



Memo

To: Mayor and Hayden City Council

From: Dulci Kau

Date: 3/19/2026

Agenda Item: Approval of Welch Comer's Engineering Services Agreement for Honeysuckle-Government Way Intersection Design

Agenda Item Location

Unfinished Business

Background and Recommended Action or Motion

The Government Way and Honeysuckle intersection has improvements identified in the 2040 Transportation Master Plan, and the subsequent 2022 Government Way Corridor Study. This intersection is located within the Hayden Urban Renewal Area (HURA) and is in HURA's budget. Staff intends to seek reimbursement from HURA.

The attached agreement provides the City with construction-ready plans for the additional turn lanes, signal updates, pedestrian facility modifications, legal descriptions, and exhibits for the necessary right-of-way acquisition, in accordance with the adopted planning documents and applicable codes.

Welch Comer and Associates has been selected from the current City's roster for transportation services.

Recommended Motion: I move to approve Welch Comer's Engineering Services Agreement for Honeysuckle-Government Way Intersection Design.

Functional Impact of Authorizing

If authorized, the City will have plans for the intersection improvement so that the City can pursue right-of-way and construction before the potential funding source, HURA, expires.

Functional Impact of Not Authorizing

If not approved, the identified improvements from the adopted plans would be delayed and may not be eligible for HURA reimbursement.

Fiscal Impact

The agreement would authorize up to a design total of \$118,700 with potential HURA reimbursement.

Budget Funding Source / Transfer Request

GL 130-899-59831-8020

Attachment(s)

2022 Government Way Corridor – Signal Improvement Concept
Welch Comer's Agreement

Figure 6.2: Honeysuckle Intersection Southbound Right-Turn Lane Conceptual Design (Intersection)

