

**From:** Catherine Chang  
**Sent:** Wednesday, October 15, 2014 4:39 PM  
**To:** 'lennie@educationmatters.us'  
**Subject:** RE: Freedom of Information Request

Dear Mr. Jarratt,

Thank you for writing to Pleasantdale School District 107 with your request for information, dated October 8, 2014, pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. Your specific requests, and the District's response to each request, are as follows:

1. Any and all correspondence with current teachers regarding Hudson rights, Beck rights, "fair share" fees, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation.

The District does not have any correspondence with current teachers regarding Hudson rights, Beck rights, "fair share" fees, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation.

2. Any and all documents referring to Hudson and/or Beck rights, "fair share" fees, or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation.

The district does not have any documents referring to Hudson and/or Beck rights, "fair share" fees, or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation.

3. Any and all documents that state the total number of dues paying members of the teachers union (both reduced and full) currently working for your district. In essence I am looking for the following:
  1. How many teachers/staff are employed in your district?
  2. How many teachers/staff belong to a union?
  3. What is their payment for dues? Yearly fee or per check is fine.
  4. Do any of your staff not pay full union dues? I am not looking for the part time payers, but full time employees who do not pay the full amount.

The District does not have any documents that state the total number of dues paying members of the teachers union currently working for the district. The following are answers to your questions:

1. The District has 119 employees - 74 teachers, 39 full and part-time support personnel, and 6 administrators.
2. Seventy-seven (77) teachers/staff belong to a union.
3. The dues are \$643 for full-time certified staff, \$348 for part-time certified staff, \$355.50 for full-time support staff, and \$205 for part-time support staff.
4. All full-time employees who are in the union pay their full dues. Teachers/staff members who elected not to join the union do not pay any dues.

Sincerely,  
Catherine Chang  
Freedom of Information Officer  
Pleasantdale School District 107

cc: Board of Education

Dr. Fredisdorf, Superintendent

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**From:** Lennie Jarratt [mailto:lennie@educationmatters.us]

**Sent:** Wednesday, October 08, 2014 1:09 PM

**Subject:** Freedom of Information Request

To whom it may concern.

This is a request for information under the Illinois Freedom of Information Act (5 ILCS 140).

Please provide any and all documents that contain the following:

1. *Any and all correspondence with current teachers regarding Hudson rights, Beck rights, "fair share" fees, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation.*

*In lieu of said correspondence, I will accept documentation showing the total number of current teachers who have invoked Hudson and/or Beck rights, or otherwise indicated their intention to have union dues reduced to an amount reflecting actual costs of representation. This may include those paying fair share fees.*

2. *Any and all documents referring to Hudson and/or Beck rights, "fair share" fees, or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation.*
3. *Any and all documents that state the total number of dues paying members of the teachers union (both reduced and full) currently working for your district.*

In essence I am looking for the following:

1. How many teachers/staff are employed in your district?
2. How many teachers/staff belong to a union?
3. What is their payment for dues? Yearly fee or per check is fine.
4. Do any of your staff not pay full union dues? I am not looking for the part time payers, but full time employees who do not pay the full amount.

If any one part of this request is confusing or unduly burdensome, please contact me and do not disregard the remaining aspects of the request.

Please forward the requested document(s) by e-mail to: [lennie@educationmatters.us](mailto:lennie@educationmatters.us). I am requesting these documents in digital format and can provide a dropbox account for uploading if too large to send via email. As I am a researcher acting in the public interest, I ask that you waive any fees. Please notify me by email if you have any questions regarding my request or to make pick-up or delivery arrangements.

I will expect to receive your response within five business days, as required by the statute (5 ILCS 140/3(d)).

Thank you very much for your assistance.

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Lennie Jarratt

□  
The information contained in this email is privileged and confidential. It is intended only for the party named. Any dissemination, distribution or copying of this communication, except by the named individual, is expressly prohibited.

**From:** Catherine Chang  
**Sent:** Tuesday, October 21, 2014 11:10 AM  
**To:** 'deniece.hopkins@ieanea.org'  
**Subject:** Request for Information - Pleasantdale School District 107  
**Attachments:** Noncertified support staff.xlsx; ESP work days.pdf; First Student 2014-2015 agreement.pdf; GCA 2014-2015 contract.pdf; FSP 2014-2015 agreement.pdf

Dear Ms. Hopkins,

Thank you for writing to Pleasantdale School District 107 with your request for information, dated October 9, 2014 and received by the District on October 14, 2014 and again on October 20, 2014, pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. Your specific requests, and the District's response to each request, are as follows:

- Names of all non-certified support staff employees and their hire dates;

Please see attached spreadsheet

- All support staff job titles;

Please see attached spreadsheet

- Work sites and corresponding addresses;

Please see attached spreadsheet for worksites. The District and Middle School address is 7450 S. Wolf Road, Burr Ridge, IL 60527. The Elementary School address is 8100 School Street, LaGrange, IL 60525.

