the employee.
48. Jamie Reineccius, increase of 1.25 hours/day as Supervisory ESP at Tatanka Elementary effective June 8, 2012. This is due to staffing reallocation.
49. Heidi Culshaw-Floer, transfer from Montrose Elementary to Buffalo High School as

- Special Education ESP, effective June 8, 2012. This is due to staffing reallocation.
50. Ellen Halvorson, ESP at Discovery Elementary, decrease of .25 hours/day as Instructional ESP, effective June 8, 2012. This is due to staffing reallocation.
 51. Todd Owens, transfer from Hanover Elementary to Tatanka Elementary as Special Education ESP, effective June 8, 2012. This is due to staffing reallocation.
 52. Jenina Rothstein, Instructional Support Specialist, increase from 5 to 10 additional days, effective July 1, 2012.
 53. Patti Fisher, Social Worker, transfer from .4 FTE at Buffalo Community Middle School, .2 FTE at Montrose Elementary and .4 FTE at Northwinds Elementary to .4 FTE at Montrose Elementary and .6 FTE at Northwinds Elementary, effective June 8, 2012. This is due to staffing reallocation.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Jane Gile, Math Teacher at Buffalo High School, extension of leave of absence to begin May 7, 2012.
2. Eileen Schmidt, 3rd Grade Teacher at Hanover Elementary, request for leave of absence effective May 18, 2012 and ending June 8, 2012.
3. Carole Baldwin, 2nd Shift Custodian at Buffalo Community Middle School, request for leave of absence effective May 21, 2012 and ending on or about August 21, 2012.
4. Sheila Simonson, 2nd Grade Teacher at Parkside Elementary, request for leave of absence effective August 27, 2012 and ending on or about October 1, 2012.
5. Ashley Cook, Special Education ESP at Parkside Elementary, request for leave of absence effective September 4, 2012 and ending June 7, 2013.
6. Cynthia Tagg, 2nd Grade Teacher at Tatanka Elementary, request for leave of absence effective on or about August 27, 2012 and ending on or about November 19, 2012.
7. Shana Bregenzer-Brenny, ELL Teacher at Buffalo High School, request for leave of absence effective August 27, 2012 and ending June 7, 2013, pending the district's ability to find a suitable replacement.

CONTRACTS:

1. 2011-13 Labor Agreement between ISD 877 and School Services Employees Local 284, AFL-CIO (Custodian, Maintenance, Grounds, A.V. Technician, Laundry and Warehouse).

ACKNOWLEDGEMENT OF EXPIRATION OF FIXED TERM CONTRACT:

1. Special Education Technology Support Technician

B. Check Disbursements

Payroll checks # 195010 through 195198 and 153925 through 155449, amounting to \$2,717,262.55. P-card disbursement checks 27904 to 28259, totaling \$109,836.52. Handwritten checks 151095 through 151101, Bill-pay wires 27903, and 28260 through 28262. Employee reimbursement checks 90004021 through 90004156, and Accounts Payable checks 154425 through 154864, for the period of April 23 – May 21 as follows:

01	GENERAL FUND	1,565,154.01
02	FOOD SERVICE	143,019.03
04	COMMUNITY SERVICE	53,998.32
05	CAPITAL OUTLAY	125,315.84
06	NEW BUILDING	.00
07	DEBT SERVICE	.00
09	ACTIVITY FUND	30,374.70

DEBT REDEMPTION
TOTAL

.00
\$1,917,861.90

C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories (for the period of Apr. 1 – Apr. 30) is as follows:

Date	Vendor & Purpose	Amount
4/02/12	MN Dept. of Revenue – State Taxes	54,612.25
4/02/12	Educators Benefit Consultants – Deferred Annuities	29,719.38
4/03/12	Xcel Energy – Utility	2,923.33
4/03/12	Xcel Energy – Utility	40.94
4/04/12	BMO Corporate MasterCard – P-Card	109,836.52
4/04/12	Delta Dental – Dental Insurance	11,362.83
4/10/12	Xcel Energy – Utility	318.43
4/10/12	Xcel Energy – Utility	2,489.46
4/11/12	Delta Dental – Dental Insurance	10,159.47
4/13/12	Chicago USA Tax Pmt – Federal Taxes	296,609.16
4/16/12	MN Dept. of Revenue – State Taxes	53,197.61
4/16/12	MN Dept. of Revenue – Sales Tax	1,346.00
4/18/12	Educators Benefit Consultants – Deferred Annuities	29,669.38
4/18/12	Delta Dental – Dental Insurance	7,601.90
4/25/12	Delta Dental – Dental Insurance	10,412.88
4/30/12	Chicago USA Tax Pmt – Federal Taxes	<u>269,268.18</u>
	Total	889,567.72

D. Minutes - April 23, 2012 Regular Meeting

E. Donations/Grants

1. \$518.21 from Wells Fargo Support Campaign to HES
2. \$2895.60 from General Mills Box Tops for Education to NES
3. \$995.50 from General Mills Box Tops for Education to MES
4. \$250 from WalMart Volunteer Program to MES
5. \$40.50 from General Mills Box Tops for Education to DES
6. \$100 from Wells Fargo Foundation Matching Gift Program to BCMS
7. Installation labor valued at \$354 to DES
8. \$165.70 from Dean Foods to HES
9. \$165.48 from Lifetouch to NES
10. \$1200 from Webb Insurance to NES

Brings/Olson to approve

Moreen presented information regarding the Custodial Negotiations Settlement - 1.75% first year and 1.0% second year for a total package of 4.67%.

Motion carried 5-0

5. ACTION ITEMS

- A. Open Enrollment Resolution, Joy Kieffer

The School Board of ISD 877 is closing open enrollment, non-resident agreements and intra-district transfers in the Early Childhood Special Education Department, for the 2012-13 school year (through June 30, 2013), or until a future action of the Board rescinds this resolution during the 2012-13 school year.