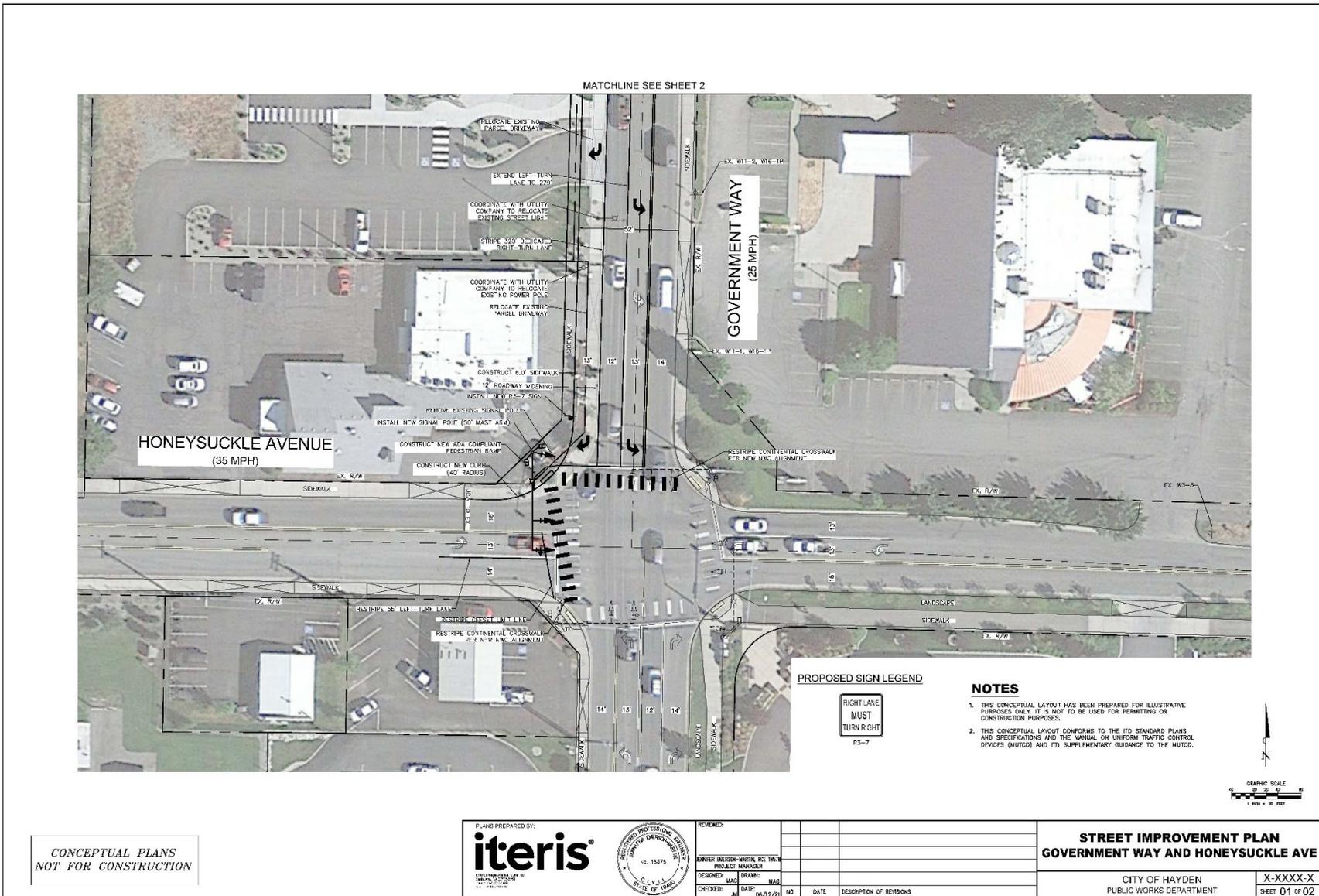
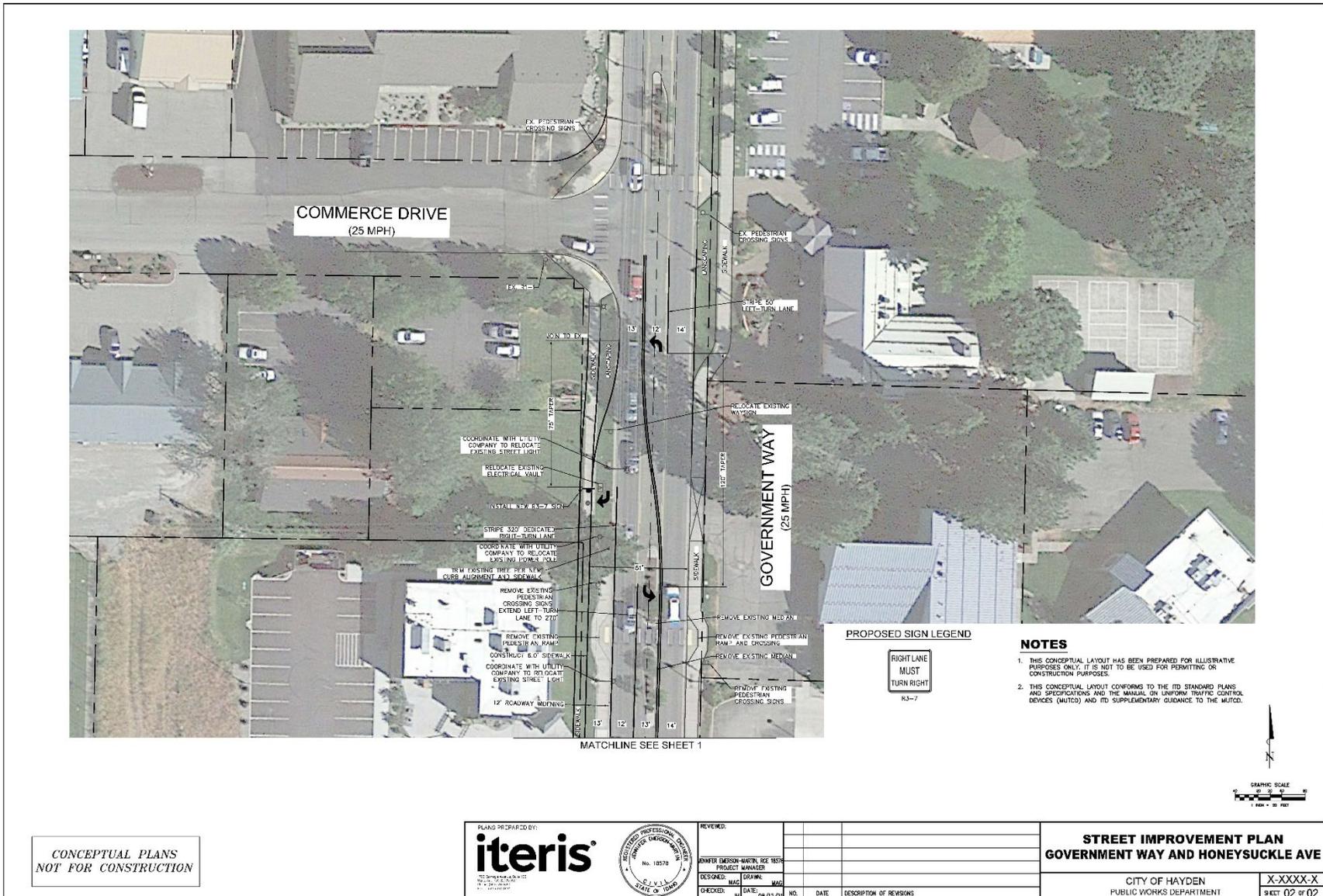