- The number of hours scheduled to work per week (or percentage appointment);

Please see attached document "ESP work days.pdf".

- The number of months scheduled to work per year;

The Technology Specialists, Secretaries, Custodians, Bookkeeper, and Maintenance personnel work year round. For all other non-certified support staff employees, please see the attached document "ESP work days.pdf".

- Bargaining unit status(i.e., whether or not they are covered by a collective bargaining agreement) and, if they are in a bargaining unit, the name of the labor organization with which that unit is affiliated;

All non-certified support staff employees with the exception of the Bookkeeper, Superintendent's secretary, and Technology Specialists, are part of the Teachers Association of Pleasantdale, IEA/NEA.

- Copies of any contracts the district has with subcontractors currently engaged in district support staff work (e.g., transportation services, food services, custodial services, etc.)

Please see attached current contracts with GCA - custodial services, FSP - food services, and First Student - transportation services.

Sincerely,  
Catherine Chang  
Freedom of Information Officer  
Pleasantdale School District 107  
708-784-2172

cc: Board of Education  
Dr. Fredisdorf, Superintendent



# Illinois Education Association-NEA

Libertyville Region Office

## Memorandum

1860 W. Winchester Road, Suite 202 • Libertyville, IL 60048-5353 • 847/932-4140 • Fax 847.932.4144

October 9, 2014, 2014

OCT 14 2014

FOIA Compliance Officer  
Pleasantdale SD 107  
7450 Wolf Rd  
Burr Ridge, IL 60527 7714

Dear Sir or Madam,

Pursuant to the Freedom of Information Act and the Illinois Educational Labor Relations Act, the following is a request for the following information electronically (preferably as an Excel file if at all possible):

- Names of all non-certified support staff employees and their hire dates;
- All support staff job titles;
- Work sites and corresponding addresses;
- The number of hours scheduled to work per week (or percentage appointment);
- The number of months scheduled to work per year;
- Bargaining unit status (i.e., whether or not they are covered by a collective bargaining agreement.) and, if they are in a bargaining unit, the name of the labor organization with which that unit is affiliated;
- Copies of any contracts the district has with subcontractors currently engaged in district support staff work (e.g., transportation services, food services, custodial services, etc.)

Please note that this request is going out to numerous school districts, across a large region, for data gathering and research purposes. This effort, therefore, is not only in regard to employees in your district. Additionally, it is not related to any matters regarding employees you may have currently represented by IEA (e.g., upcoming contract talks, etc.)

Please forward this information electronically at your earliest convenience. My email address is [deniece.hopkins@ieanea.org](mailto:deniece.hopkins@ieanea.org). A follow-up e-mail of this request may be sent soon to facilitate this, but please allow the receipt of this letter to be the official request.

Lastly, please do not let inability to provide one or more of the specific items requested above to delay in preparing and providing the information that may be more readily accessible.

If you have any questions, don't hesitate to call. Thank you in advance for your attention to this request.

Sincerely,

*Deniece Hopkins*

Deniece Hopkins  
IEA – NEA  
1860 W. Winchester Road Ste 202  
Libertyville, IL 60048-5353  
(O) 847/932.4140  
(F) 847/932.4144  
(E) [deniece.hopkins@ieanea.org](mailto:deniece.hopkins@ieanea.org)

Catherine Chang

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**From:** Catherine Chang  
**Sent:** Tuesday, October 28, 2014 5:37 PM  
**To:** 'djlexie3@comcast.net'  
**Subject:** RE: radon reporting from 2006  
**Attachments:** Letter to Elem Parents 2006.pdf; ES April 2006 Radon Results.pdf; ES May 2006 Radon Results.pdf; MS June 2006 radon results.pdf; ES Jan 2007 Radon Results.pdf; ES August 2009 Radon Results.pdf; MS May 2011 radon results.pdf; ES August 2011 Radon Results.pdf; ES August 18-20 2014 Radon Results.pdf; ES August 27-30 2014 Follow-Up.pdf; MS Sept 2-5 2014 radon results.pdf; ES Sept 4-6 2014 Radon Results.pdf; ES 14-day Sept 22-Oct 6 radon results.pdf; ES Oct 17-20 2014 radon results.pdf; ES Oct 20-22 2014 radon results.pdf; ES Oct 22-27 2014 radon results.pdf

Dear Ms. Cooper,

Thank you for writing to Pleasantdale School District 107 with your request for information, dated October 21, 2014, pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. Specifically, you requested for "a copy of the letter sent to the Elementary families in 2006 in regards to the radon testing conducted and the high levels of radon at that time", "a copy of the report from the radon testing company listing the results of their testing and any subsequent testing and results since that time", and "a report of the mitigation efforts that took place at that time".