Will continue to serve all students who live in the district, whose parents work in our district or who attend daycare in our district.

Brings/Raymond to approve
Motion carried 5-0

B. 2011-12 Budget Adjustments, Gary Kawlewski, Tina Burkholder

General fund numbers have remained consistent as projected. Budget was adopted at the time of the state shutdown. Budget adjustments are being made to the General Fund, Community Service, Debt Service and OPEB Trust. Legislature did approve \$50 on the state formula which we did not know at the time of the budget approval. Expenditure revisions include contract negotiations, changes in benefit participation, TRA rates, approval of STEM program, copier lease program, etc. Currently we are realizing a healthy fund balance.

Perry/Raymond to approve
Motion carried 5-0

C. Seasonal Layoffs, Gary Kawlewski

Be it resolved, the Board of Education of ISD 877 Buffalo-Hanover-Montrose Schools approves seasonal leaves of absence to district employees who work in school-year positions less than twelve months a year, such leave being from the time they complete their 2011-2012 duties until the scheduled return to work for the 2012-2013 school year. Positions include food service personnel, education support professionals, clerical staff and other non-affiliated school-year employees.

Brings/Olson to approve
Motion carried 5-0

D. Substitute Pay Rates 2012-13, Gary Kawlewski

Recommend the following increases:
Custodial sub rate from \$10.35 to \$10.55
Food Service sub rate from \$9.68 to \$10.00
Clerical sub rate from \$9.50 to \$10.00

This keeps us competitive in the local area and improves our ability to fill substitute positions.

Discussion - Difficulty in filling custodial absences and possible of use of AESOP. Difficulty tends to be seasonal due to good weather and Fridays. Have revised a position within the unit that will serve as a rotating sub as needed.

Perry/Olson to approve

Motion carried 5-0

6. REPORTS

A. Parent Involvement, Kim Carlson, Andrea Lund

A total of \$3000 is awarded in the Parent Involvement Mini Grant Program with \$300 as the highest and \$100 as the lowest grant amount given. Tatanka provided funds for background checks for parents to be able to volunteer and chaperone. BCMS began a home reading program with level reading books which helped with competency and parent involvement. A summary report is required from all award recipients as to impact.

April 15-22 was Volunteer Recognition Week. Volunteers were recognized with plants at each building.

B. Preliminary General Budget 2012-13, Gary Kawlweski, Tina Burkholder

Budget parameters are set using November enrollment projections, the \$379 referendum renewal, maintained staffing ratios, 2.0 FTE Special Education staffing contingency, 4.3 FTE Superintendent contingency, salary and benefit changes based on settlements and market conditions, integration budget revenue as stipulated in current law, expiration of STEM grant, continued cost containment measures, OPEB contributions, General Ed formula allowance of \$5224, new literacy aid, expiration of Federal Ed Jobs bill, spending of Capital designation and Tax Sheltered Annuity match contributions starting in 2012-13 for teachers. Budget will be presented at the June meeting for approval.

C. Read Well by Third Grade, Pam Miller, Jenina Rothstein

This program was approved as part of state statute in the last legislative session requiring that all students be provided with scientifically-research based reading instruction. A local literacy plan is required and K-3 assessment data must be submitted to receive the Literacy Incentive Aid. Our district has a good beginning since Literacy by Design is already being used.

Discussion - Literacy Aid is based on proficiency in 3rd grade and growth from 3rd to 4th grade. Appreciates staff development opportunities being included in the plan.

D. Multiple Measurements Ratings (MMR), Pam Miller

Focus is on the achievement gap reduction. Montrose, Parkside and Tatanka are Title I schools for 2012-13. Four domains used in the new system are Proficiency, Growth, Achievement Gap Reduction and Graduation (high school only) at 25 points/domain to determine a school's MMR. Proficiency uses a weighting based on the size of sub groups (the same as AYP subgroups); Growth domain is student growth score based on being above or below average predicted growth; Achievement Gap Reduction looks at cell groups for Black, Asian, Hispanic, American Indian, SpEd, EL and Free/Reduced Lunch; Graduation rate is currently expected to be at 85% AYP target. Initial designation will use the combined 2010 and 2011 MCA math and reading results.

E. Policies - 1st Reading

1. Review of Policy #850 Vandalism, Moreen Martell, Eric Hamilton

This is renumbering due to introduction of a required policy from MSBA.

2. New Policy #807 Health and Safety, Moreen Martell, Eric Hamilton

Mandated policy required to qualify for health and safety revenue. This replaces the required annual approval that the Board made in June for this revenue.

3. Review of Policy #702.1 Expenditures, Gary Kawlewski

Policy name is revised to Imprest Cash and changes the individual transaction amount to allow for larger transactions that occur from time to time.

F. Fiber Use Agreement/Contract, Josh Swanson

Have provided greater internet capacity, disaster recovery, virtualized desktops and “win-win” partnerships. Connection through TIES will provide up to 1 Gbps of burst speed. Partnerships now include the State of Minnesota for traversing our network and will generate \$4800 per year for the district. Also we are looking at an agreement with the City of Hanover to host their Disaster Recovery data for which we will also receive revenue.

7. COMMITTEE REPORTS

DO – CE Advisory Council

8. SUPERINTENDENT'S REPORT - none

9. CLOSED SESSION

Olson/Brings to move into closed session at 8:53 p.m.

Motion carried 5-0

A. Negotiations - ESP, Food Service, Office, Principals, Individual Contracts

Olson/Brings to come out of closed session at 9:27 p.m.

Motion carried 5-0

10. OTHER

Olson/Raymond to adjourn at 9:28 p.m.