Figure 6.3: Honeysuckle Intersection Southbound Right-Turn Lane Conceptual Design (North of Intersection)



ENGINEERING SERVICES AGREEMENT

THIS ENGINEERING SERVICES AGREEMENT (“Agreement”) is made and entered into this ___ day of _____, 2026 (“Effective Date”) by and between **THE CITY OF HAYDEN**, a political subdivision of the state of Idaho (“CITY”) and **WELCH COMER & ASSOCIATES, INC.** (“ENGINEER”). The CITY and ENGINEER may be collectively referred to herein as the “parties” and individually referred to as a “party.” The promise and agreements of each being in consideration of the promises and agreements of the other. The parties agree as follows:

1. SCOPE OF WORK: The CITY engages ENGINEER to perform the work of design phase services for the Honeysuckle Ave and Government Way Intersection project.

2. PAYMENT: The CITY agrees to pay ENGINEER for a portion of its services on rendered under this Agreement for said services rendered (refer to Exhibit A). The parties agree that ENGINEER will invoice the CITY for payment under this Agreement for services rendered herein and will create a separate task or item number for each service requested to simplify tracking.

3. RIGHT OF CONTROL: The CITY agrees that it will have no right to control or direct the details, manner, or means by which ENGINEER accomplishes the results of the services performed hereunder. ENGINEER has no obligation to work any particular hours or days or any particular number of hours or days. ENGINEER agrees, however, that its other contracts or services shall not interfere with the performance of its services under this Agreement.

4. INDEPENDENT ENGINEER RELATIONSHIP: ENGINEER is an independent contractor and is not an employee, servant, agent, partner, or joint venturer of the CITY. The CITY shall determine the scope of work to be done by ENGINEER, but ENGINEER shall determine the legal means by which it accomplishes the work specified by the CITY.

5. FEDERAL, STATE, AND LOCAL PAYROLL TAXES: Neither federal, state or local income taxes, nor payroll taxes of any kind shall be withheld and paid by the CITY on behalf of ENGINEER or the employees of ENGINEER. ENGINEER shall not be treated as an employee with respect to the services performed hereunder for federal or state tax purposes. ENGINEER understands that ENGINEER is responsible to pay, according to law, ENGINEER's income tax. ENGINEER further understands that ENGINEER may be liable for self-employment (Social Security) tax to be paid by ENGINEER according to law.

6. LICENSES AND LAW: ENGINEER represents that it possesses the skill and experience necessary and all licenses required to perform the services under this Agreement. ENGINEER further agrees to comply with all applicable laws in the performance of the services hereunder.

7. FRINGE BENEFITS: Because ENGINEER is engaged in its own independently established business, ENGINEER is not eligible for, and shall not participate in, any employee pension, health, or other fringe benefit plans of CITY.

8. WORKER'S COMPENSATION: ENGINEER shall maintain in full force and effect worker's compensation for ENGINEER and any agents, employees, and staff that the ENGINEER may employ, and provide proof to the CITY of such coverage or that such worker's compensation insurance is not required under the circumstances.

9. EQUIPMENT, TOOLS, MATERIALS OR SUPPLIES: ENGINEER shall supply, at ENGINEER's sole expense, all equipment, tools, materials and/or supplies to accomplish the services to be provided herein.

10. EFFECTIVE DATE: This contract will run from effective date of the agreement through December 31, 2026. The above set date shall be the Effective Date of this Agreement.

11. WARRANTY: ENGINEER warrants that all services under this Agreement will be performed in a professional manner, in accordance with the applicable standard of care, and in conformance with the standards established for engineers and/or licensed surveyors in the State of Idaho. ENGINEER acknowledges that it will be liable for any breach of this warranty.

12. INDEMNIFICATION AND INSURANCE:

As respects to acts, errors or omissions in the performance of professional services, ENGINEER agrees to indemnify and hold harmless the CITY, its officers, employees, and the CITY's designated volunteers from and against any and all claims, demands, defense costs, liability or consequential damages of any kind or nature arising directly out of ENGINEER's negligent acts, errors or omissions in the performance of its professional services under the terms of this contract.