Attached please find the following:

1. Letter from Dr. Fredisdorf sent to the Elementary families regarding initial radon testing results in 2006.
2. Elementary School radon test results April 2006
3. Elementary School radon test results May 2006
4. Middle School radon test results June 2006
5. Elementary School radon test results January 2007
6. Elementary School radon test results August 2009
7. Middle School radon test results May 2011
8. Elementary School radon test results August 2011
9. Elementary School radon test results August 18 - 20, 2014
10. Elementary School radon test results August 27 - 30, 2014
11. Middle School radon test results September 2014
12. Elementary School radon test results September 4 - 6, 2014
13. Elementary School radon test results September 22 - October 6, 2014
14. Elementary School radon test results October 17 - 20, 2014
15. Elementary School radon test results October 20 - 22, 2014
16. Elementary School radon test results October 22 - 27, 2014

The District does not have a written report of the mitigation efforts that took place in 2006. The District followed the guidance of Carnow, Conibear & Associates which included installation of plexiglass on the pressure-relief vents to help build positive pressure in the classrooms.

Sincerely,  
Catherine Chang  
Freedom of Information Officer  
Pleasantdale School District 107  
708-784-2172

cc: Board of Education  
Dr. Fredisdorf, Superintendent

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**From:** djlexie3@comcast.net [mailto:djlexie3@comcast.net]  
**Sent:** Tuesday, October 21, 2014 7:25 PM  
**To:** foia officer  
**Cc:** board of education  
**Subject:** radon reporting from 2006

Dear FOIA Officer,

Pursuant to the IL Freedom of Information Act, I am requesting the following documents- a copy of the letter sent to the Elementary families in 2006 in regards to the radon testing conducted and the high levels of radon at that time. I am also requesting a copy of the report from the radon testing company listing the results of their testing and any subsequent testing and results since that time. I would also like a report of the mitigation efforts that took place at that time.

Please send these documents electronically within five business days.

Thank you,  
Jennifer Cooper

**Catherine Chang**

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**From:** Catherine Chang  
**Sent:** Monday, November 10, 2014 2:52 PM  
**To:** 'Union Election Integrity Unit'  
**Subject:** RE: Freedom of Information Request  
**Attachments:** Staff Absence Report.pdf

Dear Mr. Watts,

Thank you for writing to Pleasantdale School District 107 with your request for information, dated October 27, 2014 (classified date: November 5, 2014), pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. Specifically, you requested for an electronic copy of staff absence records for the dates of October 29, 2014 - November 4, 2014 to specifically include the following: Teacher Name, Years of Service, Type of absence (Sick or Vacation). Attached please find Pleasantdale School District 107's staff absence report for the dates of October 29, 2014 - November 4, 2014 which includes the teacher's name, seniority date, and type of absence.

Sincerely,  
Catherine Chang  
Freedom of Information Officer  
Pleasantdale School District 107  
708-784-2172

cc: Board of Education  
Dr. Fredisdorf, Superintendent

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**From:** Union Election Integrity Unit [mailto:jimwatts=email.com@mail175.us4.mcsv.net] **On Behalf Of** Union Election Integrity Unit  
**Sent:** Monday, October 27, 2014 2:54 PM  
**To:** Catherine Chang  
**Subject:** Freedom of Information Request

## Designing Your Email

### Creating an elegant email is simple

Now that you've selected a template to work with, drag in content blocks to define the structure of your message. Don't worry, you can always delete or rearrange blocks as needed. Then click "Design" to define fonts, colors, and styles.

Need inspiration for your design? [Here's what other MailChimp users are doing.](#)

November 5, 2014

Dear Superintendent,

We are an independent firm that has been tasked with ensuring union election integrity. To this end we are requesting the following data to be sent us electronically at [jimwatts@email.com](mailto:jimwatts@email.com) for aggregation and reports:



Staff Absence Records for the dates of October 29, 2014 - November 4, 2014 to specifically include the following:

- *Teacher Name*
- *Years of Service*
- *Type of absence (Sick or Vacation)*

We understand these dates are in the upcoming week, so we will classify the date of this request to be November 5, 2014. This will allow you the ability to respond to this request before Nov 9, 2014.

Thank you in advance for your help.

Jim Watts.  
Union Election Integrity Unit  
Columbus, WI

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You are on this list because you are a public official representing a school district in the Midwest.

**Our mailing address is:**  
Union Election Integrity Unit  
Hwy 50  
Columbus, WI 53925

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