

DIXON PUBLIC SCHOOLS #170

"A Place to Grow"

www.dps170.org

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Margo Empen, Superintendent
Doug Stansford, Asst. Superintendent
Marc Campbell, Business Manager

Date: May 16, 2025
To: Board of Education Members
From: Margo Empen, Superintendent & Marc Campbell, Chief School Business Official
RE: Board Action: Approve the FY 26 Substitute Teacher Rates

In accordance with Dixon Public Schools #170 Board of Education Policy 5:220 – Substitute Teachers...

- *The Board establishes a daily rate of pay for substitute teachers.*

Below is a summary of the FY 25 substitute teacher rates which were approved by the Board at the May 15, 2024 Board meeting. It is the recommendation of District Administration to keep the substitute teacher rates of pay the same for the 25/26 SY.

Sub Teacher: Non-Retired

plus TRS paid on behalf of employee

Daily Rate \$125.00 (0-10 days) – does not have to be consecutive days
 \$135.00 (11-20 days) – does not have to be consecutive days
 \$145.00 (21+ days) – does not have to be consecutive days

Sub Teacher: Retired

no TRS to be paid

Daily Rate \$140.00 (0-10 days) – does not have to be consecutive days
 \$150.00 (11-20 days) – does not have to be consecutive days
 \$160.00 (21+ days) – does not have to be consecutive days

Long Term Sub:

\$215/day

10 consecutive days or more for the same teacher. Pay is based on the FY 2025 entry level contract of \$38,696 divided by 180 days. Pay is retroactive from first day of each long-term period.

Hard to Fill Substitute Teacher – Deemed Hard to Fill by the Superintendent

Sub Teacher: Non-Retired

Daily Rate \$215 plus TRS paid on behalf of employee

Sub Teacher: Retired

Daily Rate \$215 no TRS to be paid

Tutor Rate:

Hourly Rate \$35 plus TRS paid on behalf.
 Per DEA Bargaining Contract.

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