As respects all acts, errors or omissions which do not arise directly out of the performance of professional services including, but not limited to those acts or omissions normally covered by general and automobile liability insurance, ENGINEER agrees to indemnify and hold harmless the CITY, its officers, agents, employees, representatives, and volunteers from and against any and all claims, demands, defense costs, liability, or consequential damages of any kind or nature arising out of or in connection with ENGINEER's (or ENGINEER's subcontractors, if any) performance or failure to perform, under the terms of this contract; excepting those which arise out of the sole negligence of CITY.

Without limiting the CITY's right to indemnification, it is agreed that ENGINEER shall secure prior to commencing any activities under this Agreement, and maintain during the term of this Agreement, insurance coverage as follows:

- a. Worker's compensation insurance as required by Idaho statutes.
- b. Comprehensive general liability insurance or commercial general liability insurance, including coverage for premises and operations, contractual liability, personal injury liability, products/completed operations liability, broad-form property damage (if applicable) and independent ENGINEER's liability (if applicable), in an amount of not less than One Million Dollars (\$1,000,000.00) per occurrence, combined single limit, written on an occurrence form.
- c. Comprehensive automobile liability coverage including, as applicable, owned, nonowned and hired autos, in an amount of not less than One Million Dollars (\$1,000,000.00) per occurrence, combined single limit, written on an occurrence form.
- d. Professional liability insurance coverage, including contractual liability, in an amount not less than One Million Dollars (\$1,000,000.00), and ENGINEER shall maintain such coverage for at least four (4) years from the termination of this Agreement; and during this four- year period, ENGINEER shall use ENGINEER's best efforts to ensure that there is no change of the retroactive date on this insurance coverage.

The CITY is hereby authorized to reduce the requirements set forth above in the event the CITY determines that such reduction is in the CITY's best interest.

Each insurance policy required by this Agreement shall contain the following clauses:

- a. This insurance shall not be canceled, limited in scope or coverage, or non-renewed until after thirty (30) days prior written notice has been given to the Clerk of the CITY.
- b. It is agreed that any insurance maintained by the CITY shall apply in excess of and not contribute with insurance provided by this policy.

Each insurance policy required by this Agreement, excepting policies for worker's compensation and professional liability, shall contain the following clause:

The CITY, its officers, agents, employees, representatives and volunteers are added as additional insureds as respects operations and activities of, or on behalf of, the named insured, performed under contract with the CITY.

Prior to commencing any work under this Agreement, ENGINEER shall deliver to the CITY insurance certificates confirming the existence of the insurance required by this Agreement, and including the applicable clauses referenced above. Also, within thirty (30) days of the execution date of this Agreement, ENGINEER shall provide to CITY endorsements to the above-required policies, which add to these policies the applicable clauses referenced above. Said endorsements shall be signed by an authorized representative of the insurance company and shall include the signature's company affiliation and title. Should it be deemed necessary by the CITY, it shall be ENGINEER's responsibility to see that the CITY receives documentation acceptable to the CITY which sustains that the individual signing said endorsements is indeed authorized to do so by the insurance company. Also, the CITY has the right to demand, and to receive within a reasonable time period, copies of any insurance policies required under this Agreement.

In addition to any other remedies the CITY may have if ENGINEER fails to provide or maintain any insurance policies or policy endorsements to the extent and within the time herein required, the CITY may, at its sole option:

- a. Obtain such insurance and deduct and retain the amount of the premiums for such insurance from any sums due under the Agreement;
- b. Order ENGINEER to stop work under this Agreement and/or withhold any payment(s) which become due to ENGINEER hereunder until ENGINEER demonstrates compliance with the requirements hereof.
- c. Terminate this Agreement.

Exercise of any of the above remedies, however, is an alternative to other remedies the CITY may have and is not the exclusive remedy for ENGINEER's failure to maintain insurance or secure appropriate endorsements.

Nothing herein contained shall be construed as limiting in any way the extent to which ENGINEER may be held responsible for payments of damages to persons or property resulting from ENGINEER's, or its subcontractor's, performance of the work covered under this Agreement.

13. NONDISCRIMINATION: ENGINEER, for itself and its successors and assigns, agrees that in the performance of services provided for in this Agreement, ENGINEER will not unlawfully discriminate against any employee or applicant for employment because of age, race, handicap, color, creed, religion, sex, marital status, ancestry, or national origin.

14. CONFLICT OF INTEREST: ENGINEER warrants that it presently has no interest and will not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of its services hereunder. ENGINEER further covenants that, in performing this Agreement, it will employ no person who has any such interest. Should any conflict of interest arise, it will be disclosed and managed accordingly.

15. OWNERSHIPS: All work performed by ENGINEER on behalf of the CITY shall become the property of the CITY upon payment by the CITY for the services, including but not limited to electronic data and data compiled for the purpose of generating the final work product. The CITY shall have the right to use the data without obtaining prior approval by the ENGINEER.

16. NONWAIVER: Failure of either party to exercise any of the rights under this Agreement, or breach thereof, shall not be deemed to be a waiver of such right or a waiver of any subsequent breach.

17. CHOICE OF LAW: Any dispute under this Agreement, or related to this Agreement, shall be decided in accordance with the laws of the state of Idaho.

18. ENTIRE AGREEMENT: This is the entire agreement of the parties and can only be modified or amended in writing by the parties.

19. SEVERABILITY: If any part of this Agreement is held unenforceable, the remaining portions of the Agreement will nevertheless remain in full force and effect.

20. ATTORNEY FEES: Reasonable attorney fees shall be awarded to the prevailing party in any action to enforce this Agreement or to declare forfeiture or termination of this Agreement.

21. **NOTICES:** Any and all notices required or permitted to be given under this Agreement will be sufficient if furnished in writing, hand delivered, or sent by registered or certified mail to:

To the City: City of Hayden
Attn: Lisa Ailport, City Administrator
8930 N. Government Way
Hayden, Idaho 83835
Telephone: (208) 772-4411
Facsimile: (208) 772-6522
E-mail:

With a copy to: Fonda Jovick
Lake City Law
435 W Hanley Avenue, Suite 101
Coeur d'Alene, Idaho 83815
Telephone: (208) 664-8115
Facsimile: (208) 664-6338
E-mail: fjovick@lclattorneys.com

To Contractor: Welch Comer & Associates, Inc.
Attn: Matt Gillis, P.E.
330 E. Lakeside, Suite 101
Coeur d'Alene, Idaho 83814
(208) 664-9382
mgillis@welchcomer.com

With a copy to: Welch Comer & Associates, Inc.
Attn: Melissa Cleveland, P.E.
330 E. Lakeside, Suite 101
Coeur d'Alene, Idaho 83814
(208) 664-9382
mcleveland@welchcomer.com

IN WITNESS WHEREOF, the parties have made and entered into this Agreement as of the Effective Date first above written.

The parties have executed this Agreement as of the Effective Date.

CITY

ENGINEER

CITY OF HAYDEN

WELCH COMER & ASSOCIATES, INC.

By: _____
Alan Davis, Mayor

By:  _____

ATTEST:

Its: Vice President _____

Abbi Sanchez, City Clerk

EXHIBIT A

Scope of Work and Fees

Honeysuckle Ave/Gov't Way Intersection

The City of Hayden intends to construct a southbound right turn lane on Government Way at the Honeysuckle/Government Way intersection and revise the turn lane geometry layout from Honeysuckle Avenue to Commerce Avenue as identified by the 2022 Government Way Corridor study by Iteris.

The project also includes limited traffic analysis to obtain one weekday intersection traffic count and confirm new signal timing (AM peak, PM peak, and midday/other) using Synchro.

Design will include moving the northwest corner signal pole, stormwater system modifications, relocation of light poles on the west side of Government Way, and utility coordination to facilitate the relocation of overhead power poles and underground utility vault modifications.

The project will also include sign relocation, irrigation/landscape modifications, and likely impacts to parking on the northwest corner. Property owner coordination is included and will be conducted in cooperation with the City staff.

In addition to the right turn lane addition and the curb, gutter, and sidewalk related to the right turn lane, other improvements at the intersection include: island removal, pedestrian ramp upgrades on all four corners of the intersection, miscellaneous signal upgrades including new pedestrian push buttons, new detection, radio to communicate with the Gov't Way/Prairie Avenue signal, and an updated ped module.

The project also includes right of way exhibits and legal descriptions; however, actual assistance in acquiring right of way is not included in this contract.

It is assumed that no geotechnical engineering or pavement design will be necessary.

An electrical engineering subconsultant will be on the team for lighting modifications.

Irrigation will be a performance specification written with input from the City's public works and parks personnel.

Contract documents will not be prepared in this scope of work but can be added as additional services once the project funding and bid timelines are determined.

I. Services of Engineer:

A. General Project Administration:

- a) **Kickoff Meeting:** A project kickoff meeting will be conducted to provide the necessary basis for a successful project for the Owner and Public. The project kick-off meeting agenda will include discussion of overall project needs, points of contact, community goals, areas of responsibility, project scope and cross section assumptions, and commitments to decision making and schedule.
- b) **General Project Management:** This task involves management tasks such as budget control, schedule management, invoicing, file setup & management, and internal team coordination.

- c) Check-in meetings: Meet virtually with the City bi-weekly until the design phase is complete. These are expected to be virtual meetings lasting no more than thirty minutes each.
- d) Assist with the preparation of a reimbursement agreement between the Hayden Urban Renewal Agency and the City of Hayden. Attend up to two (2) meetings to facilitate approval of agreement.

B. Survey:

- a) Right of Entry: Prepare right of entry letters for the parcels adjacent to the project corridor. Each letter will be sent via certified mail. Up to 12 letters are anticipated.
- b) Title Reports, Mapping and Existing Records Research: Conduct office research of plats, records of surveys, corner perpetuation and filings, and unrecorded surveys. Section and ¼ corner records will be researched up to ½ mile from the project limits. Up to Six (6) title reports are anticipated to be required and will be obtained for the adjacent private property owners on the north side of the project. Pertinent survey maps will be drafted, and values will be assigned for the existing monuments. Each title report will be mapped along with mappable easements identified within each report.
- c) Monument Search: Search for and tie existing monuments in the project area including pertinent section and quarter corner monuments. Using a combination of records research and field ties, the existing right of way will be resolved. We anticipate over 30 monuments will be searched for. TrafficCorp will supply the traffic control necessary to tie monuments in the busy intersections.
- d) Right of Way and Property Line Determination: The right of way and property lines will be resolved to a level suitable for the project design
- e) Topographic Survey-Field: Conduct a topographic survey of the Utility locates will be ordered prior to field surveys. Unless specifically noted otherwise, the topographic survey will locate visible features including but not limited to, roadway pavement, striping, curbs, sidewalks, retaining walls, significant grade breaks, drainage structures, sewer structures, water distribution structures, utility poles, significant vegetation, fences, signs, building fronts, stairways, and other elements pertinent to the design of the project improvements. Underground utilities such as electrical, power, cable TV and fiber optic lines will be located through a combination of correspondence with the One-Call utility locate service and communication with each individual utility company or their designated utility locate service. Traffic Control will be used to obtain the necessary utility inverts within the traveled way. TrafficCorp will supply the traffic control.
- f) Topographic Survey-Office: Post process the topographic survey data and prepare a topographic base map. The topographic base map will show planimetric features including the information obtained during the field survey. All work will be completed in Civil3d.
- g) Legal Descriptions/Exhibits: Prepare up to four (4) legal descriptions and exhibits which will be used by the City for right of way acquisition.
- h) Set monuments at the limits of the new right of way.
- i) Prepare and file a record of survey map documenting the right of way acquisition deeds and monuments set

Scope of Work

C. Concept Phase:

- a) Traffic Performance Analysis: Using updated intersection traffic counts, perform analysis in Synchro to confirm turn lane lengths needed (both southbound left and right) to help determine final layout. Compare counts with Iteris' Gov't Way Corridor Study and forecast counts for a 20-year design. Intersection traffic counts will be obtained at Government Way/Honeysuckle and Government Way/Commerce. Counts will be taken the week of May 18th, when pedestrians are more likely to be prevalent, public school is still in session, and many "snowbirds" are back in town.
- b) Conceptual Geometric Design: Produce options for the right turn layout and left turn modifications including island removal and options for limiting impact to parking on the northwest corner, if feasible.
- c) A conceptual-level cost opinion will be provided.

D. Utility Coordination:

- a) Onsite Initial Utility Meeting: Meet onsite with power and communications providers to discuss initial concerns with utility relocations, existing easements, and identify any constraints that may impact the design.
- b) Coordinate with private utilities to confirm relocation plans.

E. Design:

- a) Alignment & Grade: Develop turn lane design and place signal pole foundation focusing on curb radii, taper lengths, and storage lengths to handle anticipated traffic. The design vehicle is a WB-50 and the control vehicle will be a WB-67. Consider removal of the curb island south of Commerce Drive to make the left turn lane more effective. This will require elimination of the mid-block crossing and modifying the sidewalk to remove two (2) pedestrian ramps. If the island is removed, it would also require removal of ped-level lighting. Lighting along the west side of Government Way will be modified to accommodate the right turn lane. Any landscaping or irrigation modifications will be coordinated with City parks staff.
- b) Pedestrian Ramps: Design new pedestrian ramps on all four (4) corners of the intersection to meet the current PROWAG/ADA recommendations. Pedestrian ramps sheets will include detailed grading to meet ADA.
- c) Signal Updates: New foundation, extend conduit, and add junction boxes as needed to facilitate the relocation of the signal pole on the northwest corner. Planned improvements include: radio to allow coordination with the Prairie signal, replace detection with the stop bar and advanced vehicle detection similar to Prairie, and replace any incandescent vehicle and ped heads with LED. It is assumed the cabinet and controller will not be replaced, nor will illuminated street name signs be added. Coordinate with the City's typical signal supplier for a parts list to include in the plans.
- d) Stormwater: It is assumed that the curb and ped ramp modifications will require adjustments or replacement of two (2) catch basins.
- e) Signing & Pavement Markings: Add signing and pavement markings to accommodate the new turn lane.
- f) Construction Traffic Control: Traffic control plans will likely require phasing and temporary diversion roadways to keep the intersection open most of the construction. It is assumed the traffic control plan may require several phases. All

Traffic Control plans will be developed in accordance with the latest MUTCD requirements.

- g) Our plans will be prepared assuming that the construction staking will be completed by others. We will also prepare the surface files for use by others using machine grading.
- h) An engineer's estimate will be prepared.

F. Outreach:

- a) We assume the City staff will take on the majority of the outreach effort. As needed, assist the City with outreach to adjacent property owners and the public regarding this project. This could include preparation of exhibits, letters, and in-person or virtual meetings.
- b) May include preparation of materials and facilitation of a public meeting and/or City Council meeting, as needed.

G. Items not included:

- a) At this time, necessary specifications will be presented on the drawings and no contract documents will be prepared. Contract documents can be included as additional services, if construction funding is secured.
- b) Right of way acquisition services are not included in this scope of work but could be included as additional services if funding is secured.
- c) Bid and construction phase services are not included in this scope but could be added as additional services if funding is secured.

II. Payments to Engineer for Services:

- A. City shall pay ENGINEER for the services identified herein the following as lump sum and hourly plus expenses amounts as noted below.

	Lump Sum	Time and Materials
General Project Administration	\$10,900	
Survey – incl Traffic Control	\$33,600	
Right of Way Legal Descriptions & Exhibits		\$7,400
Concept Phase	\$9,800	
Utility Coordination	\$1,700	
Design - Civil	\$25,800	
Design - Electrical	\$23,000	
Outreach		\$6,500
Totals by Type	\$104,800	\$13,900

- a) The portion of the compensation amount billed monthly for Consultant's services will be based upon Consultant's estimate of the percentage of the total services actually completed during the billing period.

- b) An amount equal to the cumulative hours charged to the Project by Engineer's employees times standard hourly rates for each applicable billing class, plus reimbursement of expenses incurred in connection with providing the Services.
- c) Engineer's Standard Hourly Rates are attached as Appendix 1.
- d) Engineer's Reimbursable Rate Schedule is attached as Appendix 2.
- e) Engineer may alter the distribution of compensation between individual phases noted herein to be consistent with services actually rendered, but shall not exceed the total hourly amount unless approved in writing by the Owner.
- f) Engineer may alter the distribution of compensation between individual phases noted herein to be consistent with services actually rendered, but shall not exceed the total lump sum amount unless approved in writing by the Owner.

III. Schedule:

A. The following milestones are anticipated for the project:

Hayden URA Agreement	May 30, 2026
Traffic Counts	May 30, 2026
Survey Base File Complete	June 30, 2026
Concept Phase	August 30, 2026
Design Phase – Agency Review Set	November 30, 2026
Final Delivery	December 30, 2026

Standard Hourly Rates Schedule

A. Standard Hourly Rates:

Standard Hourly Rates are set forth in this Appendix 1 to this Exhibit C and include salaries and wages paid to personnel in each billing class plus the cost of customary and statutory benefits, general and administrative overhead, non-project operating costs, and operating margin or profit. The Standard Hourly Rates Schedule will be adjusted annually to reflect equitable changes in the compensation payable to Engineer per Exhibit C.

The Standard Hourly Rates apply only as specified in Article C2.

B. Schedule:

Hourly rates for services performed on or after the date of the Agreement are:

Special Services	\$275.00/hour
Special Services – Accounting	190.00/hour
Expert Witness	300.00/hour
Public Involvement Specialist	125.00/hour
Principal Engineer III	310.00/hour
Principal Engineer II	295.00/hour
Principal Engineer I	260.00/hour
Construction Services Manager	250.00/hour
Construction Services Project Manager	160.00/hour
Sr. Project Manager	240.00/hour
Project Manager	215.00/hour
Engineer VII	270.00/hour
Engineer VI	215.00/hour
Engineer V	200.00/hour
Engineer IV	185.00/hour
Engineer III	165.00/hour
Engineer II	155.00/hour
Engineer I	145.00/hour
Engineering Assistant	80.00/hour
Sr. Engineer Tech III	150.00/hour
Sr. Engineer Tech II	145.00/hour
Sr. Engineer Tech I	130.00/hour
Engineering Technician	118.00/hour
Environmental Scientist	130.00/hour
Survey Manager	255.00/hour
Professional Land Surveyor II	205.00/hour
Professional Land Surveyor I	200.00/hour
Crew Chief II	150.00/hour
Crew Chief I	135.00/hour
Crew Member	118.00/hour
Survey Technician II	135.00/hour
Survey Technician I	130.00/hour
GIS Manager	165.00/hour
GIS Technician II	130.00/hour
GIS Technician I	115.00/hour
Engineering Designer I	155.00/hour
CAD Technician IV	145.00/hour
CAD Technician III	125.00/hour
CAD Technician II	120.00/hour
CAD Technician I	115.00/hour
Sr. Project Administrator	130.00/hour
Project Administrator	110.00/hour
Sr. Administrative Assistant	90.00/hour
Administrative Assistant	80.00/hour
No Charge Services	0.00/hour

This is **Appendix 2 to EXHIBIT A**, consisting of 1 page, referred to in and part of the **Agreement between Owner and Engineer for Professional Services March 2026**.

Reimbursable Expenses Schedule

Reimbursable Expenses will be adjusted annually to reflect equitable changes in the compensation payable to Engineer per Exhibit C. Rates and charges for Reimbursable Expenses as of the date of the Agreement are:

Letter/Legal Size Copies/Impressions (B/W)	\$0.10/page
Double Sided Letter & Legal Size Copies/Impressions (B/W)	\$0.13/page
Double Sided Letter & Legal Size Copies/Impressions (Color)	\$0.99/page
Ledger Size Copies/Impressions (B/W)	\$0.20/page
Double Sided Ledger Size Copies/Impressions (B/W)	\$0.25/page
Double Sided Ledger Size Copies/Impressions (Color)	\$1.98/page
Cardstock Copies/Impressions (B/W)	\$0.31/page
Letter/Legal Cardstock Copies/Impressions (Color)	\$0.99/page
Ledger Size Copies/Impressions (Color)	\$1.03/page
Color Transparency	\$2.49/page
Plot on Paper B&W (18" x 24")	\$0.90/sheet
Plot on Paper Color (18" x 24")	\$4.50/sheet
Plot on Paper B&W (18" x 27 ")	\$0.90/sheet
Plot on Paper Color (18" x 27 ")	\$4.50/sheet
Plot on Photo Paper/Mylar (18" x 27")	\$8.25/sheet
Plot on Paper B&W (22" x 34")	\$1.80/sheet
Plot on Paper Color (22" x 34")	\$9.00/sheet
Plot on Paper B&W (22" x 36")	\$1.80/sheet
Plot on Paper Color (22" x 36")	\$9.00/sheet
Plot on Paper B&W (24" x 36")	\$1.80/sheet
Plot on Paper Color (24" x 36")	\$9.00/sheet
Plot on Paper B&W (30" x 42")	\$2.70/sheet
Plot on Paper Color (30" x 42")	\$13.50/Sheet
Plot on Paper B&W (34" x 44")	\$3.30/sheet
Plot on Paper Color (34" x 44")	\$16.50/sheet
Plot on Paper B&W (36" x 48")	\$3.60/sheet
Plot on Paper Color (36" x 48")	\$18.00/sheet
Plot on Paper B&W (36" x 120")	\$9.00/sheet
Plot on Paper Color (36" x 120")	\$45.00/sheet
Water Pressure Recorder	\$35.00/day
Mileage (auto)	Per Federal Rate
Meals and Lodging	Per Diem Rate
Mobile Lidar Scanner	\$1,500/hr
Navvis Ivion Cloud Processing	\$0.50/foot
UAV Flight	\$75/each
Drone Survey Software	\$450.00/each
Topo Feature Extraction Software	\$40.00/hour
Aerial Lidar	\$3,500/day
GPS Per Hour Billing	\$35.00/hour
GPS Per Hour Billing – Base and Rover	\$70.00/hour
Robotics Hourly Billing – 1 Man	\$70.00/hour
Digital Level	\$15.00/hour

Scope of Work